



AUTOMOBILE • AEROSPACE • AGRICULTURAL IMPLEMENT WORKERS *of* AMERICA (UAW)

LOCAL 974 NEWS

REPRESENTING WORKERS AT – CATERPILLAR, TAZEWEILL MACHINE, CITY OF DELAVAN, MASON CITY
PUBLIC WORKERS & POLICE DEPARTMENT & VILLAGE OF SOUTH PEKIN PUBLIC WORKS



VOL 76 • DECEMBER 2019



**Merry Christmas
&
Happy New Year
Please join us for the
Annual Membership
Meeting**

Sunday, December 8, 2019 • 1:00 P.M. • Amalgamated Local 974, UAW

Mark Your Calendars!

Be Involved... See you there!

INSURANCE & BENEFITS REPORT

JOHN ARNOLD _____

Hello everyone!

I hope you all had a wonderful Thanksgiving. Annual Enrollment is done for another year and it was quite the surprise when I finally got the premium amounts for next year. I, like many of you, were expecting there to be a large increase in the premiums for the retirees that stayed on the Union Insurance Plan and are younger than 65. I was delighted to see that the premium went down \$51.43 for a single person and \$102.86 for a married couple. That's \$1,200 you'll get back into your pensions for next year compared to this year if you're married.

For those retirees that are on the Blue Cross Blue Shield plan on the Union insurance and all the retirees that switched over to the Management plans the last two years the cost of prescriptions are going up in 2020. Please look in this paper for that chart. To all the active members please look at this chart as well because it concerns us as well. Within this paper should be the charts showing what the premiums will be in 2020 for all categories (Active, Retirees on the Management plan and Retirees on the old Union plan).

If you are a retiree and still pay premiums out of your pension check please remember that the new amounts won't start coming out until your February check.

In closing I hope you all have a wonderful Christmas and a safe New Year. May God bless you and your family this holiday season and in 2020 as well.

In Solidarity,
John Arnold, Insurance & Benefits Chairman

RETIREES - Medicare Reimbursement

From time to time, I remind our retirees about the Medicare Part B reimbursement portion of our plan. If you or your spouse are Medicare age, 65, and enrolled in Medicare Part A & B, you are eligible for reimbursement of the Part B Premium. **The Plan will reimburse your Medicare premium up to \$99.50 per month every January and July.** This only pertains to members and spouses that opted out of the management/executive plan and retired prior to March 26, 2017. **You must contact Alight Solutions (Hewitt) at 1-877-228-4010 to enroll for the reimbursement. Once you're signed up, you won't have to sign-up again.**

UAW LOCAL 974
21ST ANNUAL 9-PIN NO TAP TEAM TOURNAMENT
SATURDAY, FEBRUARY 1, 2020
SUNSET LANES • 3000 COURT ST. • PEKIN, IL 61554
SPONSORED BY: LOCAL 974 HEATHER HENNIGER SCHOLARSHIP COMMITTEE

-  5 person teams consisting of *ANY COMBINATION* (Male & Female Bowlers).
-  There will be One (1) squad at 1:00 p.m.
-  Teams should check in one-half hour before their squad starts.
-  The number of teams that qualify for the Tournament based on a 3 game series will be 1 of 7 entries based on qualifying scores.
-  The teams in the Tournament will be seeded after the scores are turned in and the qualifying Round will begin immediately following.
-  Squads will be filled on a *First Paid/First Served Basis*.
-  Cost: \$100.00 for 5 person team.

FOOD & DRINK SPECIALS

50/50'S
DOOR PRIZES

9-Pin No Tap Team Tournament
Entry Form

Team Name: _____

Bowler 1: _____ **Bowler 2:** _____

Bowler 3: _____ **Bowler 4:** _____

Bowler 5: _____

Phone Number: _____ **Email:** _____

Entry fee: \$100.00 for 5 person team

Please make all checks payable to: UAW Local 974

Return completed entry form and entry fee to:

UAW Local 974
3025 Springfield Road
East Peoria, IL 61611

For more information call: Bobby Koller (309) 229-1754 or Randy Diehl (309) 251-3377

