



AUTOMOBILE • AEROSPACE • AGRICULTURAL IMPLEMENT WORKERS of AMERICA (UAW)

LOCAL 974 NEWS

REPRESENTING WORKERS AT – CATERPILLAR, TAZEWEILL MACHINE, CITY OF DELAVAN, MASON CITY
PUBLIC WORKERS & POLICE DEPARTMENT & VILLAGE OF SOUTH PEKIN PUBLIC WORKS



VOL 92 • OCTOBER 2022



UAW LOCAL 974 SOLIDARITY RALLY

Mapleton CMO
&
Mapleton Seals

Morton

East Peoria
Prime Products



East Peoria
Transmissions

East Peoria
Undercarriage

TSD
&
SPBU

When: October 16, 2022

Where: UAW Local 974
3025 Springfield Road
East Peoria IL

Time: 1:00 p.m. – 4:00 p.m.

Please feel free to bring your spouses and kids.

Food and beverages will be provided.

The purpose of this event is to bring our members together to promote solidarity. There will be people on hand to answer any questions you may have.

INSURANCE & BENEFITS REPORT – OCTOBER 2022

JOHN ARNOLD _____

Hello Brothers & Sisters! Fall has officially begun and it's the best time of the year. Cooler weather, football, pumpkin spice everything and of course my birthday at the end of the October. I hope you all are doing well and are enjoying this time of year as well.

When this paper comes out, we will be just over a month away from enrollment starting. Remember, if there are any changes you need to make this is the time to do so. I hope to have the new premiums for 2023 in my hands by the last week of October. Start looking on our website: www.uawlocal974.org at that point to see if I have posted them. Once I get the premiums from Caterpillar, I will put them on the website and our Facebook page.

Also, when this paper comes out, we will be about 5 months away from our current contract expiring. So please try to set some money aside between now and then on the possibility of a strike. The \$400.00 a week pay, and paid insurance will help if there is a strike. But having a cushion of savings will help even more. Please start or continue to come to the monthly General Council meetings the second Sunday of each month at 1:00 p.m. to get informed or ask questions.

For a lot of you this may be your first time going through an expiring contract. You are going to hear A LOT of rumors and talk on the shop floor. 99% of what you'll hear is meant to cause panic and division. PLEASE take everything you hear with a grain of salt. Unless you hear it from the Union Hall or personally from a grievance committeeman, always remember that it's just a rumor. If you are being told something that you get upset with or doubt is true, please call or come to the Union Hall to get the facts.

In closing, I'm heartbroken over the passing of a dear friend and someone I called a "second grandma." Jane Evans passed away on August 20th and she was a beautiful soul. Jane was a loving person with heart of gold, but you didn't want to get on her bad side. She was a very proud Union member and even stronger Democrat. Jane was very active in life with her church, family and Union. She was the Retirees Chapter President from August 2007 until her passing. Jane was the rock of this Union. It will be difficult and different to move on without her here. But she would want us to and be upset with us if we didn't. Jane honey, you will be missed very much by a lot of people. I know you are with Jack now and that brings comfort to my heart. I miss you and love you always.

In Solidarity,
John Arnold
Insurance & Benefits Chairman

RETIREES - Medicare Reimbursement

From time to time, I remind our retirees about the Medicare Part B reimbursement portion of our plan. If you or your spouse are Medicare age, 65, and enrolled in Medicare Part A & B, you are eligible for reimbursement of the Part B Premium. **The Plan will reimburse your Medicare premium up to \$99.50 per month every January and July.** This only pertains to members and spouses that opted out of the management/executive plan and retired prior to March 26, 2017. **You must contact Alight Solutions (Hewitt) at 1-877-228-4010 to enroll for the reimbursement. Once you're signed up, you won't have to sign-up again.**



Congratulations on your retirement. If you have recently retired from Caterpillar, please don't forget to come by the UAW Hall and pick up your Retiree hat, pin and membership card.



FINANCIAL SECRETARY TREASURER'S REPORT

JUDY POULSEN

FINANCIAL REPORT OCTOBER 2022

JULY 2022	
Income	240,697.21
Expenditures	233,658.52
Excess of Income over Expense	7,038.69
Regular Dues received on:	3,242
Sub Dues received on:	6
Initiation Fees received on:	102
PER CAPITA TAXES:	
International Union UAW	110,960.16
CAP Council	5,940.80
CAT Council	4,418.38
Retirees Dues PCT	134.55
Labor Council of West Central IL	184.00
Ag Imp Council	128.48
IPS Council Pooled Arb Fund	6.20
TOTAL:	121,772.57

AUGUST 2022	
Income	249,201.05
Expenditures	255,902.43
Excess of Expense over Income	(6,701.38)
Regular Dues received on:	3322
Initiation Fees received on:	90
PER CAPITA TAXES:	
International Union UAW	110,858.15
CAP Council	5,935.21
CAT Council	4,420.17
Retirees Dues PCT	103.35
Labor Council of West Central IL	184.00
Ag Imp Council	128.76
IPS Council Pooled Arb Fund	5.21
TOTAL:	121,634.85

