



AUTOMOBILE • AEROSPACE • AGRICULTURAL IMPLEMENT WORKERS *of* AMERICA (UAW)

# LOCAL 974 NEWS

REPRESENTING WORKERS AT – CATERPILLAR, LTD INDUSTRIES, TAZEWEILL MACHINE,  
NORFORGE, CITY OF DELAVAN, MASON CITY PUBLIC WORKERS & POLICE DEPARTMENT



VOL 63.5 • OCTOBER 2015



## DIE CAST and TOY SALE

**SATURDAY, OCTOBER 17, 2015**

**LOCAL 974 UAW UNION HALL**  
3025 Springfield Road, East Peoria, Illinois

**9:00 AM – 2:00 PM**

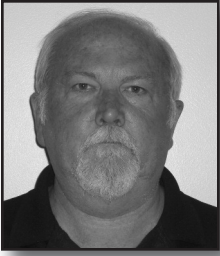
**ADMISSION -- \$1.00**

### **DOOR PRIZES**

Event sponsored by:  
The UAW Local 974 Heather Henninger Scholarship Fund Committee

**All proceeds go to the**  
**Heather Henninger Scholarship Fund**

For more information:  
Randy Smith – (309) 694-3151



## PRESIDENT'S REPORT

*RANDY SMITH, President*

Hope everyone had a good Labor Day!

As we all know things are slow at Cat with TLO's going on throughout the Local.

Make sure you work safe. If you have any questions or if things are unsafe ask for your Safety Rep.

Hopefully the UAW and Mitsubishi can find a buyer for the plant in Normal to keep our Brothers & Sisters at Local 2488 working.

LTD of Lewistown closed its doors August 1, 2015. We are trying to get some plant closing issues settled.

We finally got the Public Works Dept. in South Pekin certified by the State as part of our Local.

**REMEMBER WE ARE STRONGER WHEN WE'RE TOGETHER.**

Randy



*Saturday, November 28, 2015  
&  
Sunday, November 29, 2015*

**Local 974 UAW Union Hall  
3025 Springfield Road, East Peoria, Illinois**

**9:00 am - 4:00 pm**

**FREE Admission & Door Prize Ticket**

Event Sponsored by:  
The UAW Local 974  
Heather Henninger Scholarship Fund Committee

For more information:  
Call Dave Blumenstock at (309) 369-7822  
or at the Union Hall (309) 694-3151

## UAW LOCAL 974 EXECUTIVE BOARD

### President

Randy Smith

### Executive Vice-President

Bobby Koller

### Second Vice-President

John Arnold

### Chair. of Insurance & Benefits

Jim Arrowood

### Chair. of Bargaining Committee

Terry Fischer

### Financial Secretary-Treasurer

John Shallenberger

### Recording Secretary

Kevin Peterson

### Sergeant-At-Arms

Jennifer Hund

### Guide

Randy Diehl

### Trustee

Greg "Tiny" Larson

### Trustee

Kimberley D. Robinson

### Trustee

Greg "Goody" Goodin

### Cap Chairman

Gene Mabee

### TTT Member-At-Large

Dominic "Nic" Eads

### TBU Member-At-Large

Jerry D. Lloyd

### Mapleton Member-At-Large

J. C. Zimmerman

### Morton Member-At-Large

Melissa Bugg

### Tech Center Member-At-Large

Rodney Arms

### Mossville BB Member-At-Large

Marcia McCann

### Skilled Trades Member-At-Large

Harry Thompson, Jr.

### SPBU (CPM) Member-At-Large

(Open)

### Plantwide Safety Chairman

Stephen Mitchell

### Retiree's Chapter President

Jane Evans

### Bargaining Chairman – LTD

David Mugrage

### Bargaining Chairman – Norforge

(Open)

### Bargaining Chair. – Tazewell Machine

Daniel Rainville

### Bargaining Chair. – City of Delavan

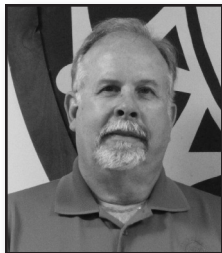
Jerry A. Littlefield

### Bargain. Chair. – Mason City PW

Michele Whitehead

### Bargain. Chair. – Mason City PD

Russell Willis



## BARGAINING CHAIRMAN'S REPORT

TERRY FISCHER

The Local held their Labor Day Picnic on Saturday, 9/5/15. Hope everyone who came out enjoyed the food and the fellowship. The Labor Day parade was on Monday and Local 974 had a great turnout from the membership and their families. Again, I hope all who attended and participated had a great time in the Labor Day Holiday festivities honoring the Unions and working class families. I want to recognize and thank all who helped organize these events, especially the Local 974 retirees who play a major role in making the Local 974 Union events happen successfully.