Remembering Our Brothers and Sisters

September

Leonard E. Reeb	R	09/01/19
Michael L. Spani	D	09/04/19
David L. Hale	R	09/08/19
Marvin D. Vanderwerf	R	09/08/19
Julia O. Harris	R	09/08/19
James K. Heath	R	09/09/19
Kenneth E. Kerker	R	09/13/19
Herschel L. Batterton	R	09/14/19
Bille J. Short	R	09/16/19
William J. Mantle	R	09/17/19
Richard R. Deakin	R	09/26/19

October

Donald R. Vore	R	10/01/19
Mark W. Thompson	R	10/06/19
Carl C. Peters	R	10/06/19
Paul D. Lourash	R	10/07/19
Victor W. Magee	R	10/09/19
Jerdie E. Bullard	R	10/12/19
Gregory A. Ratliff	R	10/14/19
Betty L. Summers	R	10/14/19
Donald L. Harrold	R	10/15/19
George B. Evans	R	10/16/19
Joan S. Smith	R	10/17/19
Jack D. Hyatt	R	10/17/19
Carl E. Frazier	R	10/21/19
Anthony G. Melton	R	10/23/19
John W. Hazlerigg	R	10/24/19
Lyle K. Lingenfelter	R	10/27/19
Wayne E. Griffith	R	10/31/19

*Please notify us when one of our active or retired members passes away.
We do not receive this information from the company.*

On behalf of the Officers, Members and Retirees of Local 974, may we offer our deepest condolences to the families of our brothers and sisters who have recently passed away. May God comfort all of you in your loss.



RETIRES CHAPTER UAW LOCAL 974

WED. POTLUCKS – DEC. 18 & JAN. 15

We invite and encourage all the new Retirees to join us for dinner and Bingo after the meeting.

(Please bring your own table service.)

We also encourage the spouses of deceased members of Local 974 to join us. Surviving spouses are Associate Members of our Retiree Chapter and we invite you to participate in our activities.

BUS TRIPS



**Tuesday, December 17th – Isle of Capri
Tuesday, January 28th – Jumer's Rock Island**

**For questions concerning the trips call
Velma Walton at 694-3151.**

HOW CAN I JOIN THE RETIREE CLUB?

Upon retirement Local 974 members in good standing are encouraged to register at the Dues Office to become Chapter members. Retirees and their spouses are welcome and encouraged to attend the Retiree Chapter Meetings and activities.

We have a Potluck the third Wednesday of every month – meat, coffee and doughnuts are furnished. A variety of other activities are planned at various times throughout the year.

To assist in financing these activities a \$3.00 per month voluntary membership dues can be established at the Dues Office. The largest portion of the dues dollars goes to the International Retired Workers Advisory Council which is concerned with retired workers programs and policies and other matters that affect the welfare of retired workers.

Contact Retirees' Officers at 309/694-3151

Jane R. Evans, President
Velma Walton, First Vice President
James W. Tabor, Second Vice President
Richard Jack "Honey" Evans, Recording Secretary
Gary E. Hall, Sergeant-At-Arms
Thomas J. Bencher, Financial Secretary
Raymond "Dale" Cassel, Guide
David Blumenstock, Trustee
Steven C. Adams, Trustee
Garry Rendleman, Trustee



NEW 2020 PRESCRIPTION COSTS

This chart is **ONLY** for Active members, Retirees that are on the MANAGEMENT PLAN and any other Retiree that is on the Blue Cross/ Blue Shield insurance plan.

DRUG TIER	Network: Walmart, Kroger, Walgreens and CPRxN*
Tier 0	\$0 (no change)
Tier 1	\$2 Walmart/Kroger (\$2 increase) \$7 Walgreens/CPRxN (\$2 increase)
Tier 2	20% co-insurance (no change) (\$35 min / \$70 max) (\$10 increase to min/max amounts)
Tier 3	50% co-insurance (no change) (\$85 min / \$135 max) (\$10 increase to min/max amounts)
Tier 4	50% co-insurance (no change) (\$110 min / \$210 max) (\$10 increase to min/max amounts)

*Includes affiliates of Walmart, Kroger & Walgreens.

CPRxN = Community Pharmacy Prescription Drug Network.

Network pharmacy for specialty medications is Magellan Rx.