Bard Optical

For All UAW 974 Members

Union Discounts ~ Bill Your Insurance Directly

Our Vision Benefits at Bard Optical

VSP Choice Plan <small>(former Executive Plan)</small>	VSP Access Indemnity Plan <small>(former Union \$150 Allowance Plan - Benefits every 2 years)</small>
SERVICE	COST
Comprehensive Eye Health Exam	\$20.00 Co Pay (per year)
Contact Lens Exam	\$60.00 Co-Pay (per year)
Frame Benefit	\$160.00 allowance (per 2 yrs)
Contact Lenses	\$140.00 allowance (per year) instead of glasses
Lenses	\$20.00 Co-Pay for standard lenses (once per year)
Additional 25% discount on frames over \$160.00 and lens add-ons! \$20 Co-Pay for "medically necessary" contact lenses (designated by a doctor in cases where a patient's vision cannot be corrected through the use of glasses)	
EXAM/FRAMES:	Members Retail
Comprehensive Eye Health Exam	\$40.00 \$59.00
Frame	\$34.00 up to \$79.00
Designer Frames	30% OFF RETAIL FULL RETAIL
LENSES:	
Single Vision	\$40.00 \$60.00
Line Bifocal	\$65.00 \$90.00
Line Trifocal	\$85.00 \$190.00
PROGRESSIVE LENSES:	
Basic	\$110.00 \$190.00
Premium	\$170.00 \$240.00
Additional 25% discount on other progressives and lens add-ons!	

VSP Insurance covers routine optometric visits only. Medical visits are covered under the member's health insurance and/or Medicare.

Bard Optical is a medically modeled practice which allows its doctors to diagnose, treat and follow eye diseases with extended testing equipment other practices simply do not offer. This allows members to avoid unnecessary referrals. Also, every member, retiree or family member who purchases a complete pair of glasses will receive a FREE pair of single vision prescription sunglasses!

BARD OPTICAL -- UAW 974's OPTICAL PROVIDER

Call Bard Optical or go to bardoptical.com to schedule an appointment and verify your eligibility.

Peoria	Pekin
Metro Centre 309.692.8222	Washington 309.444.2277
Campustown 309.672.2273	East Peoria 309.694.2273
Knoxville 309.713.3664	Canton 309.647.0366
Grand Prairie 309.691.1320	Galesburg 309.343.7799

Our other 12 offices may be near kids in college.

PAID ADVERTISEMENT





**UAW AMALGAMATED LOCAL 974
ELECTION NOTICE**

**RETIREE’S CHAPTER OFFICERS &
REGION 4 RETIREE DELEGATES**

The following members were elected by acclamation for Retiree’s Chapter Officers & Region 4 Retiree Delegates for 2022-2025 term on Wednesday, August 17, 2022:

Retiree’s Chapter Officers

- Chairperson – Jane Evans**
- First Vice-Chair – Velma Walton**
- Second Vice-Chair – James W. Tabor**
- Recording Secretary – Sandra Haasis**
- Financial Secy – Thomas J. Bencher**
- Sergeant-At-Arms – Gary E. Hall**
- Guide – Dale Cassel**
- Trustee – Mark Haasis**
- Trustee - Steven C. Adams**
- Trustee - Garry Rendleman**

Region 4 Retiree Delegates (10)

- Steven C. Adams**
- Thomas J. Bencher**
- R Dale Cassel**
- Jane Evans**
- Mark Haasis**
- Sandra Haasis**
- Gary E. Hall**
- Garry L. Rendleman**
- James W. Tabor**
- Velma E. Walton**

THERE WILL BE NO ELECTION IN SEPTEMBER

The new officers will be sworn in and take office immediately .

RETIREES ELECTION COMMITTEE

MIKE HOKE, CHAIRMAN

Kcn/opeiu#9/afl-cio-clc



**UAW AMALGAMATED LOCAL 974
ELECTION NOTICE**

**RETIREE'S CHAPTER OFFICERS &
REGION 4 RETIREE DELEGATE**

The following nominations will open **WEDNESDAY, OCTOBER 19, 2022**, at **8:00 A.M.**
and close at **12:00 NOON**:

**Chairperson
First Vice-Chairperson
Second Vice-Chairperson
Region 4 Retiree Delegate (1)**

All nomination forms must be notarized unless personally handed to an Election Committee Officer. Printed names on the form should reflect how the candidates wish their names to appear on the ballot.

ELECTION (IF NECESSARY) WILL BE HELD:

WEDNESDAY, NOVEMBER 16, 2022

FROM 8:00 AM TO 12:00 NOON

The new Officers will be sworn in and take office immediately after the election.

