



LOCAL 974 NEWS

REPRESENTING WORKERS AT – CATERPILLAR, TAZEWell MACHINE, CITY OF DELAVAN, MASON CITY
PUBLIC WORKERS & POLICE DEPARTMENT & VILLAGE OF SOUTH PEKIN PUBLIC WORKS

VOL 71 • DECEMBER 2018

*May the Joy and Peace of
Christmas be with you all*

through the year!

Merry Christmas

&

Happy New Year

UAW Local 974

Officers & Staff

PRESIDENT'S REPORT

RANDY DIEHL, *President* _____

Greetings Brothers & Sisters,

By the time you read this our November 6th elections will be over and we will all be happy to not have to watch all of the political commercials, especially the negative ones.

I personally hope that we elected candidates that back unions and don't try to make Illinois a "Right to Work" state and who also will protect social security and Medicare. No candidate will fill all of my wishes, but these are my top two. I know and fully respect that we all have different feelings and concerns, but I hope that our members went to the polls and voted.

I believe that I have voted in every election since I was 18 and felt good and responsible every time I did.

We have 3,628 active union members in Local 974, 635 of these members are still supplemental and we have a total of 6,999 retirees.

Rest in Peace Brother Steve Mitchell. God Bless you and your family and thank you for your service to Local 974 and great leadership and friendship.

In closing I will all of you a Merry Christmas and a Happy New Year.

In Solidarity, Randy Diehl



Together, we can save a life



2019 UAW RED CROSS BLOOD DRIVES

12:00 A.M. --- 5:00 P.M.

Monday – January 28, 2019

Monday – March 25, 2019

Monday, May 20, 2019

Monday – July 22, 2019

Monday – September 23, 2019

Monday – November 25, 2019

For an appointment, please call Jane at (309) 264-2292 or go to redcrossblood.org

The above dates have been selected by Tony Baker, Donor Recruitment Representative, American Red Cross, and is subject to change if the hall is unavailable on any of these dates.

UAW Local 974 Retirees
Jane Evans, Blood Drive Coordinator



sdl/opetu9/aff-cio-clc



UAW LOCAL 974 EXECUTIVE BOARD

President

Randy Diehl

Executive Vice-President

Bobby Koller

Second Vice-President

Tony Newton

Chair. of Insurance & Benefits

John Arnold

Financial Secretary-Treasurer

David J. Stoens

Recording Secretary

Jerry Lloyd

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Trustee

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Shane R. Clark

M-A-L EP Undercarriage

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Mapleton CMO Member-At-Large

Nick Bastean

M-A-L Mapleton Seals

Cody Carter

Morton GDC Member-At-Large

Melissa Bugg

TSD Member-At-Large

Rodney N. Arms

Skilled Trades Member-At-Large

Randy Buhs

SPBU Member-At-Large

(Open)

Plantwide Safety Chairman

Larry Andereck

Retiree's Chapter President

Jane Evans

L-2488 Retiree's Chapter President

Phillip E. Beck

C.A.P. Chairman

James W. Tabor

Bargaining Chair. – Unit 1 Caterpillar

Mike Atkinson

Bargaining Chair. – Unit 4 TMW

Dan Rainville

Bargaining Chair. – City of Delavan

(Open)

Bargain. Chair. – Mason City PW

Gregory A. Osborn

Bargain. Chair. – Mason City PD

(Open)

Bargain. Chair. – Unit 12 South Pekin

Robert D. Hart

INSURANCE & BENEFITS REPORT

JOHN ARNOLD _____

Well here we are just a few weeks away from Christmas. I hope everyone had a great Thanksgiving. By the time this article gets to you Annual Enrollment will have ended for the majority of you. Only the retirees that stayed in the Union RGIP Plan for 2018 have until December 14th to make their election for Annual Enrollment. For those that have chosen to stay with the Union RgIP Plan for 2019 I have included your premiums for the next year within this paper. For those that went in the Management Plan for 2019 and are younger than 65 your premiums are in the paper as well. Everyone's premiums went up except for those that stayed on the Union RGIP Plan and are 65 and older. Your premiums went down \$13.09 per person.