2020 Healthcare Plan Options ACTIVE ONLY

	Traditional Plan Options		Consumer-Directed Health Plan Options	
	BCBS National (EPO)	UHC Choice Plus (PPO)	UHC Consumer Choice (CDHP)	UHC Consumer Max (CDHP)
Individual Deductible	\$500	\$800	\$1,500*	\$3,000*
Family Deductible	\$1,000	\$1,600	\$3,000	\$6,000
Individual MOOP	\$2,000	\$3,000	\$3,000*	\$5,000*
Family MOOP	\$4,000	\$6,000	\$6,000	\$10,000
Medical Co-Insurance (in-network / out-of-network)	20% / 100%	20% / 50%	20% / 50%	20% / 50%
Office Visit-- Primary care	\$20 co-pay	Co-insurance after deductible	Co-insurance after deductible	Co-insurance after deductible
Office Visit-- Specialist	\$40 co-pay	Co-insurance after deductible	Co-insurance after deductible	Co-insurance after deductible
Preventive care/screenings/immunizations	No charge in-network	No charge in-network	No charge in-network	No charge in-network
Employee-only Premium	\$140	\$90	\$53	\$33
Employee + Spouse Premium	\$350	\$225	\$133	\$83
Employee + Child(ren) Premium	\$280	\$180	\$106	\$66
Family Premium	\$490	\$315	\$186	\$116
Annual HSA seed from Caterpillar	Not eligible for H.S.A.	Not eligible for H.S.A.	\$300/\$600	\$550/\$1,100

*On the CDHP options, the individual deductibles and individual MOOPs only apply to those enrolled in the employee-only coverage tier. For all other coverage tiers, you must meet the family deductible and family MOOP.

If you're subject to the spousal surcharge, it's \$145 per month in addition to your premium.

Notice the annual H.S.A. seed amounts:

The 1st number is the amount Caterpillar will deposit in your H.S.A. if you enroll in the employee only coverage.

The 2nd number is the amount Caterpillar will deposit in your H.S.A. if you enroll in any other coverage tier.

You must open an H.S.A. through Caterpillar's designated H.S.A. vendor (HealthEquity) to receive company contributions.



2020 Pre-65 Retiree Premiums

MANAGEMENT PLAN

Retiree from 1-1-92 until 3-26-17

(This part is ONLY if you are on the mgmt plan)

UNION BC/BS OR UHC		EPO	PPO	UHC CHOICE	UHC MAX
EE	\$362.71	\$252	\$162	\$95	\$59
EE+SP	\$725.42	\$630	\$405	\$238	\$148
EE+DEP	\$725.42	\$504	\$324	\$190	\$118
FAMILY	\$725.42	\$882	\$567	\$333	\$207
SP ONLY	\$362.71	\$378	\$243	\$143	\$89
SP+DEP	\$725.42	\$630	\$405	\$238	\$148
DEP ONLY	\$362.71	\$252	\$162	\$95	\$59

2020 Pre-65 Medicare Disabled Retiree Premiums

(Only available if covered by mgmt plans)

		EPO	PPO	UHC CHOICE	UHC MAX
EE		\$105	\$68	\$40	\$25
EE+SP		\$263	\$170	\$100	\$63
EE+DEP		\$210	\$136	\$80	\$50
FAMILY		\$368	\$238	\$140	\$88
SP ONLY		\$158	\$102	\$60	\$38
SP+DEP		\$263	\$170	\$100	\$63
DEP ONLY		\$105	\$68	\$40	\$25