As of September 4, 2015, the active grievances in Local 974 are 9 grievances:

- 3 – discharges
- 4 – suspensions
- 2 – issues

The next scheduled arbitration dates....

*Just Cause Arbitration dates >>> September 17th – Morton*

*Issue Arbitration dates >>> Cancelled – The Company fired Permanent Arbitrator Phylliss Florman following her June 23, 2015 award for Decatur grievance 15-DEC-214.*

This issue grievance was arbitrated on 3/24/15 and the issue was the Company's claim of a violation of attendance verification Last Chance Agreement (LCA) and the award was sustained in part. The Grievant's discharge will be treated as a disciplinary suspension with full seniority but without back pay and the Company also shall submit a new one year Last Chance Agreement wherein the Company shall clearly define the Grievant's attendance requirements and the circumstances which will result in his discharge during the term of the LCA.

There were three Just Cause grievances heard before Arbitrator M. Glazer that he returned awards – 2 from Decatur Local 751 and 1 from Local 974 E. Peoria, Morton. The 2 grievances from Decatur were arbitrated on May 19 & 20 of this year and

were awarded on behalf of the Company. On June 10th of this year, he presided over an arbitration hearing for a grievance from Morton and awarded the grievant a partial award, from a discharge to a suspension, but without back pay and benefits.

The Company has announced more TLO weekly shutdowns at the E. Peoria facilities and Mapleton. In E. Peoria, Bldg. KK has announced Sept 21st thru Sept 25th, and Oct 26th thru Oct 30th. Mapleton has announced the following weekly TLO dates: Oct 12th thru Oct 16th and Nov 30th thru Dec 4th. Mapleton also canvassed their hourly employees for volunteers for 12 consecutive weeks of TLO. The Union has not heard a response from the Company on who or how many members will be affected. The Company continues to schedule rolling TLO layoffs in the divisions with the exception of Morton, Tech Center and SPBU.

The Company made an announcement on August 25th that they were eliminating 475 positions. About 300 employees involved in the Peoria Area. None of these positions involved the Local 974 members. Most affected were mainly salaried and management positions, with 145 positions at Morton Logistics being eliminated.

Social media warning, management continues to monitor the social media networks and is using this information to take disciplinary action against the membership. Use extreme caution and common sense when posting work related items on these sites.

The Local has ordered more "Proud Union Home" yard signs. The cost is \$5.00 so stop by to purchase a sign at the dues office and show support for the Unions in our communities.

I have been notified and will attend the Ag-Imp/Cat Council meeting at Las Vegas on October 28 & 29. Hopefully we will have some information concerning the ongoing negotiations with the big 3 automakers – John Deere & Case/New Holland. The news about Mitsubishi closing their doors by the end of this year prior to their negotiations is

continued from page 3

an injustice to the UAW Local 2488 Brothers & Sisters who have made automobiles for 26 years. Hopefully the community can lure a buyer to pick up the broken promises that has devastated the Local 2488 Union Members and their families. Please remember these Union Brothers and Sisters in your prayers.

In closing, our Membership's support of the Union is an important tool for bargaining. Show your support by getting involved and be active with your Union. All members are invited to attend the General Council meetings, Steward Council meetings, and Safety Council meetings. Dates and times of these are on the Local website, newsletter, and on the bulletin boards in the shop.

In Solidarity, Terry

# SOLIDARITY:

Encourage and Show Your Support  
for Your Union at Work, Home  
and Out in the Community –

**WEAR UNION APPAREL!**

## WILLIAMS, WILLIAMS & BEMBENEK, PC. ATTORNEYS AT LAW

139 E. Washington St., East Peoria, Illinois 61611 • 309-694-3196 • 309-353-5898



**Dick L. Williams** has concentrated his practice in Probate, Wills, Trusts and Powers of Attorney for over 45 years.  
Auto Claims  
Wills & Probate  
Real Estate  
Elder Law  
Injury Claims  
Workers Compensation