There were a lot of people that got phone calls from VIA in September telling them that their Caterpillar insurance was going away at the end of the year. This was a scare tactic to get the retirees that stayed on the Union RGIP insurance for 2018 to switch to the Management Plan. At NO time was anyone's insurance that stayed on the Union RGIP Plan going away for 2019. You had to make the call yourself and get the opt-in form to switch to the Management Plan for 2019. If you did nothing you would stay on the Union RGIP insurance for 2019.

One last thing about the insurance. Our prescription drug insurer is changing from Optum RX to Magellan RX. We will be mailed new prescription drug cards sometime in late December or early January. So please be on the lookout for that mailing. As always if you have any questions please give my office a call and I will do my best to get you your answers.

In closing I hope that every one of you and your family have a happy and blessed Merry Christmas. Please be safe and responsible during the New Year holiday as well.

In Solidarity,
John Arnold, Insurance & Benefits Chairman

*Merry Christmas
and Happy New Year!*

RETIREES - Medicare Reimbursement

From time to time, I remind our retirees about the Medicare Part B reimbursement portion of our plan. If you or your spouse are Medicare age, 65, and enrolled in Medicare Part A & B, you are eligible for reimbursement of the Part B Premium. The Plan will reimburse your Medicare premium up to \$99.50 per month every January and July. This only pertains to members and spouses that opted out of the management/executive plan and retired prior to March 26, 2017. **You must contact Alight Solutions (Hewitt) at 1-877-228-4010 to enroll for the reimbursement. Once you're signed up, you won't have to sign-up again.**



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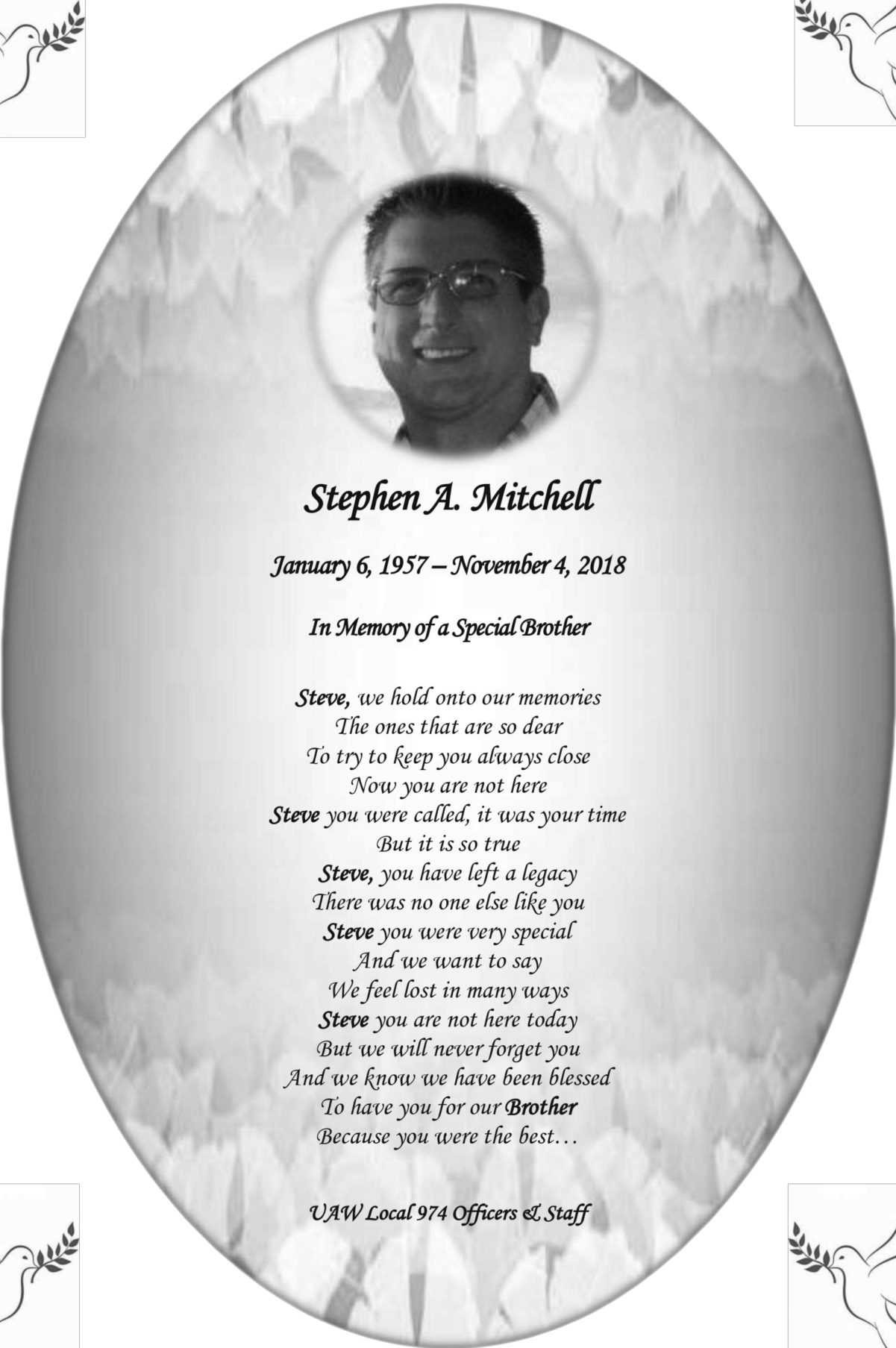
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Stephen A. Mitchell