RETIREES ELECTION COMMITTEE

MIKE HOKE, CHAIRMAN

**UAW AMALGAMATED LOCAL 974
NOTICE OF NOMINATIONS FOR TRIENNIAL ELECTION (2023 – 2026)**

NOMINATIONS WILL OPEN ON MONDAY, NOVEMBER 14, 2022 AT 8:00 A.M. AND CLOSE ON FRIDAY, NOVEMBER 18, 2022 AT 4:30 P.M. FOR THE FOLLOWING AMALGAMATED LOCAL 974 OFFICES:

PRESIDENT	THREE (3) TRUSTEES
EXECUTIVE VICE-PRESIDENT	SERGEANT-AT-ARMS
SECOND VICE-PRESIDENT	GUIDE
RECORDING SECRETARY	CHAIRMAN OF INSURANCE & BENEFITS
FINANCIAL SECRETARY TREASURER	UNIT BARGAINING COMMITTEE CHAIRMEN
PLANT WIDE SAFETY CHAIRMAN	

Elected Unit Bargaining Committee Chairmen are automatic Members-at-Large to the Executive Board. Nominations will also open for the following Executive Board Member-at-Large positions, (1) from each Grievance Division as follows, including (1) Member-at-Large from Skilled Trades:

East Peoria Prime Product Division	East Peoria Transmissions
Cast Metals/Seals Organization (Mapleton)	East Peoria Undercarriage
Technical Services Division	Global Distribution Center (Morton)
Specialty Products	Skilled Trades – (1 Plantwide)

Nominations will be open for 16 CAP Delegates, and for Unit and Divisional Grievance Committeemen.

GRIEVANCE DIVISION COMMITTEEMEN:

Four (4) to be elected from EACH:

East Peoria Prime Product	1 - 1st shift from Building SS
	1 - 1st shift Building LL/NN
	1 - Other than 1st shift Building SS
	1 - Other than 1st shift Building LL/NN

Cast Metals/Seal Organization (Map)	1 - 1st shift (CMO)
	1 - 1st shift (Seals)
	1 - 2nd shift (CMO/Seals)
	1 - 3rd shift (CMO/Seals)

Three (3) to be elected from EACH:

Morton (Global Distribution Center)	1 - 1st shift
	1 - Other than 1st shift
	1 - Any shift

East Peoria Transmissions (Bldgs. KK, LPP, MM2)	1 - 1st shift
	1 - Other than 1st shift
	1 - Any shift

Two (2) to be elected from EACH:

East Peoria Undercarriage (Bldgs. BB, EE, GG & HH)	1 - 1st shift
	1 - Other than 1st Shift

Technical Services Div. (Tech Ctr & PPG)	2 - Any Shift
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Specialty Products (Mossville & Peoria)	2 - Any Shift
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All Unit 1 Grievance Committeemen will automatically be entered in the Grievance Committee Chairman's election unless a withdrawal slip for Chairman is received. In the event all Committeemen withdraw from a Chairman's race, all withdrawal slips will be invalid and all members entered.

UNIT GRIEVANCE COMMITTEEMEN:

Unit 4, Tazewell Machine	One (1) opening: (1) Bargaining Committee Chairman
Unit 6, City of Delavan	One (1) opening: (1) Bargaining Committee Chairman
Unit 9, Mason City Public Works	One (1) opening: (1) Bargaining Committee Chairman
Unit 10, Mason City Police	One (1) opening: (1) Bargaining Committee Chairman
Unit 12, Village of South Pekin	One (1) opening: (1) Bargaining Committee Chairman

ALL NOMINATION FORMS MUST BE NOTARIZED UNLESS PERSONALLY HANDED TO AN ELECTION COMMITTEE OFFICER. PRINTED NAMES ON THE NOMINATION FORM SHOULD REFLECT HOW THE CANDIDATES WISH THEIR NAMES TO APPEAR ON THE BALLOT.

NOMINATIONS WILL BE ACCEPTED DURING NORMAL BUSINESS HOURS AT THE AMALGAMATED UAW LOCAL 974 UNION HALL (8:00 A.M. TO 4:30 P.M.).

LAST WITHDRAWAL DATE: WEDNESDAY, NOVEMBER 23, 2022 AT 4:30 P.M.

A MEETING WILL BE HELD ON SATURDAY, DECEMBER 3, 2022 AT 11:00 A.M. TO DRAW FOR POSITION ON THE BALLOT AND REVIEW ELECTION RULES.

RULES: In order to qualify for candidacy in the coming election, the following rules must be complied with:

1. Candidates must be able to comply with eligibility requirements of the International Constitution and the Local bylaws.
2. Candidates for all offices must work in their respective Divisions at time of acceptance and shall so indicate on their acceptance form.
3. Candidates or their designated representatives, who must be a member in good standing, will be permitted to draw for position if they so desire.
4. No member will be permitted to accept nominations for more than one (1) Executive Office.
5. Withdrawal of nominations will be limited to three (3) working days following close of nominations.