**REPRESENTING  
WORKING MEN AND  
WOMEN FOR OVER  
45 YEARS.**



**Andrew Williams** has concentrated his practice in Divorce Law for 2 years.  
Family Law  
Traffic Criminal/DUI  
License Reinstatement  
Eviction



**Dick B. (Rich) Williams** has concentrated his practice in Bankruptcy Law and Driver's License Reinstatement for 12 years.  
Bankruptcy  
Social Security Disability  
Drivers' License Reinstatement



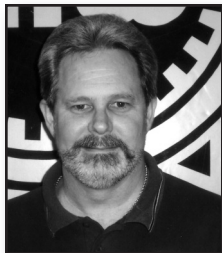
**Joe Bembenek** has concentrated his practice in Criminal Law for 25+ years.  
Criminal & Felony  
Misdemeanor  
DUI & Traffic Civil Litigation  
Personal Injury

dick@wwtlawoffice.com

694-3196  
**WWW.EASTPEORIALAW.COM**

richard@wwtlawoffice.com





# FINANCIAL SECRETARY/TREASURER'S REPORT

**JOHN SHALLENBERGER**, *Financial Secretary/Treasurer*

## LABOR DAY

The Labor Day Parade had a great turn out for our local, along with all the other unions in the area. It's al-

ways great to see that there is still a lot of union labor in the Peoria area. If you have never been to the Peoria Labor Day Parade you should plan on going to the next one to support the local unions, especially ours!

Most of all I want to thank all of our brothers and sisters for taking the time to come out and be a part of the parade this year.

## GET INVOLVED

We are fast approaching contract negotiations and if you're not involved in your union it's time to step up. There are lots of different ways to participate, from being a steward, several different committees, Safety Representative or just attending a General Council meeting or Steward meeting. This is the best way to have an input in negotiations at the same time get the facts and NOT Rumors.

Your involvement even just wearing a union button or t-shirt shows support for "Our" Bargaining Committee and Union will help get a negotiated agreement.

## ALEC (AMERICAN LEGISLATIVE EXCHANGE COUNCIL)

If you have never heard of ALEC you need to Google it. Once you research it you will see the importance of voting in elections. ALEC is not a lobby, it is not a front group. It is much more powerful than that.

Below I have a piece that I got from a friend off of Facebook. Once you see it you will want to research who and what ALEC is all about!

**DIVIDE AND CONQUER.**

THE PLANNING STARTED IN THE 1950S. NIXON, BUSH AND REAGAN STARTED ALEC IN 1973.

ALEC STARTED CHANGING LAWS WITHIN THE STATES. US CONGRESS ENACTED ONLY 251 LAWS IN 2014. ALEC CREATED AND PASSED THOUSANDS OF LAWS.

THE ALEC STRATEGY IS TO GET PEOPLE TO HATE EACH OTHER AND THEIR GOVERNMENT.

THEY WANT YOU NOT TO CARE WHAT HAPPENS. THAT WAY, WHEN THEY KILL UNIONS, OR UNEMPLOYMENT OR HEALTHCARE BENEFITS, CHARGE YOU FEES, POISON THE ENVIRONMENT, USE EDUCATION FUNDING TO BUILD JAILS OR STOP GREEN ENERGY INITIATIVES, YOU WILL JUST SIT BACK AND BLAME IT ON THE COLLECTIVE POLITICAL SYSTEM.

ALMOST 100% OF THE TIME, YOUR HARDSHIP IS EXPLAINED AS "BUDGET CUTS" NECESSARY TO COMPETE WITH ANOTHER COMPANY, INDUSTRY, CITY, STATE, OR COUNTRY.

ALEC HAS ONLY ONE GOAL, MAXIMIZE THE CORPORATE PROFITS AT THE EXPENSE OF AMERICANS.

ALEC CHANGES THOUSANDS OF LAWS EVERY YEAR WITHIN THE STATES, AND YOU DO NOT EVEN REALIZE IT.

THE SAME TACTICS ARE ALSO USED ON WORKERS IN OTHER COUNTRIES SO THOSE COUNTRIES CAN COMPETE WITH AMERICA.