January 6, 1957 – November 4, 2018

In Memory of a Special Brother

*Steve, we hold onto our memories
 The ones that are so dear
 To try to keep you always close
 Now you are not here
 Steve you were called, it was your time
 But it is so true
 Steve, you have left a legacy
 There was no one else like you
 Steve you were very special
 And we want to say
 We feel lost in many ways
 Steve you are not here today
 But we will never forget you
 And we know we have been blessed
 To have you for our Brother
 Because you were the best...*

UAW Local 974 Officers & Staff





UAW LOCAL 974










20th ANNUAL 9-PIN NO TAP TEAM TOURNAMENT

Sponsored by: Local 974 Heather Henninger Scholarship Committee

SATURDAY, FEBRUARY 2, 2019

**SUNSET LANES
3000 Court St.
Pekin, IL 61554**

-  5 person teams consisting of *ANY COMBINATION* (Male & Female Bowlers).
-  There will be One (1) squad at 1:00 p.m.
-  Teams should check in one-half hour before their squad starts.
-  The number of teams that qualify for the Step Ladder Tournament based on a 3 game series will be 1 of 7 entries based on qualifying scores.
-  The teams in the Step Ladder will be seeded after the scores are turned in and the qualifying Step Ladder will begin immediately following.
-  Squads will be filled on a *First Paid/First Served Basis*.
-  Cost: \$100.00 for 5 person team.

FOOD & DRINK SPECIALS

50/50'S
DOOR PRIZES

To Enter:

Call Bobby Koller (309) 229-1754 or Randy Diehl (309) 251-3377

--- Cut along the Line ---

9-Pin No Tap Team Tournament Entry Form

Team Name: _____

Bowler 1: _____ **Bowler 2:** _____

Bowler 3: _____ **Bowler 4:** _____

Bowler 5: _____

Phone Number: _____ **Email:** _____

Entry fee: \$100.00 for 5 person team

Please make all checks payable to: UAW Local 974

Return completed entry form and entry fee to:

UAW Local 974
3025 Springfield Road
East Peoria, IL 61611



2019 Pre-65 Retiree Premiums

MANAGEMENT PLAN

Retiree from 1-1-92 until 3-26-17

(This part is ONLY if you are on the mgmt plan)

	BC/BS OR UHC	EPO	PPO	UHC CHOICE	UHC MAX
EE	414.14	243	144	90	54
EE+SP	828.28	609	360	225	135
EE+DEP	828.28	486	288	180	108
FAMILY	828.28	852	504	315	189
SP ONLY	414.14	366	216	135	81
SP+DEP	828.28	609	360	225	135
DEP ONLY	414.14	243	144	90	54

2019 Pre-65 Medicare Disabled Retiree Premiums

(Only available if covered by mgmt plans)

	EPO	PPO	UHC CHOICE	UHC MAX
EE	102	60	38	23
EE+SP	254	150	94	57
EE+DEP	203	120	75	45
FAMILY	355	210	132	79
SP ONLY	152	90	56	34
SP+DEP	254	150	94	57
DEP ONLY	102	60	38	23

2019 Post-64 Retiree Premiums

Retiree from 1-1-92 until 3-26-17

Retiree United Health Care MOOP

BC/BS OR UHC	Retired	Coinsurance	Deductible	MOOP
EE	1/1/1992			
EE+SP	to	90/10	300/600	750/1500
EE+DEP	3/16/1998			
FAMILY	3/16/1998			
SP ONLY	to	80/20	300/600	1000/2000
SP+DEP	1/1/2005			
	1/10/2005			
	to	80/20	500/1000	1500/3000
	3/1/2011			
	4/1/2011			
	to	80/20	700/1400	2000/4000
	3/26/2017			
	BLUE CROSS			
	BLUE SHIELD	80/20	500/1000	2000/4000

Married w/ one 65+ \$590.98

$$414.14 + 176.84 = \$590.98$$



Remembering Our Brothers and Sisters

September

Kenneth E. Gregory	R	09/02/18
Robert N. Farlin	R	09/02/18
Robert J. Shanklin	R	09/08/18
John "Jack" Hidden	R	09/09/18
Marie Booker	R	09/16/18
Bret W. Fry	A	09/19/18
Lemuel G. Ailshie	R	09/20/18
Cyrus H. Fosnaugh	R	09/20/18
Steven R. Tyler	R	09/24/18
Jackie D. Rawson	R	09/27/18
Charles D. Best	R	09/28/18
Glen D. Wilson	R	09/28/18
Ora E. Hubbard	R	09/29/18
Ralph E. Zeigler	R	09/30/18

October

Warren W. Boldt	R	10/01/18
Harold E. Hundt Jr.	R	10/04/18
Lennie R. Smith	R	10/08/18
Danny R. German	R	10/11/18
James E. Thompson	R	10/14/18
Robert H. Bryant Sr.	R	10/16/18
Eugene R. Gasper	R	10/16/18
Richard E. Lusher	R	10/21/18
Raymond P. Haynes	R	10/21/18
Michael J. Kenny	R	10/22/18
Clifford G. Quine	R	10/25/18
Richard D. Simmons	R	10/28/18
Arthur G. Fore	R	10/30/18
Kenneth E. Cochran	R	10/31/18
Kevin E. Wilcox	R	10/31/18

*Please notify us when one of our active or retired members passes away.
We do not receive this information from the company.*

On behalf of the Officers, Members and Retirees of Local 974, may we offer our deepest condolences to the families of our brothers and sisters who have recently passed away. May God comfort all of you in your loss.

*Those who we Love
DON'T GO AWAY,
they walk beside us
EVERY DAY.
unseen and unheard
ALWAYS NEAR,
so loved so missed
SO VERY DEAR.*

RETIRES CHAPTER UAW LOCAL 974

WED. POTLUCKS – DEC. 19 & JAN. 22

We invite and encourage all the new Retirees to join us for dinner and Bingo after the meeting.

(Please bring your own table service.)

