



AUTOMOBILE • AEROSPACE • AGRICULTURAL IMPLEMENT WORKERS of AMERICA (UAW)

LOCAL 974 NEWS

Representing Workers at Caterpillar, LTD Industries,
Tazewell Machine, Norforge, and Delavan City Workers



VOLUME 57 ISSUE 6

62

DECEMBER 2009



*The hush of a wintry landscape,
The serenity of a silent snowfall,
Wishing you the gentler joy and quiet beauty of this peaceful season.*

UAW LOCAL 974 EXECUTIVE BOARD

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(Open)

Bargaining Chairman - Norforge

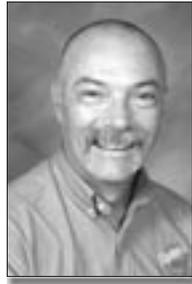
Pamela Smith

Bargaining Chair. - Taz. Machine

Terry Beebe

Bargaining Chair. - City of Delavan

(Open)



PRESIDENT'S REPORT

RICK DOTY, President

GREAT NEWS

The benefits for the TAA have been announced. These benefits are for any laid off worker. Take a moment to look these over. If you are laid off and have any questions about the information below, please call me at the hall. Have a wonderful Holiday Season. In Solidarity, Rick Doty, President

Trade Readjustment Allowances (TRA)

- Up to 130 weeks of cash payments for workers enrolled in full-time training
- Up to 156 weeks of cash payments if the worker was also enrolled in remedial training

Training Enrollment Deadlines

- Workers must be enrolled in training 26 weeks after certification or layoff, whichever is later, in order to receive TRA

Job Search Allowances

- 100% of allowable costs, up to \$1,500

Relocation Allowances

- 100% of costs, up to the statutory limit for Federal Employees
- Provides an additional lump sum payment of up to \$1,500

Training Services

- Training may be approved on a full-time or part-time basis, although full-time training is required for TRA eligibility.
- Certified workers may begin approved training when threatened with separation from adversely affected employment

Health Coverage Tax Credit (HCTC)

- A tax credit covering 80% of an eligible participant's monthly qualifying health insurance premium

Reemployment Trade Adjustment Assistance

- Available to workers 50 years of age or older
- Does not require a separate certification of group eligibility
- Workers may participate in TAA-approved training
- Requires full-time employment, unless the worker is also enrolled in TAA-approved training and employed at least 20 hours per week, and does not set a deadline for reemployment
- Available only for workers earning less than \$55,000 per year in reemployment
- Maximum benefit of \$12,000 over a period of up to two years
- Participants are eligible for the HCTC

CONTACT INFORMATION

If you live in Marshall, Peoria, Stark or Woodford Counties call Workforce Network 309-495-8900

If you live in Fulton, Mason, McLean or Tazewell Counties call Career Link (Pekin) 309-346-4170



ANNUAL

MEMBERSHIP MEETING

Sunday, December 13, 2009 1:00 P.M.

At Amalgamated Local 974, UAW

Mark your calendar...Be involved...See you there!

Condolences

I want to express my condolences to the family of Jeff Larimore who passed away in October. Jeff was the Bargaining Chairman of the City of Delavan.



BARGAINING CHAIRMAN'S REPORT

WES HOGSETT, Bargaining Chairman

As of October 21, 2009, there are 3,438 grievances in the arbitration backlog, included in that total, there are 136 discharges and separations.

We have a new Arbitrator signed to contract. His name is Steven Briggs. Mr. Briggs is a professor at DePaul University and a full-time

Arbitrator for United Airlines and a large copper mining operation in Arizona. We will begin arbitration with TTT on January 26 and 27, 2010. The December dates were postponed until later. The rest of the arbitration schedule is as follows:

MORTON	02/18	TSD	06/22
MEC	03/03 & 03/04	MORTON	07/15
OPEN	03/10 & 03/11	OPEN	08/11 & 08/12
TBU	03/24		09/22 & 09/23
MAPLETON	03/25		10/27 & 10/28
SPBU	04/13	MEC	11/17 & 11/18
MAPLETON	04/14	TSD	12/07
TBU	04/15	MAPLETON	12/08
TTT	05/26 & 05/27	TBU	12/09

This schedule will finish the arbitration schedule under this contract.

We received an award from Arbitrator Cook on October 23, 2009. The grievant was Joe Mattingly from SPBU. The issue was overtime outside the 1st paragraph, 4.1 Local. The grievance was denied. Arbitrator Cook still has one outstanding grievance to rule on.

There is an Ag-Imp/Cat Council Meeting scheduled for December 1 and 2 in Tunica, MS. Rick Doty, Paul Jackson, Terry DeFrates and myself are scheduled to attend.