## **RECAPITULATION as of July, 2015**

Income	\$ 188,783.46
Expenditures	<u>209,467.52</u>
<b>Excess of Expense over Income</b>	<b>\$ (20,684.06)</b>

Regular Dues received on	3,189
Sub Dues received on	0
Bonus Dues received on	0
Initiation Fees received on	1

## **PER CAPITA TAXES:**

International Union UAW	\$ 110,877.54
CAP Council	5,927.26
CAT Council	5,477.15
Retirees Dues PCT	477.75
Ag Council	127.27
Labor Council of West Central IL	184.00
IPS Council Pooled Arb. Fund	<u>12.32</u>
<b>Total</b>	<b>\$ 123,083.29</b>

## **RECAPITULATION as of August, 2015**

Income	\$ 167,199.01
Expenditures	<u>178,366.27</u>
<b>Excess of Expense over Income</b>	<b>\$ (11,167.26)</b>

Regular Dues received on	2,863
Sub Dues received on	0
Bonus Dues received on	2
Initiation Fees received on	0

## **PER CAPITA TAXES:**

International Union UAW	\$ 98,085.92
CAP Council	5,242.16
CAT Council	4,848.82
Retirees Dues PCT	312.65
Ag Council	125.28
Labor Council of West Central IL	184.00
IPS Council Pooled Arb. Fund	<u>10.45</u>
<b>Total</b>	<b>\$ 108,809.28</b>

## CLOSING

A good leader always leads by example! This means any leader can talk the talk. But a good leader "Walks the Walk"! A good leader should not tell us how to be a good member, he should go the extra mile show us by his actions what it means to be a good member!

## SOLDIERS BIBLE

Bill Brandon, a brother from Local 2488, has pocket-sized Bibles for our members that have served or are still active. Feel free to contact me and drop by and pick up your copy. These bibles were donated but we are asking for a freewill donation to help maintain an adequate supply for the membership.

## PLEASE CONTACT DUES OFFICE

If you are on Medical, Worker's Compensation, Family Leave, or Military Duty, or if you have recently retired or separated, please contact the Dues Office with this information. This will be of great assistance to the Local in order to keep our records accurate and current. It will also help keep records for you if needed.

## SERVICE MEN AND WOMEN

As always, please keep all the soldiers and families in your thoughts and prayers.

If there is anything I can help you with feel free to give a call or stop by.

In Solidarity,

John R. Shallenberger, Financial Secretary – Treasurer



# Heather Henninger Scholarship Fund

## Scholarship Drawing Winners

### September 13<sup>th</sup>, 2015



Winner	College Attending	Gift Awarded	974 Family Member
Mickayla Alexander	Jr. - University of Missouri	\$500	Granddaughter of James Alexander
Carly Nicole Baker	Graduate - Spoon River College	\$500	Granddaughter of Jim D. Towery
Kristin Davis	Sr. - Eastern Illinois University	\$500	Granddaughter of Russell W. Davis
Janelle Hohenbery	Jr. - Western Illinois University	\$500	Daughter of Stephen J. Hohenbery
Maggie Jackson	Fr. - Illinois Central College	\$500	Daughter of Paul Jackson
Ashley Pribble	So. - Coastal Carolina University	\$500	Granddaughter of Daniel Trowbridge
MacKenzie M. Seibert	So. - Black Hawk College	\$500	Granddaughter of Edward L. Smith
Sydney N. Williams	So. - Illinois Central College	\$500	Granddaughter of Kent E. Budke
Sarah Zombro	Jr. - Western Illinois University	\$500	Granddaughter of Frank Zombro
Collin Jack Backes	So. - Illinois Central College	\$500	Son of John R. Backes
Benjamin S. Friday	Sr. - Monmouth College	\$500	Son of Donald J. Friday
Matthew Hoffert	Fr. - Illinois Central College	\$500	Son of Troy D. Hoffert
Travis Hohenbery	Graduate - A.T. Still University	\$500	Son of Stephen J. Hohenbery
Joshua (Josh) Lew	So. - Univ. of IL-Champaign-Urbana	\$500	Son of Tony A. Lew
Johnathon Lynch	Fr. - Western Illinois University	\$500	Son of Gerald Lynch
Zachary I. Paine	Fr. - Illinois Central College	\$500	Grandson of Richard R. Henderson
Nicho'lous R. Parks	So. - Illinois Central College	\$500	Grandson of Jacob Parks
Tyler Parksey	Sr. - Monmouth College	\$500	Grandson of Calvin Moeller
Matthew Jay Williamson	Fr. - Belmont University	\$500	Grandson of Kenneth L. Quick