ELECTION WILL BE HELD AT A LATER DATE

UAW Local 974 Election Committee



AMALGAMATED LOCAL 974 ELECTION NOTICE



LOCAL 974 ELECTION COMMITTEE for 2023-2026

NOMINATIONS WILL BE OPEN ON MONDAY, OCTOBER 17, 2022

AND CLOSE ON FRIDAY, OCTOBER 21, 2022 AT 4:30 P.M.

40 ELECTION COMMITTEE MEMBERS TO BE ELECTED

LAST WITHDRAWAL DATE WILL BE WEDNESDAY, OCTOBER 26, 2022 AT 4:30 P.M.

DRAWING FOR POSITION ON BALLOT WILL BE HELD
SUNDAY, NOVEMBER 13, 2022 AT 11:00 A.M.

THE ELECTION OF THE ELECTION COMMITTEE WILL BE HELD ON
SUNDAY, DECEMBER 11, 2022 FROM 1:00 PM – 2:00 PM
DURING THE GENERAL COUNCIL/MEMBERSHIP MEETING

AT THE UAW LOCAL 974 UNION HALL
3025 SPRINGFIELD ROAD IN EAST PEORIA IL 61611

This election will be conducted by the Special Election Committee

ALL NOMINATIONS MUST CONFORM TO THE INTL CONSTITUTION & LOCAL BYLAWS

Election Committee candidates must (in order to have their names on the ballot) have been a member of the Local Union in continuous good standing for a period of not less than one (1) year immediately prior to being nominated.

PLEASE NOTE: If you will not be present at the drawing, your nomination petition must be notarized. You are personally responsible for turning in your own nomination at the Union Hall where a nomination box is provided.

John Arnold, Chairman, Local 974 Special Election Committee
Bobby Koller, Co-Chairman, Local 974 Special Election Committee

VOTE YES!

This November, workers are first on the ballot in Illinois, and we need to have their back. The Workers' Rights Amendment will update our state constitution to guarantee the right to join together with your coworkers to organize and bargain collectively for pay raises, better benefits, and improved workplace safety, helping us build an economy in Illinois that works for everyone, and put an end to pay cuts that are only designed to make wealthy CEO's richer.

As families across Illinois and the entire country struggle with the rising cost of everything, there has never been a more critical time to enshrine these crucial rights. The Workers' Rights Amendment puts more money in the pockets of working families by guaranteeing workers' rights to join together to negotiate for pay raises, lifting worker pay to help deal with rising costs.

That's not just good for workers; it's good for our state, economy, and communities. When we all do better, our state will be stronger, and putting more money in the pockets of working people will help stimulate our local economies and revitalize small businesses that have struggled to draw in customers during the Covid-19 pandemic.

Voting yes for workers' rights will also help create great jobs for Illinoisans without college degrees, increasing the number of good-paying jobs for workers who are too often left out. Helping these folks find better economic opportunities will ensure that families across the state can count on making an honest day's pay for an honest day's work.

While the economic benefits of the Workers' Rights Amendment are incredible, voting yes for the Workers' Rights Amendment will help us make our neighborhoods safer by giving emergency responders like firefighters, nurses, and paramedics the training, equipment and support they need when they risk their lives to keep us safe.

With the Workers' Rights Amendment, nurses and emergency responders can negotiate for the training, safety equipment, and staff levels they need to be safe on the job while caring for Illinoisans in life-threatening situations.

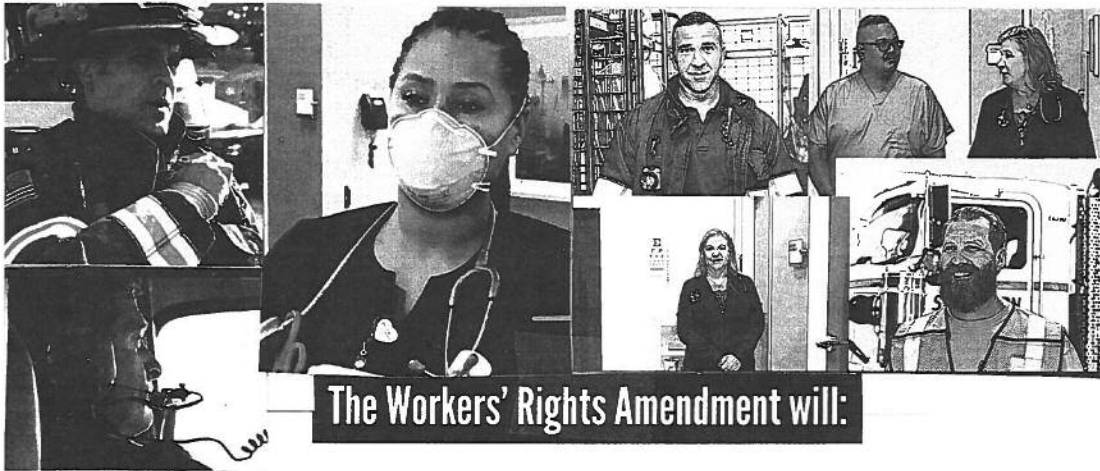
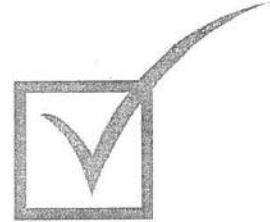
The Workers' Rights Amendment also protects every Illinoisan's ability to raise workplace safety concerns without fear of retaliation. We all know how important it is to ensure our shops are operating safely; the workers' rights amendment will ensure workers everywhere have the tools they need to do that.