I'm sure that others will report this but I have been working in the shop one day per week since October. With Membership down significantly, all the full time officers and Dave Chapman decided to do this in order to save your Local money. We will be doing this until the first of the year when we will review our situation.

The Union has not been notified as of this date of any future indefinite layoffs, so hopefully that is good news. TTT has recalled a few. There are TLO's still scheduled in 974. Mapleton is still planning on shutting down production the last two months of this year. TTT has the week of November 28th and TBU has had someone on TLO since last December. TBU is now going to loan some out to Morton. They are asking for volunteers. My experience with Cat is that we should never volunteer for anything. Let them do what they want and if you don't agree with it, then grieve it.

Finally, the company has been disciplining people for no good reason. They always have done this but for the last month and a half or so they just let them sit out there for weeks. My opinion that they are just trying to scare the rest of their employees. We all need to work at building solidarity now more than ever.

In Solidarity,
Wes Hogsett



HEARTLAND VISION

REMEMBER TO USE YOUR VISION BENEFITS – BENEFITS NOT USED EXPIRE ON DECEMBER 31, 2009

\$25



HEARTLAND VISION

REDEEMABLE TOWARD THE COST OF FUTURE OPTICAL SERVICES

\$25 Gift Certificate

heartlandvision.com

This Gift Certificate is valid until January 31, 2010.

One Gift Certificate per patient. Not valid toward previous balances.

Non-transferable. No monetary value. Not valid on eye exams.

Get an extra \$25 Gift Certificate on purchases over \$300.

\$25

\$25

\$25

HEARTLAND VISION – PEORIA'S UNION SHOP OPTICAL PROVIDER

Call Heartland Vision to set an appointment and have them verify your eligibility

2524 W. Farrelly Avenue, Peoria (Next to Avanti's) 309-681-4679 www.heartlandvision.com

Your vision benefits through your United Health Vision Plan provides members and dependents with a \$150 benefit to be used for eye exam and materials. This benefit is available every two calendar years. HEARTLAND VISION WILL EXTEND A 20% UNION ENDORSEMENT DISCOUNT ON MOST PURCHASES, apply your benefits, and the difference is your out-of-pocket expense. Heartland Vision also accepts your old insurance plan for members who retired before 1992.

PAID ADVERTISEMENT



FINANCIAL SECRETARY/TREASURER REPORT

JOHN SHALLENBERGER, Financial Secretary/Treasurer

BROTHERS & SISTERS

As the year ends looking back this is a quick review from my office.

The year started off with a lot of bad news for our members and the local, first in Mossville with a massive layoff of approximately 800 members. Then Caterpillar announces that they will be moving the engine division to Texas in the near future.

Right behind this announcement comes more bad news out of East Peoria with approximately 570 members to layoff.

The next blast came out of Mapleton, another approximately 160 members going to layoff.

I've watched all our brothers and sisters hit the street and I have been there several times myself. I know they are thinking of their future and what will happen. It is so heart wrenching to see, I wish them all the best of luck.

The company's next move was to offer an incentive package (nothing compared to the one they offered management) but it was still enough of an incentive to get approximately 300 members to retire and go do the things they enjoy. This was good news for our members who took the offer, but more tough news for the local.

This year was a big drop in our membership but over the last month we have seen approximately 40 members being recalled to East Peoria hoping this trend continues for 2010.

Through all this my office will do everything we can to keep the local fiscally sound to be ready for the next round of negotiations! In closing I wish you and your families a Merry Christmas and a Happy New Year.

“OUT-OF-WORK” CREDITS

Once you are out of work (6) six months and have only been drawing unemployment, with no S.U.B. pay you need to call into the dues office within the last (10) ten days of the month, starting with the (6th) sixth month and each month thereafter. This will keep you in good standing for voting in future elections.

If we do not hear from you at the conclusion of said (6) six month period, then you shall automatically be noted on the unions records as having been issued an honorable withdrawal transfer card with no voting rights, until such time as you are recalled to employment.

SHUT DOWNS AND LAYOFFS

If you are on a shutdown or layoff for the complete month and did not work forty (40) hours in that month, you do not owe your regular two (2) hours of union dues for the month.

However, according to UAW guidelines (Administrative Letter No. 4):

- If a member receives Supplemental Unemployment Benefits (S.U.B.) (or any equivalent type of layoff benefit) equal to or greater than fifty percent (50%) of his/her gross pay for a forty (40) hour week less statutory deductions, then the member's dues shall be one (1) hour straight-time pay per month.
- A member who receives Unemployment Compensation Benefits but does not receive S.U.B. (or any equivalent type layoff benefit), will not have Unemployment Compensation Benefits alone computed in determining whether or not the member owes dues.
- However, if a member receives both Unemployment Compensation Benefits and S.U.B. (or any equivalent type layoff benefit), the Unemployment Compensation Benefits will be included in the computation in determining whether or not the member received the equivalent of fifty percent (50%) of her/his gross pay for a forty (40) hour week during a calendar month.”