## Remembering Our Brothers and Sisters

### July

Garland L. Martin	R	07/01/15
Donald L. Snow	R	07/01/15
Harold A. Heberer	R	07/02/15
Robert D. Wilder	R	07/04/15
Robert E. Gustafson	R	07/05/15
Steve R. Vandeschraaf	A	07/06/15
Kenneth L. Thompson	R	07/08/15
Paul L. Kerley	R	07/08/15
Rondy J. Clark	R	07/09/15
Jerry D. Robinson	R	07/10/15
Howard J. McDonald	R	07/11/15
Chester C. Berger	R	07/13/15
David R. Markwell	R	07/14/15
Steve J. Yadro	R	07/15/15
James E. Kneer	R	07/15/15
Daniel K. Earle	R	07/17/15
Harold J. Siebert	R	07/17/15
Lorraine L. O'Brien	R	07/19/15
Lyle H. Schertz	R	07/23/15
Herbert B. Cox	R	07/24/15
Eugene A. Lunini	R	07/24/15
Darrin W. Lancaster	A	07/26/15
Juanita F. Davis	R	07/27/15
James L. Magner	R	07/29/15

### August

Phillip L. Stockdell	R	08/01/15
Ross W. Ford	R	08/03/15
Charles R. Monroe	R	08/04/15
Glen L. Housh	R	08/05/15
Joseph H. Sadler	R	08/06/15
Roderick E. Long	R	08/07/15
Dale D. Bridges Jr.	R	08/08/15
Erma L. Kemper	R	08/12/15
Craig L. Paluska	R	08/16/15
Everett E. Emken	R	08/23/15
Gary L. Christians	R	08/23/15
Gary L. Severns	R	08/23/15
Joseph W. Miller	A	08/24/15
Dorse G. Crawford	R	08/25/15
Claude Wheatley	R	08/25/15
Thomas F. Kepper	R	08/26/15
Johnny McDonald	R	08/26/15
Robert W. Cooling	R	08/31/15

*Please notify us when one of our active or  
retired members passes away.  
We do not receive this information  
from the company.*

**In Loving  
Memory**

*On behalf of the Officers, Members and Retirees of Local 974, may  
we offer our deepest condolences to the families of our brothers  
and sisters who have recently passed away. May God comfort all of  
you in your loss.*

**UAW LOCAL 974**

## RETIREEES CHAPTER UAW LOCAL 974

### WED. POTLUCKS – OCT. 21 & NOV. 18

We invite and encourage all the new Retirees to join us  
for dinner and Bingo after the meeting.

*(Please bring your own table service.)*

We also encourage the spouses of deceased members  
of Local 974 to join us. Surviving spouses are Associate  
Members of our Retiree Chapter and we invite you to  
participate in our activities.

### BUS TRIPS



**Tuesday, October 27 – Catfish Bend**  
**Tuesday, November 24 – Rhythm City**

For questions concerning the trips call

**Velma Walton at 694-3151 or Chet Bishop at 676-5409.**

### HOW CAN I JOIN THE RETIREE CLUB?

Upon retirement Local 974 members in good standing  
are encouraged to register at the Dues Office to become  
Chapter members. Retirees and their spouses are wel-  
come and encouraged to attend the Retiree Chapter  
Meetings and activities.

We have a Potluck the third Wednesday of every  
month – meat, coffee and doughnuts are furnished. A va-  
riety of other activities are planned at various times  
throughout the year.

To assist in financing these activities a \$3.00 per month  
voluntary membership dues can be established at the  
Dues Office. The largest portion of the dues dollars goes  
to the International Retired Workers Advisory Council  
which is concerned with retired workers programs and  
policies and other matters that affect the welfare of  
retired workers.

### Contact Retirees' Officers at 309/694-3151

Jane Evans, Chairman	James W. Tabor, Co-Chairman
Velma Walton, 2nd Co-Chairman	Steve Adams, Recording Secretary
W.D. "Bill" Corum, Financial Secretary	Dale Cassel, Guide
Dave Blumenstock, Trustee	Tom Bencher, Trustee
Jack "Honey" Evans, Trustee	Ted Hoak, Sergeant-at-Arms



**OCT. / NOV. 2015**



# INSURANCE & BENEFITS REPORT

**JIM ARROWOOD, Chairman**

This article is being written 2 days before our 5th Annual Veteran's Appreciation Dinner. Each September 11th we honor those who served in our Nation's Armed Forces. I am

proud to be a small part in this annual event. Thank you in advance for your service.