On November 8th, we have the opportunity to vote for ourselves and other workers first. The Workers' Rights Amendment will be first on your ballot, putting workers and their families first, not politicians.

Vote Yes for the Workers' Rights Amendment this November.



WORKERS' RIGHTS AMENDMENT



The Workers' Rights Amendment will:

- + Protect worker safety, including proper protective gear, adequate staffing levels, and safe working conditions.
- + Pave the way to better pay and benefits.
- + Protect workers who speak up about unsafe and unfair working conditions from employer retaliation.
- + Ensure workers have the proper training to do their jobs well and do them safely.

VOTE YES FOR WORKERS

TAKE ACTION
SCAN BELOW TO COMMIT TO VOTE!



Vote Yes!

WORKERS' RIGHTS AMENDMENT

www.WorkersRights.com

To see more **2022 UAW** election information visit:

<https://region4.uaw.org/2022-election-endorsements> or <https://www.facebook.com/peoriaarea.cap.9>

Below is a list of website resources where you can (or will soon be able to) find the current list of Illinois candidates endorsed by the UAW.

Resource	Web Address
UAW Illinois CAP Facebook Page	https://www.facebook.com/Region-4-UAW-Illinois-CAP-Community-Action-Program-108171451421194
Region 4 UAW Facebook Page	https://www.facebook.com/profile.php?id=100064843202292&hc_ref=OTHER&paipv=0&eav=AfYmJPjfqZ-p_zS6EMj5yRXBjV53gCSR8oFa9lfrkeXFgcl-QfcdCUIGLhUwUrQxs
Region 4 Website	https://region4.uaw.org/
UAW International Website	https://uaw.org/



TOXIC

By Loren Meyers, Plantwide Safety Chairman

Summer of 2022 is almost over. Students are back in school and we will soon see another year go by. 2023 is going to be an important year as our 6-year contract comes to an end in March 2023 and we start negotiation for another contract. If we stick together in solidarity and support our bargaining team, we will be successful together.

Another UAW assembler at KK was injured performing his job and managements answer was to retaliate by giving the employee a verbal warning for not reporting the unsafe issue earlier. Now let's back up a little and fill in some key factors:

1. The assembler was trained to do the job the same way as all the assemblers that performed the job.
2. The assembler informed his supervisor that the job was hard on his body and wanted to move out of the position.
3. The Manufacturing Engineer, Team leads and Supervisor were all aware the assemblers were performing a task that was not on standard work because of a supplier torquing issue.
4. A Company safety investigation was done, the process was changed and several weeks had passed but when the injury became a recordable and the assembler was reprimanded.

During a Company safety investigation, the injured employee is asked to fill out a questionnaire about the accident. One of the questions asked: ***if there is anything that the employee could have done to prevent the accident.*** This is a trap enforced by the company to place blame. It is a fact the trauma from an injury can cause guilt, anxiety, and stress, a form of PTSD. An injured individual experiencing strong emotions from an injury feels fault:

- "If only I'd left work a few minutes earlier."
- "I should have said something sooner."
- "I should have seen that he was coming for me."
- "Why wasn't I more careful?"

It's easy to use the advantage of hindsight to see the "mistakes" we made. In reality, we almost certainly overstate our own responsibility for the traumatic event, and as a result feel unnecessary guilt. All the same, it's a common response after a trauma. It is toxic and dishonest for management to use it for disciplinary action. **Values in action**

Another Safety issue in another part of building a UAW member who has had previous back surgery was asked to run an autoloader machine that has to be hand loaded because management has made no effort to fix the autoloader in four years. The weight of the parts going into machine are over the lifting requirements set by standard work. Because the autoloader is not operational, the area has been poorly modified to hand load oily parts without a hoist to where the operator has to stretch up to 3 feet to place parts. The UAW member reported this to his supervisor whose response was that it was not a safety issue because all other shifts are doing it and they are not complaining.

If you look at both of these incidents, the hazards were there in the open and could be identified but because management has given up on identifying hazards and chooses a more aggressive approach of placing blame and pitting employees against each other to keep the line producing only produces a workplace with a toxic environment of fear.