Unemployment Compensation Benefit + S.U.B. = One (1) hour dues
Unemployment Compensation Benefit + \$100 payment from Caterpillar = One (1) hour dues
Unemployment Compensation Benefit ONLY = 0 (NO DUES OWED)

If you work forty (40) hours in a month, you owe two (2) hours of pay dues for that month.

So, if you work forty (40) hours and then go to layoff for a week, or even the rest of the month, the original two (2) hours dues you paid is all that you owe.

To all the members going to layoff, always keep your chin up. One thing about working at Caterpillar, there is going to be a lot of ups and downs. You probably have heard over and over from Retirees and Co-workers, “I have been there,” but to walk in those shoes is an experience you will never forget. It is one you never want anyone to have to go through, but never let a Company like this get you down!

V-CAP CHECK OFF

Remember you can sign up to get V-CAP check off deducted right out of your check. As little as \$2.00 a month gets you a chance for your name to be put in the drawing.

PLEASE CONTACT DUES OFFICE

If you are on Medical, Worker's Compensation, Family Leave, or Military Duty, or if you have recently retired or separated, please contact the Dues Office with this information. This will be of great assistance to the Local in keeping our records accurate and current. It will also help keep records for you if needed.

SOLDIERS BIBLE

Bill Brandon, a brother from Local 2488, has pocket-sized Bibles for our members that have served or are still active. Feel free to contact me and drop by and pick up your copy. These Bibles were donated but we are asking for a freewill donation to help maintain an adequate supply for the membership.

SERVICE MEN AND WOMEN

As always, please keep all the service men and women in your thoughts and prayers.

Sincerely,

John R. Shallenberger
Financial Secretary/Treasurer

“There is a direct relationship between the bread box and the ballot box.”

“What the Union fights for and wins at the bargaining table can be taken away in the legislative halls.”

WALTER REUTHER

RECAPITULATION as of September, 2009

Income	\$ 227,177.10
Expenditures	<u>225,459.20</u>
Excess of Income over Expense	\$ 1,717.90

Regular Dues received on	3,865
Sub Dues received on	51
Bonus Dues received on	0
Initiation Fees received on	0

PER CAPITA TAXES:

International Union UAW	\$ 103,890.49
CAP Council	6,704.11
CAT Council	4,975.88
Retirees Dues PCT	286.00
Ag Council	161.68
Labor Council of West Central IL	184.00
IPS Council Pooled Arb. Fund	<u>8.70</u>
Total	\$ 116,210.86



INSURANCE & BENEFITS REPORT

JIM ARROWOOD, Chairman Insurance and Benefits

On Friday, October 16th, Jim Leddy, Ginny Nailing and myself attended the Region 4 UAW Veterans Fall Conference in Ottawa, Illinois.

We learned about issues most important to Veterans today. We also discussed the Health Care Reform Movement and our part in it. Please call your elected Representatives. There has not been an opportunity to bring about change like this in our Country's history. Doing nothing is not an option. In 2008, there were 46.3 million uninsured in this Country. Health Insurance reform cannot wait another year. Right now providers in Illinois lose over 2.1 billion in bad debt which often gets passed along to families in the form of a hidden premium tax.

Health insurance reform will tackle this financial burden by improving our Health Care system and covering the uninsured, allowing the 190 hospitals and 42,510 physicians in Illinois to better care for their patients.

Why Illinois needs Health Care Reform

- Roughly 8.1 million people in Illinois get Health Insurance on the job, where family premiums average \$13,631 – about the annual earning of a full-time minimum wage job.
- Since 2000 alone, average family premiums have increased by 89 percent in Illinois.

- Household budgets are strained by high costs. Twenty-two percent of middle income Illinois families spend more than 10 percent of their income on Health Care.
- High costs block access to care. Thirteen percent of people in Illinois report not visiting a doctor due to high costs.
- Illinois businesses and families shoulder a hidden tax of roughly \$1200 per year on premiums as a direct result of subsidizing the costs of the uninsured.
- Fourteen percent of people in Illinois are uninsured and 64 percent of them are in families with at least one full-time worker.

I could go on forever.

The point is, the status quo is not an option. Please contact our elected representatives. They will listen if our voices are loud and many!

From time to time, we remind our members about the language that includes Medicare Part B Reimbursement. If you or your spouse are eligible for Medicare, or are going to become eligible for Medicare Part A & B, you should contact Hewitt at 1-877-228-4010 to enroll for the Medicare Part B premium reimbursement. In 2009, the monthly premium amount is \$96.40. The premium is reimbursed twice a year to eligible members. The payments are made in January and July.