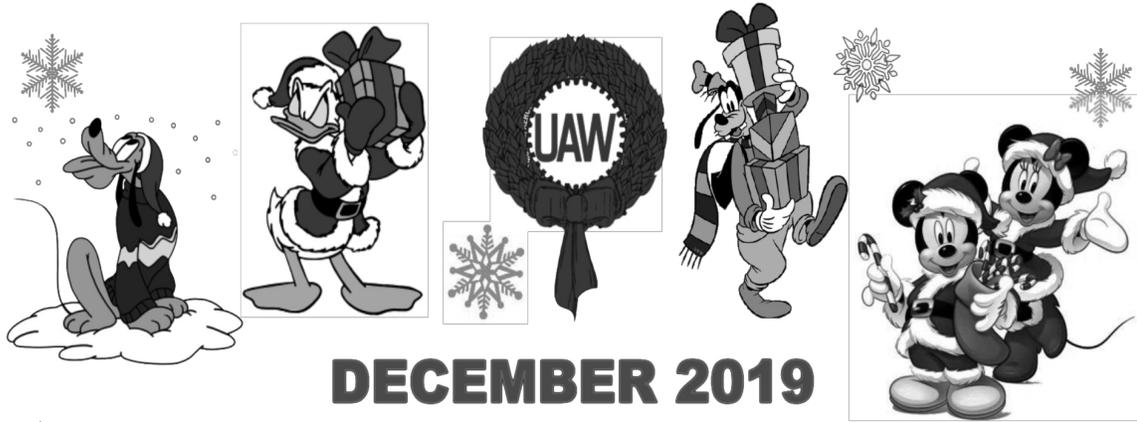
2020 Post-64 Retiree Premiums

Retiree from 1-1-92 until 3-26-17

Retiree United Healthcare MOOP

UNION BC/BS OR UHC		Retired	Coinsurance	Deductible	MOOP
EE	\$186.81	1/1/92			
EE+SP	\$373.62	to	90/10	300/600	750/1500
EE+DEP	\$373.62	3/16/98			
FAMILY	\$373.62	3/16/98			
SP ONLY	\$186.81	to	80/20	300/600	1000/2000
SP+DEP	\$373.62	1/1/05			
Married and on the Union Plan w/ one being 65+ \$549.52		1/10/05			
		to	80/20	500/1000	1500/3000
3/1/11					
GRAY=INCREASE BLACK= DECREASE		4/1/11			
		to	80/20	700/1400	2000/4000
3/26/17					





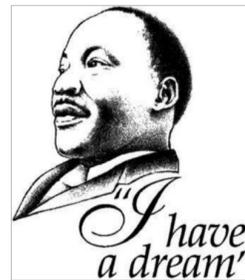
DECEMBER 2019 CALENDAR OF EVENTS

- Sunday, December 8th EXECUTIVE BOARD MTNG – 12:00 PM
- Sunday, December 8th MEMBERSHIP MTNG – 1:00 PM 
- Thursday, December 12th STEWARD MTNGS – 8:00 AM; 1:00 PM; 4:00 PM
- Tuesday, December 17th ISLE OF CAPRI BUS TRIP – 8:00 AM**
- Wednesday, December 18th RETIREES CHAPTER MTNG & DINNER – 11:30 AM
- Thursday, December 19th SAFETY MTNGS – 8:00 AM; 12:00 PM; 4:00 PM
- Tuesday, December 24th CHRISTMAS EVE (UNION HALL CLOSED)** 
- Wednesday, December 25th CHRISTMAS DAY (UNION HALL CLOSED)**
- Tuesday, December 31st NEW YEAR'S EVE (UNION HALL CLOSED)**



Update: 11/20/19
Downdate: 1/01/20

Sdl/opeiu#9-afl-cio-clc



JANUARY 2020



CALENDAR OF EVENTS



- Wednesday, January 1st *NEW YEAR'S DAY (UNION HALL CLOSED)*
- Thursday, January 2nd *NEWSLETTER DEADLINE – (FEBRUARY PAPER)*
- Sunday, January 12th *EXECUTIVE BOARD MTNG – 12:00 PM*
- Sunday, January 12th *GENERAL COUNCIL MTNG – 1:00 PM* 
- Wednesday, January 15th *RETIREES CHAPTER MTNG & DINNER – 11:30 AM*
- Thursday, January 16th  *SAFETY MTNGS – 8:00 AM; 12:00 PM; 4:00 PM* 
- Monday, January 20th *MARTIN L. KING JR. DAY – (UNION HALL CLOSED)*
- Thursday, January 23rd *STEWARDS MTNGS – 8:00 AM; 1:00 PM; 4:00PM*
- Monday, January 27th *RED CROSS BLOOD DRIVE – 12:00 PM TO 5:00PM*
- Tuesday, January 28th *JUMER'S ROCK ISLAND BUS TRIP – 8:00 AM*



2020!
HAPPY NEW YEAR!



Update: 12/20/19
 Downdate: 2/01/20

Sdl/opeiu#9-afl-cio-clc





DATE	CASINO	CITY
Tuesday, January 28	Jumer's Rock Island	Rock Island, IL
Tuesday, February 25	Isle of Capri	Bettendorf, IA
Tuesday, March 24	Catfish Bend	Burlington, IA
Tuesday, April 28	Wild Rose	Clinton, IA
Tuesday, May 26	Jumer's Rock Island	Rock Island, IL
Tuesday, June 23	Isle of Capri	Bettendorf, IA
Tuesday, July 28	Catfish Bend	Burlington, IA
Tuesday, August 25	Wild Rose	Clinton, IA
Tuesday, September 22	Jumer's Rock Island	Rock Island, IL
Tuesday, October 27	Isle of Capri	Bettendorf, IA
Tuesday, November 24	Wild Rose	Clinton, IA
Tuesday, December 22	Jumer's Rock Island	Rock Island, IL

\$10.00 per person in advance OR \$12.00 the day of trip
(Price includes donuts & coffee at Local 974 Union Hall and bus fare)
BUS LEAVES UNION HALL AT 8:00 A.M.!!