Don't fall into Managements trap. When you see a hazard, report it to your Supervisor, Not a team lead, they are part of the trap. Ask for a UAW safety representative; if one is not available ask for your steward. If you are involved in an accident, tell the truth but be careful of the statement you give and what you say. Every word will be used against you. If you go into a meeting with management for any reason and feel that any Disciplinary or adverse action is being taken, invoke your Weingarten Rights immediately.

RETIREES CHAPTER UAW LOCAL 974

ALL POTLUCKS HAVE BEEN CANCELLED UNTIL FURTHER NOTICE.

We invite and encourage all the new Retirees to join us for dinner and bingo after the meeting.
(Please bring your own table service.)

We also encourage the spouses of deceased members of Local 974 to join us. Surviving spouses are Associate Members of our Retiree Chapter and we invite you to participate in our activities.

BUS TRIPS



Tuesday, October 25 – Isle of Capri Casino

Tuesday, November 22 – Catfish Bend Casino

For questions concerning the trip call Velma Walton at 694-3151.

HOW CAN I JOIN THE RETIREE CLUB?

Upon retirement Local 974 members in good standing are encouraged to register at the Dues Office to become Chapter members. Retirees and their spouses are welcome and encouraged to attend the Retiree Chapter Meetings and activities.

We have a Potluck the third Wednesday of every month – meat, coffee and doughnuts are furnished. A variety of other activities are planned at various times throughout the year.

To assist in financing these activities a \$3.00 per month voluntary membership dues can be established at the Dues Office. The largest portion of the dues dollars goes to the International Retired Workers Advisory Council which is concerned with retired-workers programs and policies and other matters that affect the welfare of retired workers.

Contact Retirees' Officers at 309/694-3151

Velma Walton, First Vice President • James W. Tabor, Second Vice President

Pam Newman, Recording Secretary • Gary E. Hall, Sergeant-At-Arms • Thomas J. Bencher, Financial Secretary

Raymond "Dale" Cassel, Guide • David Blumenstock, Trustee • Steven C. Adams, Trustee • Garry Rendleman, Trustee

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OCTOBER 2022 – CALENDAR OF EVENTS

SUNDAY, OCTOBER 9TH	EXECUTIVE BOARD MTNG – 12:00 PM
SUNDAY, OCTOBER 9TH	GENERAL COUNCIL MTNG – 1:00 PM
THURSDAY, OCTOBER 20TH	SAFETY MTNGS – 8:00 AM; 12:00 PM; 4:00 PM
TUESDAY, OCTOBER 25TH	ISLE OF CAPRI CASINO BUS TRIP – 8:00 AM
THURSDAY, OCTOBER 27TH	STEWARDS MTNGS – 8:00 AM; 1:00 PM; 3:00 PM; 4:00 PM
MONDAY, OCTOBER 31ST	HALLOWEEN

NOVEMBER 2022 – CALENDAR OF EVENTS

TUESDAY, NOVEMBER 1ST	NEWSLETTER ARTICLES DEADLINE – (DEC. ISSUE)
SUNDAY, NOVEMBER 13TH	EXECUTIVE BOARD MTNG – 12:00 PM
SUNDAY, NOVEMBER 13TH	GENERAL COUNCIL MTNG – 1:00 PM
THURSDAY, NOVEMBER 17TH	SAFETY MTNGS – 8:00 AM; 12:00 PM; 4:00 PM
TUESDAY, NOVEMBER 22ND	CATFISH BEND CASINO BUS TRIP – 8:00 AM
THURSDAY, NOVEMBER 24TH	THANKSGIVING – (UNION HALL CLOSED)
FRIDAY, NOVEMBER 25TH	DAY AFTER THANKSGIVING – (UNION HALL CLOSED)



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**Pekin - 2508 Court
(309) 346-5323**

**Canton - 511 N. Main
(309) 647-0920**

**Bloomington - 211 S. Prospect, Ste. 14
(309) 451-4312**

**Lincoln - 620 Broadway St.
(217) 605-0453**



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BARGAINING CHAIRMAN'S REPORT

BOBBY KOLLER _____

Greetings Brother and Sisters,

We continue to get closer to a new contract. Six (6) months from now we will either be signing a new contract or not.

Current docket numbers are 8 issues and 4 just cause. On August 4, 2022, we went to arbitration for a member from Morton that was terminated for not returning from a medical leave of absence. Directly before the arbitration was to begin the member accepted a buyout offer from the Company.

The last week of August myself along with the negotiating team from all our Locals in Region 4 went to training for negotiations and strike preparation. I found this training highly informative and definitely showed what level of solidarity is needed throughout the negotiations. Later this month we will be holding a rally. I hope to see all our members and their families here. We will be here to answer any questions our members have. Everyone on the negotiation team from our local will be present. Come out from 1:00 p.m. to 4:00 p.m. on October 16th and meet the negotiation team and enjoy some food.