In Solidarity,
Jim Arrowood, Chairman

PLEASE CALL FOR AN APPOINTMENT

if you need to come to the office to discuss our benefit language. Thanks.

RECAPITULATION as of December 31, 2009

Income	\$ 202,968.56
Expenditures	<u>207,775.75</u>
Excess of Expense over Income	\$ (4,807.19)

Regular Dues received on	3,905
Sub Dues received on	31
Initiation Fees received on	0
Bonus dues received on	0

PER CAPITA TAXES:

International Union UAW	\$ 96,514.48
CAP Council	6,228.31
CAT Council	4,614.03
Retirees Dues PCT	390.00
Ag Council	145.92
Labor Council of West Central IL	184.00
IPS Council Pooled Arb. Fund	<u>9.54</u>
Total	\$ 108,086.28

UAW is now on FACEBOOK

Keep up to date on events and meetings. This is a forum setting to be able to talk about any Union issues. Stay in touch with other Union Brothers and Sisters,

Join Facebook Now!!

- Sign up at facebook.com (It's free)
- Search for UAW Local 974 and click on the one that has our wheel
- Once you are on the page, click the "Become a Fan" link

Once you do this, you can post comments or questions. You can also get updates on upcoming events.

CATERPILLAR BENEFITS CONTACT INFORMATION

HR SERVICES CENTER-AMERICAS/PANAMA
Toll-free: 1-800-447-6434 OR 1-309-494-2363
E-mail: HR_Service_Center@cat.com

CAT ESCALATED ISSUE RESOLUTION TEAM*
Toll-free: 1-866-494-4562

*If you have an issue or question about your benefits, always call UnitedHealthcare (UHC), Hewitt, RESTAT, MetLife or the HMO first. Employees should use this number only to help resolve active, unresolved issues with the vendor that have not been resolved through previous, direct contact with the vendor. Contacting the Escalated Issue Resolution Team is completely voluntary and is not required as part of the benefit plans formal appeal process.

DENTAL BENEFITS

UnitedHealthcare Dental
Customer Service: 1-866-228-4215
Web: myuhcdental.com
UHC Dental Claims Mailing Address:
United Healthcare Dental, Attn: Claims Unit
PO Box 30567, Salt Lake City, UT 84130-0567

MEDICAL BENEFITS

Cat Healthcare Plan (UnitedHealthcare PPO)
Customer Service: 1-866-228-4215
Web: myuhc.com
UHC PPO Claims Mailing Address:
United Healthcare, PO Box 740800
Atlanta, GA 30374-0800

PRESCRIPTION DRUG BENEFITS – RESTAT

Customer Service: 1-877-228-7909
Claims Mailing Address:
RESTAT, PO Box 758
West Bend, WI 53095-0758

FLEXIBLE SPENDING ACCOUNTS (FSA)

Healthcare and Dependent Care FSAs
Claims Administrator: UnitedHealthcare
Customer Service: 1-866-228-4215
Claims Mailing Address:
UnitedHealthcare, PO Box 981178
El Paso, TX 79998-1178

LIFE INSURANCE & VOLUNTARY BENEFITS

Claims Administrator: MetLife
Customer Service: 1-888-228-1811
Web: metlife.com/mybenefits

ELIGIBILITY, PENSION, INVESTMENTS

Plan Administrator: Hewitt
Caterpillar Benefits Center: 1-877-228-4010
Web: resources.hewitt.com/cat/

HEALTHY BALANCE

Healthy Balance: 1-888-228-9494
Web: CatHealthBenefits.com>Healthy Balance

WORK.LIFE.SOLUTIONS

(Cat Employee Assist. Program) 1-866-228-0565
Web: CatHealthBenefits.com>Work.Life.Solutions

CatHealthBenefits.com

Claim forms, provider directories and links to other Caterpillar vendor websites.

FREE WELLNESS EVENT

December 10, 2009
5:00 pm – 7:00 pm
UAW Local 974 Auditorium

PRESENTATIONS INCLUDE

1. DOCTORS

Dr. Susan Cole – Speaking on “Diabetes”
Dr. Rebecca Knight – Speaking on “Osteoporosis”
Dr. Sarah Zallek – Speaking on “Sleep Disorders”
Alzheimer’s Association, Alisha Dault –
Speaking on “10 Warning Signs of Alzheimers”

2. OTHER HEALTH PROFESSIONALS

Methodist Hospital providing FREE blood pressure
check and lung function test
Central Illinois Agency on Aging
Care Solutions