NO REFUNDS



Reservations must be made two (2) weeks prior to bus trip on a
"first come – first serve" basis.

Contact: Local 974 Union Hall at 694-3151 OR Velma Walton at 637-1779
(Please try the Union Hall before Velma)



sdl/opeiu#9-afl-cio-clc



Bard Optical

For All UAW 974 Members

Union Discounts ~ Bill Your Insurance Directly

Our Vision Benefits at Bard Optical

VSP Choice Plan (former Executive Plan)		VSP Access Indemnity Plan (former Union \$150 Allowance Plan - Benefits every 2 years)		
SERVICE	COST	EXAM/FRAMES:	Members	Retail
Comprehensive Eye Health Exam	\$20.00 Co Pay (per year)	Comprehensive Eye Health Exam	\$40.00	\$59.00
Contact Lens Exam	\$60.00 Co-Pay (per year)	Frame	\$34.00	up to \$79.00
Frame Benefit	\$160.00 allowance (per 2 yrs)	Designer Frames	30% OFF RETAIL	FULL RETAIL
Contact Lenses	\$140.00 allowance (per year) instead of glasses	LENSES:		
Lenses	\$20.00 Co-Pay for standard lenses (once per year)	Single Vision	\$40.00	\$60.00
Additional 25% discount on frames over \$160.00 and lens add-ons!		Line Bifocal	\$65.00	\$90.00
<small>\$20 Co-Pay for "medically necessary" contact lenses (designated by a doctor in cases where a patient's vision cannot be corrected through the use of glasses)</small>		Line Trifocal	\$85.00	\$190.00
		PROGRESSIVE LENSES:		
		Basic	\$110.00	\$190.00
		Premium	\$170.00	\$240.00
		Additional 25% discount on other progressives and lens add-ons!		
VSP Insurance covers routine optometric visits only. Medical visits are covered under the member's health insurance and/or Medicare.				
Bard Optical is a medically modeled practice which allows its doctors to diagnose, treat and follow eye diseases with extended testing equipment other practices simply do not offer. This allows members to avoid unnecessary referrals. Also, every member, retiree or family member who purchases a complete pair of glasses will receive a FREE pair of single vision prescription sunglasses!				
BARD OPTICAL -- UAW 974's OPTICAL PROVIDER				
Call Bard Optical or go to bardoptical.com to schedule an appointment and verify your eligibility.				
Peoria		Pekin	309.353.9313	
Metro Centre	309.692.8222	Washington	309.444.2277	Our other 12
Campustown	309.672.2273	East Peoria	309.694.2273	offices may be near
Knoxville	309.713.3664	Canton	309.647.0366	kids in college.
Grand Prairie	309.691.1320	Galesburg	309.343.7799	

PAID ADVERTISEMENT



Can you
hear your
grandkids?

BeltoneTM
Helping the world hear better

**Professional.
Trustworthy.
Caring.**

- Committed to our patients
- Professional, dedicated hearing care practitioners
- Most trusted name in hearing care
- Exclusive lifetime aftercare program
- Cutting edge technology for every lifestyle
- Over 1500 offices worldwide



PEORIA • 4704 N. Sheridan
(309) 688-4327

PEKIN • 2508 Court
(309) 346-5323

CANTON • 511 N. Main
(309) 647-0920

BLOOMINGTON • 211 S. Prospect, Ste. 14
(309) 451-4312

EAST PEORIA • 103 River Rd., Ste. C
(309) 966-2697

If you are a CAT retiree or current CAT employee with United Healthcare Insurance,
CALL TODAY for an appointment to find out if you may qualify for hearing aids with no out of pocket expense!!