I was laid off last week so I missed many calls and appointments. I did not volunteer to be laid off. I understand the frustration this causes for our retirees. Hopefully urgent matters will not get missed that need immediate attention.

A number of our covered retirees were not successful in verifying their dependents. In some cases, we have gotten the decision reversed and the dependent was re-enrolled back to August 1st, 2015. We take them case by case.

In solidarity,

Jim Arrowood, Chairman

## Benefit Vendor Information

### CONTACT INFORMATION

**Caterpillar Benefits Center—Aon Hewitt**  
(Health & Welfare Eligibility, Pension, Investments)  
1-877-228-4010  
Mon-Fri 8:00 a.m. - 6:00 p.m. (Central time)  
[resources.hewitt.com/cat](http://resources.hewitt.com/cat)

- Benefits eligibility
- Qualified status changes
- Dependent coverage (add/drop)
- FSA enrollment
- Pension
- Investments
- Retirement
- Retiree address changes
- Summary Plan Description

**UnitedHealthcare (UHC)**  
(Medical, FSA)  
1-866-228-4215  
Mon-Fri 7 a.m.-5 p.m. (Central time)  
[myuhc.com](http://myuhc.com)

- Medical claims for Preferred Provider Organization (PPO)
- Year-to-date deductible/out-of-pocket information
- Benefit questions
- Explanation of Benefits (EOB)
- Provider search for UHC Network and Caterpillar NetWork providers
- Download claim and appeal forms

**Behavioral Health Services—Optum**  
(available in the UHC Network only)  
[www.liveandworkwell](http://www.liveandworkwell)  
1-866-374-6060 24-hour assistance

**Flexible Spending Account**  
(FSA Group #100300)  
1-866-228-4215  
1-915-231-1709 (fax)

**Cigna Dental**  
1-800-244-6224  
Mon-Sun 24 hour coverage  
[mycigna.com](http://mycigna.com)

**Blue Cross Blue Shield (BCBS)**  
(Medical)  
1-844-228-2227 or 1-844-CAT-BCBS  
Mon-Fri 7 a.m. - 7 p.m. (Central time)  
[www.bcbsil.com/caterpillar](http://www.bcbsil.com/caterpillar)

- Medical claims for Exclusive Provider Organization (EPO)
- Year-to-date deductible/out-of-pocket information
- Benefit questions
- Explanation of Benefits (EOB)
- Provider search for network providers

**Towers Watson's OneExchange**  
1-866-766-6087  
Mon-Fri 8:00 a.m. - 8:00 p.m. (Central time)  
[medicare.OneExchange.com/Caterpillar](http://medicare.OneExchange.com/Caterpillar)

- Health Reimbursement Arrangement for select retirees

**Catamaran**  
(Prescription Drugs)  
1-877-228-7999  
Mon-Sun 24 hour coverage  
[CatHealthBenefits.cat.com/drugbenefits](http://CatHealthBenefits.cat.com/drugbenefits)  
OR  
[mycatamaranrx.com](http://mycatamaranrx.com)

- Prescription drug formulary
- Co-pay and co-insurance information
- Prescription drug prior authorization

**ICORE**  
(Specialty Pharmacy)  
1-866-554-2673  
Mon-Fri 8 a.m. - 7 p.m. (Eastern time)

**Walgreens Mail Service**  
(Prescription Drug Mail Service)  
1-866-840-1222  
TTY 1-800-573-1833  
Mon-Sun 24 hour coverage, 7 days a week  
[walgreens.com/MailService](http://walgreens.com/MailService)

**MetLife**  
(Life Insurance)  
1-888-228-1811  
Mon-Fri 7 a.m.-4 p.m. (Central time)  
[metlife.com/mybenefits](http://metlife.com/mybenefits)

- Life insurance products, coverage amounts, beneficiary designation and death reporting

**Mercer Voluntary Benefits**  
1-877-294-8948  
Mon-Fri 7:00 a.m. - 5:00 p.m. (Central time)  
[YourChoiceVoluntaryBenefitsAndDiscounts.com](http://YourChoiceVoluntaryBenefitsAndDiscounts.com)

**HR Services Center-Americas**  
1-800-447-6434 or 1-309-494-2363  
Mon-Fri 6:30 a.m. - 5:00 p.m. (Central time)  
[HR\\_Service\\_Center@cat.com](http://HR_Service_Center@cat.com)