3. CHIROPRACTORS

Allied Health
Health Solutions
Synergy Center for Integrative Health

4. KATHY HAYES

Central Illinois Wellness Network

Contacts – Jim Arrowood or Jane Evans 694-3151

MEETING NOTICE

DEPARTMENT OF VETERAN’S AFFAIRS PRESENTATION

Followed by a Question/Answer Session

December 14, 2009
6:00 pm – 8:00 pm
UAW Local 974 Auditorium

PRESENTERS

Dr. Stephanie Sleistser, Vocational Rehab. Counselor
Adam Specjal, Readjustment Therapist
John Walker, Veteran Service Officer

*Please tell all Veterans and Families
about this opportunity to learn more
about our Department of Veteran’s Affairs.*

*In Solidarity, Jim Arrowood, Chairman
Veteran’s Affairs Committee*

The Central Illinois Community is Welcome

BUY AMERICAN

Fresh out of high school in 1965, I soon landed a job at Caterpillar Tractor Company. My job was dirty, simple, and monotonous, but the pay was very good, and soon I was eligible for holiday pay, medical benefits, and my union steward informed me that I had also began accruing pension credits toward my future retirement. Wow! What a wonderful company.

About three months later I received a letter from the United States Selective Service Department stating that “Your friends and neighbors have selected you”. Basic training and a two year hitch in the Army followed.

Back at home I found my job at Caterpillar Tractor waiting for me, and now I had over two years of seniority. Wow! What a wonderful Company.

It didn’t take long, and I began to understand that the wonderful company didn’t really give us all the benefits that we enjoyed. My first UAW strike was quite a learning experience. That’s when I began to understand how UAW workers were able to enjoy all those benefits. They had to fight for them. The company came into bargaining with a list of demands as long as ours. Many times we had to go on strike just to keep what we already had. We almost always had to strike to make any gains. Strikes were awful, but we were fortunate to always have the United Auto Workers support.

I was happy to pay my Union dues every month. At one point during my last long strike, I tallied all the Union dues that I had paid over the years. I then figured all the strike pay that I had received over the same years. I found that I had actually received more money from the United Auto Workers than I had ever paid in. Thank you United Auto Workers.

Without a doubt, my brothers and sisters at Caterpillar have enjoyed a higher standard of living due to the United Auto Workers ongoing support.

I am now enjoying retirement. My health insurance continues to go up, but thanks to the UAW, I have insurance and a pension. I hate it that the new Cat workers probably won’t. I know that if the UAW can help them, they will.

The United Auto Workers are our brothers and sisters. They supported us and we should support them.

When buying a product, take the time to find out if it is made by our UAW Brothers and Sisters. **UAW workers manufacture all kinds of products, construction equipment, automobiles, beer, toys, appliances, guns, doors, windows, agriculture equipment, and much more.** For a complete listing, go to the UAW’s website or check with the Local Union. Thank you.

Jerry F. Brown
Tremont, Illinois

UAW MADE – CONSUMER BUYING GUIDE
www.uaw.org

Mossville BB Grievance Committee Report

PAUL JACKSON, Grievance Committee Chairman

Dateline: November 2, 2009 – this is the date this article goes to the Editor. This gives you the reader a reference date for the facts and statements contained in the following article.

WHITE SMOKE

I do not know how Cat chooses its CEO's, but it was reported that white smoke was rising out of the 7th floor chimney on October 22. Now we have a new CEO and Chairman Doug Oberhelman. My understanding is the Board of Directors had only one condition. He was required to change his first name to Jay or Jack or maybe James so in a cost cutting measure the monogram towels on the 7th floor would not have to be changed!

I only met the man once and he was wearing camouflage and an orange vest. My thought, a CEO wearing camouflage can't be all bad. Until that day I could not have picked him out of a crowd of ONE. The only problem I have encountered up till now is he doesn't run nearly enough deer out of his timber into ours! I will make him a deal, if he sends some jobs Mossville's way, come negotiations time, I will send that 14 point monster I have tied up underneath my stand his way.

Seriously, from the feedback I am getting from management, we are going to need Divine intervention just to keep Mossville open until March of 2011.

It is said *Worry looks around, Sorry looks back, Faith looks up*. I believe that God changes things and God changes people for the better. So we need to pray for Mr. Oberhelman as Caterpillar's next Chairman and CEO that he will be guided to do the "right thing" by the Mossville employees, our families and our communities. We (the Mossville employees) have done the "right thing" for Caterpillar. We have made it number ONE worldwide (it says so right on the side of Building BB).

UPDATE ON RECALLS

I have received numerous phone calls from laid off employees receiving offers of recall from the Company to the Morton Facility. A few things you might want to consider. If you accept this offer you will be paid Competitive Rate wages. If you decline this offer you will NOT lose recall rights (any other facility you will) even if you accept the job you will retain rights to be recalled to Mossville. You also can still be called back to other area-wide facilities – E. Peoria, Mapleton, etc., but the Company has no obligation to do so.