We also encourage the spouses of deceased members of Local 974 to join us. Surviving spouses are Associate Members of our Retiree Chapter and we invite you to participate in our activities.

BUS TRIPS



**Tuesday, December 19th – Isle of Capri
Tuesday, January 22nd – Jumer's Rock Island**

For questions concerning the trips call

Velma Walton at 694-3151.

HOW CAN I JOIN THE RETIREE CLUB?

Upon retirement Local 974 members in good standing are encouraged to register at the Dues Office to become Chapter members. Retirees and their spouses are welcome and encouraged to attend the Retiree Chapter Meetings and activities.

We have a Potluck the third Wednesday of every month – meat, coffee and doughnuts are furnished. A variety of other activities are planned at various times throughout the year.

To assist in financing these activities a \$3.00 per month voluntary membership dues can be established at the Dues Office. The largest portion of the dues dollars goes to the International Retired Workers Advisory Council which is concerned with retired workers programs and policies and other matters that affect the welfare of retired workers.

Contact Retirees' Officers at 309/694-3151

Jane R. Evans, President

Velma Walton, First Vice President

James W. Tabor, Second Vice President

Richard Jack "Honey" Evans, Recording Secretary

Gary E. Hall, Sergeant-At-Arms

Thomas J. Bencher, Financial Secretary

Raymond "Dale" Cassel, Guide

David Blumenstock, Trustee

Steven C. Adams, Trustee

John Bainbridge, Trustee



Die Cast and Toy Sale

Door Prizes

SATURDAY, APRIL 13, 2019

Local 974 UAW UNION HALL

3025 Springfield Road, East Peoria, IL 61611

9:00 a.m. – 2:00 p.m. / Admission \$5.00

Event sponsored by:

The UAW Local 974 Heather Henninger Scholarship Fund Committee

For more information: Randy Diehl – 309-691-3155

April 2019

REGISTRATION FORM

Exhibitor's Name _____ Phone (____) _____

Address _____

City _____ State _____ Zip _____

e-mail _____

Number of tables _____ @ each _____

Make checks payable to: "Local 974 UAW"

Mail Registration Form and check to:

UAW Local 974, 3025 Springfield Rd, East Peoria IL 61611

Registration Deadline: April 5, 2019

() Check here if you would be willing to donate an item for use in a door prize drawing during the show.

Exhibitor is responsible for collecting and paying all appropriate sales taxes.

Spots are reserved in order of payment.

RELEASE

I hereby release the UAW or any persons involved with this show from any claims for damage, loss or injury. I understand that insurance for these problems is my responsibility. I agree to abide by rules and regulations needed to make this event a success.

Exhibitor's Signature _____



UAW CALENDAR OF EVENTS

DECEMBER 2018

- Thu 6 Steward Council Mtgs 8:00 / 1:00 / 4:00pm
- Sun 9 Exec Board Meeting 12:00pm
- Sun 9 General Council Meeting 1:00pm
- Tue 18 Isle of Capri Casino Bus Trip 8:00am
- Wed 19 Retiree's Chapter Mtg & Dinner 11:30am
- Thu 20 Safety Meetings 8:00 / 12:00 / 4:00pm
- Mon 24 Christmas Eve (Union Hall Closed)
- Tue 25 Christmas Day (Union Hall Closed)
- Mon 31 New Year's Eve (Union Hall Closed)



JANUARY 2019

- Tue 1 New Year's Day (Union Hall Closed)
- Wed 2 Newsletter Deadline (February Paper)
- Sun 13 Exec Board Meeting 12:00pm
- Sun 13 General Council Meeting 1:00pm
- Wed 16 Retiree's Chapter Mtg & Dinner 11:30am
- Thu 17 Safety Meetings 8:00 / 12:00 / 4:00pm
- Mon 21 Martin L. King Jr. Day (Union Hall Closed)
- Tue 22 Jumer's Rock Island Casino Bus Trip 8:00am
- Thu 24 Steward Council Mtgs 8:00 / 1:00 / 4:00pm
- Mon 28 UAW Red Cross Blood Drive 12:00pm - 5:00pm



UAW MEMBERS

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MON. - FRI. 9:00A.M. - 5:00P.M. & SAT, 9:00A.M. - 12:00 NOON

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BARGAINING CHAIRMAN'S REPORT

MIKE ATKINSON _____

Greetings Brother and Sisters,

Well it looks like fall is over and the holiday season is upon us. I would like to wish our membership a Merry Christmas and a Happy New Year.