**ActiveHealth**  
1-888-227-6539  
[myactivehealth.com/caterpillar](http://myactivehealth.com/caterpillar)

- Online Health Risk Assessment
- Informed care program
- Lifestyle program
- Online tools

**Employee Assistance Program**  
1-866-228-0965  
24 hour assistance available—confidential and free of charge  
[CatHealthBenefits.com](http://CatHealthBenefits.com) >  
Employee Assistance Program

**Caterpillar Issue Resolution Team\***  
1-866-494-4562

\*If you have an issue or question about your benefits, always call UnitedHealthcare (UHC), Aon Hewitt, Catamaran, MetLife, Cigna or Blue Cross Blue Shield EPO. Employees should use the number only to help resolve active, unresolved issues with the vendor that have not been resolved through previous, direct contact with the vendor. Contacting the Issue Resolution Team is completely voluntary and is not required as part of the benefit plans formal appeal process.

## CATERPILLAR

In the event that the content of this document or any representations made by any person regarding the plan conflict with or are inconsistent with the provisions of the plan document, the provisions of the plan document are controlling. To the fullest extent permitted by law, Caterpillar reserves the right to amend, modify, suspend, replace or terminate any of its plans, policies or programs, in whole or in part, at any time and for any reason, by appropriate company action.

## RETIREES • Medicare Reimbursement

From time to time, I remind our retirees about the Medicare Part B reimbursement portion of our plan. If you or your spouse are medicare age, 65, and enrolled for Medicare Part A & B, you are also eligible for reimbursement of the Part B Premium. The **Plan will reimburse your premium up to \$99.50**. You must contact Hewitt at 1-877-228-4010 to enroll for the reimbursement, both the member and spouse are eligible.

# UAW MEMBERS

## SAVE HUNDREDS ON CEMETERY MONUMENTS

CURRENT AND RETIRED UAW MEMBERS SHOW US YOUR UAW MEMBERSHIP CARD AND RECEIVE A 5% TO 10%

DISCOUNT ON THE PURCHASE OF A MONUMENT

VISIT EITHER LOCATION

**PEORIA MONUMENT CO.**  
3701-A N. SHERIDAN • PEORIA, IL  
309.682.9858  
(CORNER OF  
SHERIDAN & WAR MEMORIAL)

**MCAVOY MONUMENT CO.**  
431 HENRIETTA • PEKIN, IL  
309.346.0866  
(CORNER OF  
FIFTH AND HENRIETTA)

MON. - FRI. 9:00A.M. - 5:00P.M. & SAT, 9:00A.M. - 12:00 NOON





# UAW CALENDAR OF EVENTS

## OCTOBER

Sun 11 Exec Board Mtg 11:00am  
Sun 11 General Council Meeting 1:00pm  
Thu 15 Safety Council Mtgs 8:00 / 12:00 / 4:00pm  
Sat 17 Die Cast & Toy Show 9:00am - 2:00pm  
Wed 21 Retirees' Meeting & Dinner 11:30am  
Sat 24 Halloween Party 2:00 - 5:00pm  
Tue 27 Catfish Bend Bus Trip 8:00am

## NOVEMBER

Sun 8 Executive Board Meeting 11:00am  
Sun 8 General Council Meeting 1:00pm  
Wed 18 Retirees' Meeting & Dinner 11:30am  
Thu 19 Safety Council Mtgs 8:00 / 12:00 / 4:00pm  
Mon 23 Red Cross Blood Drive 11:00am - 5:00pm  
Tue 24 Rhythm City Bus Trip 8:00am  
Thu 26 Thanksgiving - Union Hall Closed  
Fri 27 Friday after Thanksgiving - Union Hall Closed  
Sat 28 Arts & Crafts Sale 9:00am - 4:00pm  
Sun 29 Arts & Crafts Sale 9:00am - 4:00pm

# A GOOD TIME IS BREWING! UAW HALLOWEEN PARTY!



3025 Springfield Road  
East Peoria, IL

Fright-Day, Saturday, October 24th  
from: 2 p.m. to 5 p.m.



Please join us for some ghoulish  
games, freaky fun and frightening food!!  
Prizes for the Best Costumes!!