The latest on recalls back to Mossville – Management claims we are at a crucial point with retirements and other attrition. If the economy continues to recover at the current rate, we cannot keep up production. Therefore, something has to give. Recalls are in the mix, but honestly are low on their priority list. The fact is if they want to maintain a quality product at current or elevated production levels, they need the trained available workforce currently on layoff. A word of caution, these are big ifs and production rates could tank or the dreaded Texas facility could get online ahead of schedule.

M-I-S-S-I-S-S-I-P-P-I

That is where DD Chairman Terry DeFrates and I along with Bargaining Chairman Wes Hogsett and President Rick Doty are scheduled to go at the end of the month for a meeting with the International. I am sure among the topics of discussion will include the upcoming Cat/UAW negotiations. More on this meeting in my January report.

OFFICE HOURS

Most days I am at work at 6:30 am and leave around 4:00 - 4:30 pm. Please stop in if you have questions or concerns. A couple of concerns have been the "Swine Flu" or H1N1 possible pandemic and the "color of the day" shirt. I have posted the latest I have on the H1N1 virus and also the guidelines for the "color of the day".

CHRIST OUR SAVIOR IS BORN

This article will come out in December, so I would like to wish all of you a most Blessed Christmas and New Year. I confess sometimes I get caught up in the commercialism of Christmas, the lights, the sounds, the very smell of Christmas. The fact is all that pales in comparison to what Christmas is really all about. To think God blessed us with his only Son, to be born on this day and eventually die for our sins, WOW. What does that say about His love for us? I read the other day an interesting fact. There is a word for about everything that occurs in our life, less one striking event. When a child loses a parent, they become an orphan. When a woman loses her husband, a widow; and a man a widower. But the loss of a child, there is no word for that loss. Could it be so great that words cannot describe it? Yet, God so loved us that he gave us his only Son on that Christmas Day, to save us.

Merry Christmas,
Paul

Jesus gave history a new beginning. In every land He is at home: Everywhere men think His face is like their best face – and like God's face. His birthday is kept across the world. His death day has set a gallows against every city skyline...He possessed neither wealth nor influence. His relatives were inconspicuous, and had neither training nor formal education. In infancy He startled a king; in childhood He puzzled doctors; in manhood He ruled the course of nature, walked upon the billows as if pavements, and hushed the sea to sleep.

He never practiced psychiatry and yet He has healed more broken hearts than all the doctors far and near...The names of proud statesmen of Greece and Rome have come and gone. The names of the past scientists, philosophers, and theologians have come and gone; but the name of this Man abounds more and more. Though time spread twenty-one centuries between the people of this generation and the scene of His crucifixion, yet He still lives. Herod could not destroy Him, and the grave could not hold Him.

He stands forth upon the highest pinnacle of heavenly glory, proclaimed of God, acknowledged by angels, and adored by saints, and feared by devils, as the living, personal Christ, our Lord and Savior. At the name of Jesus every knee shall bow... And – every tongue confess that Jesus Christ is Lord, to the glory of God the Father (Philippians 2:10,11).

What will you do with the baby born of a virgin in Bethlehem, grew up and died on the cross to pay for your sins and rose the third day and is coming again?

Merry Christmas!! In Jesus, Russ

Contact me at: conrus@comcast.net
13575 Glenmar Drive, Pekin IL 61554
309-202-8647

AT THE NAME OF JESUS



The Editor's Desk...

Rick Corbin

EMPLOYEE FREE CHOICE ACT – THE TIME IS NOW

It's time for the rule of law to prevail in the workers right to join the union. There is no excuse for the U.S. to be the only industrialized nation to allow the firing of a worker for attempting to join a labor union. It adds to the disgrace of being the only industrialized nation to allow the firing of a striking worker. We have the opportunity to correct this injustice by passing E.F.C.A.

More than three-fourths of Americans supports strong laws guaranteeing employees freedom to make their own choice whether to have a union in their workplace. When 77 percent support such laws and approximately 12 percent are union members, it is a little lame for opponents to claim the passage to be "A gift to organized labor". When given the facts, thinking Americans know injustice when they see it.

In 2005, Local 974 attempted to organize the power truckers and dock workers of a firm contracted to Caterpillar. A majority of the workers signed cards, but the employer demanded an election. The company called mandatory meetings for all employees and fired at least two of the leaders. The intimidation worked and the vote failed. From majority

to minority, and the only difference is management interference. This incident demonstrates the need for passage of E.F.C.A. Allowing workers to form unions and bargain once a majority signs authorization cards returns democracy to the workplace and excludes interference by employers. This decision should be made for the employees by the employees.

Independent surveys show that employer interference and illegal intimidation are blocking efforts by employees to form unions. Only legislation will correct this. It is time for the return to the rule of law.