The President and I along with two committee chairmen attended the 2018 Ag Imp Conference in St. Pete, Florida on October 22nd through the 25th. The weather was nice and the conference was great. This is an annual event where UAW Region 4 and Region 8 come together. There are about 60 to 70 locals in attendance.

Region 4 covers Caterpillar, John Deere, Case New Holland and the Ag side. Region 8 covers General Dynamics, Thomas School Bus, Freight Liner, Volvo and Heavy Trucks.

Each local does a report on how they are doing as far as membership at that time. All of the locals were reporting an increase in their membership along with the same stories we hear about finding qualified people to fill their positions.

As of November 1, 2018 we have 20 grievances on our docket. 11 issue grievances and 9 just cause grievances.

At the time I was preparing this article we were getting ready for docket meetings with the company on the second week of November for just cause grievances for Morton and East Peoria.

At this time we are waiting for an arbitration date for a Morton employee.

Again, the Officer's & Staff of Local 974 would like to wish the membership a Happy and Safe Holidays.

In Solidarity Mike Atkinson, Bargaining Chairman

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j. Total Paid Distribution (Sum of 1b(1)-(5))	2,350	2,560
k. Total Paid Distribution (Sum of 1b(1)-(5))	2,350	2,560
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v. Total Paid Distribution (Sum of 1b(1)-(5))	2,350	2,560
w. Total Paid Distribution (Sum of 1b(1)-(5))	2,350	2,560
x. Total Paid Distribution (Sum of 1b(1)-(5))	2,350	2,560
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FINANCIAL SECRETARY TREASURER'S REPORT

DAVE STOENS — FINANCIAL REPORT DECEMBER 2018

SEPTEMBER 2018	
Income	\$ 237,170.26
Expenditures	207,497.17
Excess Of Income over Expense	29,673.09
Regular Dues received on:	3,479
Bonus Dues received on:	3,232
Initiation Fees received on:	114
PER CAPITA TAXES:	
International Union UAW	125,919.47
CAP Council	5,746.66
CAT Council	4,863.00
Labor Council of West Central IL	184.00
Ag Imp Council	134.40
Retirees Dues PCT	295.10
IPS Council Pooled Arb Fund	14.63
TOTAL:	\$ 137,157.26

OCTOBER 2018	
Income	\$ 226,674.17
Expenditures	215,312.90
Excess of Income over Expense	11,361.27
Regular Dues received on:	3,463
Bonus Dues received on:	
Initiation Fees received on:	144
PER CAPITA TAXES:	
International Union UAW	105,316.69
CAP Council	6,651.95
CAT Council	4,980.68
Retirees Dues PCT	220.35
Ag Imp Council	138.48
Labor Council of West Central IL	184.00
IPS Council Pooled Arb Fund	5.00
TOTAL:	\$ 117,497.15





**AUTOMOBILE • AEROSPACE • AGRICULTURAL IMPLEMENT WORKERS
of AMERICA (UAW), LOCAL UNION 974**

LOCAL 974 NEWS

**REPRESENTING WORKERS AT
CATERPILLAR, TAZEWELL MACHINE,
CITY OF DELAVAN, MASON CITY PUBLIC WORKERS & POLICE DEPT. &
VILLAGE OF SOUTH PEKIN PUBLIC WORKS**

3025 Springfield Road, East Peoria, Illinois 61611

(309) 694-3151 www.uawlocal974.org

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