PAID ADVERTISEMENT



UAW LOCAL 974

ELECTION NOTICE

The following members have been elected by acclamation to serve on the
Election Committee of Amalgamated Local 974, UAW
for the 2020 – 2023 term:

NANCY ADAMS
MICHAEL A. CIACCIO
HELEN GLENN
CINDY L. HAGGARD
DENISE HARMS
TROY HOFFERT
PAM NEWMAN
ROSA RIPPER
BILL SMITH

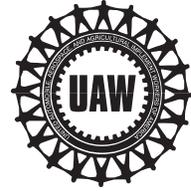
Congratulations!

(There will be no election on December 8, 2019)

Special Election Committee
John Arnold, Chairman
Bobby Koller, Co-Chairman



UAW AMALGAMATED LOCAL 974



ELECTION NOTICE

**THE FOLLOWING POSITION
HAS BEEN WON BY ACCLAMATION:**

**UAW AMALGAMATED LOCAL 974
RECORDING SECRETARY**

(to finish 2017-2020 term):

MATT BUTLER

**PAM NEWMAN, CHAIRMAN
ELECTION COMMITTEE
UAW LOCAL 974**

CUSACK, GILFILLAN & O'DAY, LLC

ATTORNEYS AT LAW

415 HAMILTON BLVD • PEORIA, IL 61602 • 309/637-5282

CONCENTRATING IN

Personal Injury and Workmen's Compensation

REDUCED FEES FOR

✓Members ✓Spouses ✓Dependents ✓Retirees



BARGAINING CHAIRMAN'S REPORT

MIKE ATKINSON _____

Greetings Brother and Sisters,

At the time of preparing my article General Motors has ratified their contract after striking the company for almost 40 days. Ford & Mack truck are sitting on a tentative deal.

We all know organized labor has been taking a beating since Ronald Reagan went after the air traffic controllers.

When 48,000 UAW workers walked off their jobs and stayed out for 40 days followed by Mack Truck, then the Chicago Teachers Union went out it was kind of refreshing to see labor standing together in solidarity to say we are tired of being treated this way.

November 18th thru 21st, Randy Diehl and I and two committee chairmen Matthew Diebel (Mapleton Foundry) and Rodney Arms (Tech Center Mossville) will be attending the annual Fall UAW Ag Imp Conference in St. Pete, Florida.

Caterpillar says they are slowing down; we are seeing that in all the facilities except Morton. Again, I cannot stress enough about not leaving your work area early, taking long breaks and lunches. Now is not the time to be missing work either. So please stay on your toes, and look out for each other, because the company is looking for a reason.

As of November 5, 2019 I have 13 issue grievances and 15 just cause grievances on my docket.

We are preparing to take 4 Morton and 3 East Peoria just cause grievances to an upcoming docket meeting with the company sometime late November or early December.

Christmas is just around the corner so I would like to wish everyone a very Merry Christmas and a safe and Happy New year.

In Solidarity Mike Atkinson, Bargaining Chairman

UAW MEMBERS

SAVE HUNDREDS ON CEMETERY MONUMENTS

CURRENT AND RETIRED UAW MEMBERS SHOW US YOUR UAW MEMBERSHIP CARD AND RECEIVE A 5% TO 10% DISCOUNT ON THE PURCHASE OF A MONUMENT

VISIT EITHER LOCATION

<p>PEORIA MONUMENT CO. 3701-A N. SHERIDAN + PEORIA, IL 309.682.9858 (CORNER OF SHERIDAN & WAR MEMORIAL)</p>	<p>MCAVOY MONUMENT CO. 3302 COURT STREET PEKIN, IL 309.346.0866</p>
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MON. - FRI. 9:00A.M. - 5:00P.M. & SAT, 9:00A.M. - 12:00 NOON

PAID ADVERTISEMENT

OFFICE HOURS FOR:

**UAW
AMALGAMATED
LOCAL 974**

3025 SPRINGFIELD ROAD
EAST PEORIA, IL 61611

**MONDAY
THROUGH
FRIDAY**

**7:30 A.M.
TO
4:30 P.M.**

(Closed Holidays)

WANTED

Old metal Caterpillar badge
#12011. 309-347-3587

CHANGE OF ADDRESS FORM

NAME: _____ BADGE # _____

NEW ADDRESS: _____

Phone (Home) _____ Cell: _____

Email: _____

Please check: Active _____ Retired _____ Disability – Laid off (date) _____

Please check: Supplemental _____ Competitive Wage _____ Full Time _____

PLEASE RETURN FORM TO LOCAL 974, UAW, 3025 SPRINGFIELD RD., EAST PEORIA, IL 61611

Local 974 News – Classified Ads

LIMIT 16 WORDS PER AD – ONE (1) AD PER ISSUE – DEADLINE: 1ST OF THE MONTH

Ads should be submitted to UAW Local 974,
3025 Springfield Road, East Peoria, IL 61611-4801. No ads will be accepted on the telephone.
Ads will be accepted ONLY when they are submitted on this form.