Many reasonable people, such as Senator John McCain or former Senator George McGovern say they can't support the act because it takes away the secret ballot in favor of card check. It does no such thing. If 30% of the affected employees want a secret ballot, they can have one. The act moves the decision for a secret ballot election from the employer to the employees. No more excuses or outright lies.

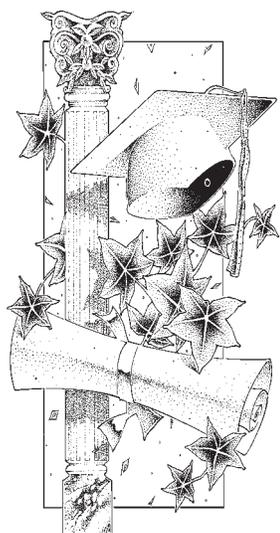
E.F.C.A. – MAKE IT LAW

A Big Thanks

First of all we want to thank the General Council Board and the Retirees for the Heather Henninger Scholarship Fund for the 2009 – 2010 college school year awarded to students in memory of Heather. You all will always have a special place in our hearts. Heather will never be forgotten. Thank you for the bowling and golfing tournaments. Thanks to the retirees who do so much for all the fundraisers in their own special way. It is overwhelming and we thank you.

God bless you all. We love you all. Dave, Mike and Chris Henninger

Heather Henninger Scholarship Fund Drawing Winners September 13, 2009



WINNER	COLLEGE ATTENDING	GIFT AWARD	974 FAMILY MEMBER
Chase Holtman	Junior, Monmouth College	\$1,000	Son of Tom Holtman
Heath Skaggs	Freshman, Spoon River College	1,000	Grandson of Cecil King
Brock A. Fort	Freshman, Illinois Central College	1,000	Grandson of Richard Simpson
Andrea M. Burks	Junior, Illinois College	1,000	Granddaughter of Dale Burks
Heather M. Whittaker	Freshman, Illinois Central College	1,000	Stepdaughter of Chris Lowery
Alison R. Hidden	Senior, Knox College	1,000	Granddaughter of J. F. Hidden
Nick Pitzen	Sophomore, Bradley University	500	Grandson of Jimmy Hatch
Jereme Pheasant	Freshman, Illinois Central College	500	Grandson of Carl Springer
Adam Hodgson	Sophomore, Bradley University	500	Son of Melody Hodgson
Tyler Helfers	Junior, St. Cloud State University	500	Grandson of Richard Kenney
Thomas Crawford	Senior, Illinois State University	500	Son of Robert Crawford
Charles S. Eiker	Degree, Cortiva Inst. of Massage Therapy	500	Son of Charles F. Eiker
Jamie Freeman	Senior, Southern Illinois Univ. Edwardsville	500	Daughter of Terry Freeman
Allison Deushane	Freshman, Spoon River College	500	Daughter of J. C. Deushane
Maggie Lin Camden	Sophomore, Heartland College	500	Granddaughter of Clarence Givens
Katelyn Rupert	Freshman, Bradley University	500	Granddaughter of Glen Rupert
Mary Ann Gray	Junior, Methodist College of Nursing	500	Granddaughter of Ronald Gray
Debra Kay Ogden	Sophomore, Illinois Central College	500	Daughter of Ricky Ogden

TAKING ONE FOR THE TEAM

STEVE MITCHELL, Plantwide Safety Chairman

I guess interesting would be a nice way to describe 2009. Members of our local union paid a hefty price to keep CAT stockholders satisfied – that is our most important duty you know. All across the CAT chain, workers are “*taking one for the team*” to ensure that the wealthy get to stay that way. I’m sure the welfare of the families of our laid-off brothers and sisters and retirees are first and foremost in the minds of the individual and institutional shareholders as they celebrate their hard-earned dividends.

Meanwhile, out on the brightly painted shop floor, there is a place for everything and everything is in its place. We’ve been CPS’d, RIW’d, VST’d and CI’d almost to death, but it seems to me that the more things change at CAT, the more they stay the same.

If someone gets hurt with a hammer or pry bar, management gets rid of all the hammers and pry bars. Bump your head on a low-hanging impact wrench or while climbing out from under a tractor, guess what? Everybody gets a bump cap. If you’ve got the audacity to slip or trip and in the process put your hand through an inadequate fan guard and lose the end of your finger, management will cut the cords on all the fans. Too bad if you get hot, nobody will get their finger cut off in a fan again! If your boss doesn’t share your appreciation of music (or can’t tell you to turn your music down), your boss will make ALL the workers take their radios home. Never mind that management continues to bob their heads while wearing their headphones during “teleconferences”.

Speaking of overreaction, you have all heard that it is a condition of employment to report all injuries immediately, right? What happens if you don’t? I’ve heard reports of anything from a written warning to being suspended for failing to report an injury. What happens if you do report your injury? I’ve heard tell of responses that range from almost nothing to being suspended. What’s up with that?