UNITED STATES POSTAL SERVICE® (All Periodicals Publications Except Requester Publications)			
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11. Known Bondholders, Mortgagees, and Other Security Holders Owning or Holding 1 Percent or More of Total Amount of Bonds, Mortgages, or Other Securities. If none, check box. <input checked="" type="checkbox"/> None			
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a. Total Number of Copies (Net press run)		9700	1350
b. Paid Circulation (By Mail and Outside the Mail)			
(1) Mailed Outside-County Paid Subscriptions Stated on PS Form 3541 (Include paid distribution above nominal rate, advertiser's proof copies, and exchange copies)		9447	1201
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(3) Paid Distribution Outside the Mail Including Sales Through Dealers and Carriers, Street Vendors, Counter Sales, and Other Paid Distribution Outside USPS® (e.g., First-Class Mail®)		20	20
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(1) Free or Nominal Rate Outside-County Copies Included on PS Form 3541		0	0
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<input checked="" type="checkbox"/> If the publication is a general publication, publication of this statement is required. Will be printed in the <b>October 2015</b> issue of this publication.			
17. Signature and Title of Editor, Publisher, Business Manager, or Owner <b>[Signature]</b> Date <b>9/4/2015</b>			
I certify that all information furnished on this form is true and complete. I understand that anyone who furnishes false or misleading information on this form or who omits material or information requested on the form may be subject to criminal sanctions (including fines and imprisonment) and/or civil sanctions (including civil penalties).			



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FRAME	\$34.00	up to \$79.00	HI-INDEX 1.67 (ultra thin lens)	\$95.00	\$130.00
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<b>PROGRESSIVE LENSES:</b>			<b>CONTACTS:</b>		
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One space in Springdale cemetery in the Garden Last Supper. \$1000. 309-346-6212

26" bicycle red mens sprint schwin \$200. 309-370-7109

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Craftsman Lawn Tractor. Like new, used very little. 20 hp mower. automatic transmission. \$850. 309-357-5762

1/2 hp sewage pump and 6 rolls 50' hose, \$250. Child carrier for bicycle \$20. 309-925-3770

Brass rock polisher 12" box gear reduction drive with compound. \$50. 217-482-3520

Toboggan with pad. \$100. Runner sled \$60. 309-370-7109

2' x 2' x 36" high refrigerator freezer, Black & Decker New. \$100. 309-370-7109

## SPORTING GOODS

Olhausen pool table 3 piece slate - paid \$2500 asking \$1400 or B.O. You move. Excellent Condition. 309-231-0972

Weight set with stand: 45 lb, 35 lb, 25 lb, 10 lb, 5 lb, 2.5 lb, 4.5 lb bar. All for \$160. 309-696-6583

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1996 Nissan pickup. One owner, 127,300 miles. No air. 309-642-2360



## CHANGE OF ADDRESS FORM

NAME: \_\_\_\_\_ BADGE # \_\_\_\_\_

NEW ADDRESS: \_\_\_\_\_

Phone (Home) \_\_\_\_\_ Cell: \_\_\_\_\_

Email: \_\_\_\_\_

Please check: Active \_\_\_\_\_ Retired \_\_\_\_\_ Disability – Laid off (date) \_\_\_\_\_

Please check: Supplemental \_\_\_\_\_ Competitive Wage \_\_\_\_\_ Full Time \_\_\_\_\_

PLEASE RETURN FORM TO LOCAL 974, UAW, 3025 SPRINGFIELD RD., EAST PEORIA, IL 61611, ATTN: BECKY



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## Local 974 News – Classified Ads

**LIMIT 15 WORDS PER AD – ONE (1) AD PER ISSUE – DEADLINE: 1ST OF THE MONTH**

Ads should be submitted to Insurance and Benefits Office, Jim Arrowood, UAW Local 974, 3025 Springfield Road, East Peoria, IL 61611-4801. No ads will be accepted on the telephone.

Ads will be accepted ONLY when they are submitted on this form.

Name \_\_\_\_\_ Badge No. \_\_\_\_\_

Address \_\_\_\_\_ City \_\_\_\_\_

Phone Number with Area Code ( \_\_\_\_\_ ) \_\_\_\_\_

PLEASE CIRCLE TYPE OF AD:

Automotive    Clothing    Household Goods    Lost and Found    Miscellaneous    Pets  
Opportunity    Real Estate    Rentals    Services    Sporting Goods    Wanted

**ONE WORD PER SPACE ONLY!!**




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## LOCAL 974 NEWS

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(309) 694-3151 [www.uawlocal974.org](http://www.uawlocal974.org)

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