The steward meetings have been going well and I will be discussing what we learned at recent training in the next steward meeting on September 22, 2022. I continue to give our stewards a copy of an arbitration case to show them what the final results on grievances that had merit and making it to arbitration. I also give our stewards information they can pass on to their members in their allocation unit as well. Some information can't be shared on social media and or Facebook pages. For any detailed questions that maybe sensitive, please plan to come to the General Council meetings each month on the second Sunday at 1:00 p.m. Anyone that wishes to attend a stewards meeting is more than welcome, you do not have to be a union steward to attend. So, if Sundays are hard for you to make, feel free to attend a stewards meeting on the fourth Thursday of each month. Steward meeting times are 8:00 a.m., 1:00 p.m., 3:00 p.m. and 4:00 p.m.

Please don't hesitate to contact me at the Union Hall with any questions or concerns (309) 694-3151.

In Solidarity,
Bobby Koller
Bargaining Chairman



UAW MEMBERS

SAVE HUNDREDS ON CEMETERY MONUMENTS

CURRENT AND RETIRED UAW MEMBERS SHOW US YOUR UAW MEMBERSHIP CARD AND RECEIVE A 5% TO 10% DISCOUNT ON THE PURCHASE OF A MONUMENT

VISIT EITHER LOCATION

PEORIA MONUMENT CO. 3701-A N. SHERIDAN + PEORIA, IL 309.682.9858 (CORNER OF SHERIDAN & WAR MEMORIAL)	MCAVOY MONUMENT CO. 3302 COURT STREET PEKIN, IL 309.346.0866
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MON. - FRI. 9:00A.M. - 5:00P.M. & SAT, 9:00A.M. - 12:00 NOON

PAID ADVERTISEMENT

Remembering Our Brothers and Sisters

July

Charle E. Gauf	R	07/01/22
Gary D. Gilbreath	R	07/03/22
Wayne A. Huser	R	07/09/22
Kenneth A. Ewalt	R	07/09/22
Marcus F. Cox	R	07/10/22
Michael K. McSimov	R	07/11/22
Stevie J. Session	R	07/11/22
James A. Neville	R	07/12/22
Bob L. Cates	R	07/13/22
Dale Moulton	R	07/13/22
Jackie E. French	R	07/15/22
Tracy G. Bibb	R	07/15/22
Robert L. Daymude	R	07/16/22
Loren E. Bachman	R	07/16/22
Terry L. Thorne	R	07/17/22
James E. Duncan	R	07/20/22
Robert A. Schade	R	07/25/22
Donald A. Gardner	R	07/26/22
Jerry W. Kurz	R	07/27/22
Jerry A. Showens	R	07/31/22

August

Floyd E. Doran	R	08/01/22
Carl I. Bennett Jr.	R	08/01/22
Lewis E. Ward	A	08/02/22
Joseph R. Durbin	R	08/04/22
Kent W. Johnson Sr.	R	08/05/22
Jerry L. Benson	R	08/05/22
Kenneth R. Oberholtzer	R	08/06/22
Paul F. Guidi	D	08/12/22
Donald L. McKinley	R	08/13/22
William K. Janz	R	08/14/22
Raymond L. Addis	R	08/14/22
Dale E. Bursott	R	08/19/22
Jane R. Evans	R	08/20/22
Archie V. Cape Jr.	R	08/20/22
Dale E. Trovillion	R	08/25/22
Edwin D. Schultz Sr.	R	08/26/22
Andrew T. Boone	R	08/28/22
Don A. Eckard	R	08/29/22
Steven R. Campbell	R	08/31/22
Rick L. Kephart	R	08/31/22

*Forever
Remembered* 

Please notify us when one of our active or retired members passes away. We do not receive this information from the company.

On behalf of the Officers, Members and Retirees of Local 974, may we offer our deepest condolences to the families of our brothers and sisters who have recently passed away. May God comfort all of you in your loss.



PRESENTED BY:
TERESA HAGEN

INDEPENDENT LICENSED
INSURANCE BROKER
309-202-6969

teresa@hagenbenefitservices.com

PLEASE JOIN US FOR THIS EDUCATIONAL PRESENTATION

Providing you with:

- Guidance with the many moving parts of Medicare
- Knowledge of the different types of plans
- Explanation of enrollment types and important dates
- Discussion on the HRA funds available through VIA BENEFITS

October 18 at 10:00 a.m. | November 16 at 1:00 p.m.

UAW Local 974 | UAW Meeting Hall

3025 Springfield, East Peoria

PAID ADVERTISEMENT

In Memory of a Special Sister

Jack



Jane R. Evans

December 1, 1944 - August 20, 2022



... Until We Meet Again



*Those special memories of you will always bring a smile
if only we could have you back for just a little while
then we could sit and talk again just like we used to do
you always meant so very much and always will due to the fact
that you're no longer here will always cause us pain
but you're forever in our hearts until we meet again.*

HEATHER HENNINGER SCHOLARSHIP FUND

\$500 SCHOLARSHIP DRAWING WINNERS 2022

SEPTEMBER 11, 2022

WINNER

Rachel Slater

Mira Jacobus

Jessilyn White

Megan Rahn

Anna Conn

Julia Winterland

Raleigh Fortune

Dylan Lindee

John Edward Harris

Joseph Trowbridge

Braden Brown

Joshua Smith

Caleb Smith

Charles Neville

COLLEGE ATTENDING

Senior, Western Illinois Univ.