Name _____ Badge No. _____

Address _____ City _____

Phone Number with Area Code (_____) _____

PLEASE CIRCLE TYPE OF AD:

Automotive Clothing Household Goods Lost and Found Miscellaneous Pets
Opportunity Real Estate Rentals Services Sporting Goods Wanted

ONE WORD PER SPACE ONLY!!

FINANCIAL SECRETARY TREASURER’S REPORT

DAVE STOENS _____ FINANCIAL REPORT DECEMBER 2019

SEPTEMBER 2019

Income	201,824.97
Expenditures	204,619.50
Excess Of Expense over Income	(2,794.53)
Regular Dues received on:	3,256
Bonus Dues received on:	3
Initiation Fees received on:	7
PER CAPITA TAXES:	
International Union UAW	119,999.94
CAP Council	6,424.22
CAT Council	4,775.52
Retirees Dues PCT	291.20
Labor Council of West Central IL	184.00
Ag Imp Council	131.44
IPS Council Pooled Arb Fund	7.77
TOTAL:	131,814.09

OCTOBER 2019

Income	200,100.36
Expenditures	207,851.19
Excess of Expense over Income	(7,750.83)
Regular Dues received on:	3,156
Bonus Dues received on:	0 0
Initiation Fees received on:	12
PER CAPITA TAXES:	
International Union UAW	104,985.32
CAP Council	5,619.75
CAT Council	4,165.78
Retirees Dues PCT	79.95
Labor Council of West Central IL	184.00
Ag Imp Council	128.20
IPS Council Pooled Arb Fund	8.83
TOTAL:	115,171.83





AUTOMOBILE • AEROSPACE • AGRICULTURAL IMPLEMENT WORKERS
of AMERICA (UAW), LOCAL UNION 974

LOCAL 974 NEWS

REPRESENTING WORKERS AT
**CATERPILLAR, TAZEWELL MACHINE,
CITY OF DELAVAN, MASON CITY PUBLIC WORKERS & POLICE DEPT. &
VILLAGE OF SOUTH PEKIN PUBLIC WORKS**

3025 Springfield Road, East Peoria, Illinois 61611
(309) 694-3151 www.uawlocal974.org

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to Local 974, UAW, 3025 Springfield Rd., East Peoria, Illinois 61611



G. Douglas Stephens



Gordon M. Fiddes



Norman L. McGill



Heather Calvert

THE LAW FIRM OF STEPHENS, FIDDES, MCGILL & ASSOCIATES, P.C. IS PROUD TO WELCOME HEATHER CALVERT AS AN ASSOCIATE ATTORNEY WITH THE FIRM.

HEATHER IS A GRADUATE OF BRADLEY UNIVERSITY. SHE OBTAINED HER LAW DEGREE IN 2011 FROM THE JOHN MARSHALL LAW SCHOOL IN CHICAGO, AND IS LICENSED IN ALL STATE COURTS AND THE U.S. DISTRICT COURT FOR THE CENTRAL DISTRICT OF ILLINOIS.

HEATHER WILL CONCENTRATE HER PRACTICE WITH THE FIRM REPRESENTING CLIENTS IN CIVIL JURY LITIGATION, PERSONAL INJURY AND WORKERS COMPENSATION CASES, SOCIAL SECURITY DISABILITY CLAIMS, FAMILY LAW, AND CRIMINAL DEFENSE INCLUDING TRAFFIC CASES.

A U.S. ARMY VETERAN, HEATHER SERVED IN OPERATION IRAQI FREEDOM AND SERVED IN THE JUDGE ADVOCATE GENERAL CORPS.

HEATHER IS A FORMER MEMBER OF U.F.C.W. AND HER PARENTS ARE BOTH MEMBERS OF THE UNITED STEEL WORKERS UNION.

WELCOME TO THE FIRM, HEATHER!

PAID ADVERTISEMENT