Junior, Eastern Illinois Univ.

Sophomore, Lindenwood Univ.

Senior, Moody Bible Institute

Sophomore, Missouri State Univ.

Freshman, Loras College

Sophomore, St. Ambrose Univ.

Junior, Eureka College

Sophomore, Illinois Central College

Junior, Iowa State Univ.

Junior, Bradley Univ.

Freshman, Bob Jones Univ.

Sophomore, Bob Jones Univ.

Junior, Bradley Univ.

974 FAMILY MEMBER

Daughter of Roy Slater

Granddaughter of
Barry Jacobus

Granddaughter of
Richard H. White

Granddaughter of
Wilbourne E. Williamson

Daughter of Brent L. Conn

Granddaughter of
Bill Horner

Daughter of David Fortune

Grandson of Dale A. Lindee

Grandson of John Harris

Grandson of
Daniel Trowbridge

Grandson of Jerry Brown

Grandson of Franklin L. Smith

Grandson of Franklin L. Smith

Grandson of Larry Hobbs

WINNER OF THE \$500 THOMAS KLEIN SCHOLARSHIP

Blaine Stanton

Senior, University of Iowa

Grandson of
Robert H. Stanton

*scholarships
announced!!*

OFFICE HOURS FOR:

**UAW
AMALGAMATED
LOCAL 974**

3025 SPRINGFIELD ROAD
EAST PEORIA, IL 61611

**MONDAY
THROUGH
FRIDAY**

**7:30 A.M.
TO
4:30 P.M.**

(Closed Holidays)

WANTED

Old metal Caterpillar badge
#12011 309-347-3587

MISCELLANEOUS

1999 5th wheel camper 25.5
ft. with slide-out, new brake
pads, drums & bearings.
Great shape. 309-696-8253

Shelves: metal & plastic 2-6
tiers. \$10 - \$60. Walker,
fold-up, 4 wheels, hand
brakes, back rest, basket \$75.
480-678-3733

AUTOMOTIVE

2017 Half-ton GMC Sierra ex-
tended cab. New tires. Towing
package includes hitch.
127,00+ miles. \$25,000. 309-
657-2283

REAL ESTATE

Cabin Anderson Lake, Astoria,
Illinois. Duck, goose, turkey,
quail, fishing, hunting, deer.
309-620-6397

CHANGE OF ADDRESS FORM

NAME: _____ BADGE # _____

NEW ADDRESS: _____

Phone (Home) _____ Cell: _____

Email: _____

Please check: Active _____ Retired _____ Disability – Laid off (date) _____

Please check: Supplemental _____ Competitive Wage _____ Full Time _____

PLEASE RETURN FORM TO LOCAL 974, UAW, 3025 SPRINGFIELD RD., EAST PEORIA, IL 61611

Local 974 News – Classified Ads

LIMIT 16 WORDS PER AD – ONE (1) AD PER ISSUE – DEADLINE: 1ST OF THE MONTH

Ads should be submitted to UAW Local 974,
3025 Springfield Road, East Peoria, IL 61611-4801. No ads will be accepted on the telephone.
Ads will be accepted ONLY when they are submitted on this form.

Name _____ Badge No. _____

Address _____ City _____

Phone Number with Area Code (_____) _____

PLEASE CIRCLE TYPE OF AD:

Automotive Clothing Household Goods Lost and Found Miscellaneous Pets
Opportunity Real Estate Rentals Services Sporting Goods Wanted

ONE WORD PER SPACE ONLY!!

NEED A WORK SHIRT?

**THE UNION HALL HAS
UAW SHIRTS & VETERAN SHIRTS
FOR SALE**

**\$14.00 for UAW Shirts
\$17.00 for Veterans' Shirts**





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of AMERICA (UAW), LOCAL UNION 974

LOCAL 974 NEWS

**REPRESENTING WORKERS AT
CATERPILLAR, TAZEWELL MACHINE,
CITY OF DELAVAN, MASON CITY PUBLIC WORKERS & POLICE DEPT. &
VILLAGE OF SOUTH PEKIN PUBLIC WORKS**

3025 Springfield Road, East Peoria, Illinois 61611

(309) 694-3151 www.uawlocal974.org

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STEPHENS FIDDES McGILL & ASSOC., P.C.

(309) 637-5297

ATTORNEYS FOR THE INJURED



G. Douglas Stephens



Gordon M. Fiddes



Norman L. McGill



Heather Calvert

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