What message is really being sent? Do you think CAT really wants you to report your injuries, or do they just want you to stuff your bloody appendage in your pocket so it doesn’t affect their numbers? I really don’t think this is the case, but it’s hard to tell given the punishment handed out.

Did you know it is illegal for an employer to discriminate against a worker for reporting an injury? It’s also illegal to discriminate against someone for raising health and safety concerns to management, for filing a union safety complaint, or to complain to OSHA. If you have questions, ask your UAW Safety Representative, Grievance Committeeman, or look up 29CFR 1904.36 on the web. You can even anonymously call OSHA at 309-578-7033 and ask them; just ask for the duty officer.

It would be helpful if active workers would fill out the Injury and Illness Survey below and give it to your steward or committeeman before or after work. I’m asking them to bring the completed forms to the union hall so we can determine how big the problem of under-reporting of injuries is and why. I’d appreciate if you would sign them and give a number where you can be reached, but I also understand if you don’t. Either way, please take a minute and complete the survey.

Best wishes to all of you in 2010, and have a safe and healthy holiday season.

Steve Mitchell

INJURY AND ILLNESS SURVEY

Name: _____

Phone: _____

1. Did you experience an injury or illness during 2009 that was caused or aggravated by an event or exposure in your work environment?
 Yes (go to Question 2)
 No (go to Question 7)
2. Briefly describe this injury and/or illness.
3. Did you report the injury or illness to your employer?
 Yes No
4. If yes, was the case recorded on the OSHA Log?
 Yes No I Don’t Know
5. If you didn’t report the injury, why not?
6. Did your injury and/or illness involve any days away from work or days of restricted work activity?
 Yes No
If yes, explain.

If yes, how many workdays?
7. Are you aware of any of your coworkers that experienced a job-related injury or illness during 2009?
 Yes No
If yes, who?

Did they report their injury? Yes No
If no, why not?

Thanks for taking the time to complete this important survey!

RETIRES CHAPTER UAW LOCAL 974

POTLUCKS ON WEDNESDAYS DECEMBER 16 & JANUARY 20

We invite and encourage all the new Retirees to come and join us for dinner and Bingo after the meeting. (Please bring your own table service.)

We also encourage the spouses of deceased members of Local 974 to join us. The surviving spouses are Associate Members of our Retiree Chapter and we invite you to participate in our activities.

MEMBERSHIP & RETIREEES DANCE Sunday, December 20 7:00 – 10:00 pm Kenny Williams and the Country All-Stars

Come one, come all! You don't have to dance – come and listen to the music and socialize. Mark your calendar and plan to attend.

COMPUTER CLUB FOR BEGINNERS
COMPUTER CLUB meets every third Saturday at the Hall from 4:00 to 6:00pm. It is open to the public and you can join any time. Learn about basic computer hardware and software programs. Disks are available.

COMPUTER CLASS is run by retirees and is open to all active and retired members. A new beginner's class is now forming; registrations can be made at the Union Hall or by calling Joe Covington at 382-2504 or 694-3151. Classes are \$5 per two hour session from entry level to personalized software training.

Monday / Tuesday / Thursday
10:00 am – 12:00 noon & 1:00 pm – 3:00 pm

HOW CAN I JOIN THE RETIREE CLUB? Upon retirement Local 974 members in good standing are encouraged to register at the Dues Office to become Chapter members. Retirees and their spouses are welcome and encouraged to attend the Retiree Chapter Meetings and activities.

We have a **Potluck the third Wednesday of every month** – meat, coffee and doughnuts are furnished. A variety of other activities are planned at various times throughout the year. To assist in financing these activities a two dollar (\$2.00) per month voluntary membership dues is available and can be established at the Dues Office. The largest portion of the dues dollars goes to the International Retired Workers Advisory Council who is concerned with retired workers programs and policies and such other matters as affect the welfare of retired workers.

Contact Retirees' Officers at 309/694-3151

Jane Evans, Chairman
Joe Covington, Sergeant-at-Arms
David J. LaHood, Co-Chairman
Dale Cassel, Guide
Velma Walton, 2nd Co-Chairman
Dave Blumenstock, Trustee
Bill Corum, Recording Secretary
Jim Tabor, Trustee
J.F. "Jack" Hidden, Financial Secretary
Jack "Honey" Evans, Trustee

DURBIN

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www.chiropractorpeoria.com
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Pekin, IL 61554
309.346.1310

**UAW Local 974 members
or retirees please call us to hear
about our move-in specials!**

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UAW CALENDAR

DECEMBER

- Sun 13 **Annual Membership Meeting** 1:00pm
- Mon 14 **Exec Board Meeting** 4:00pm (Pekin Highrise)
- Wed 16 **Retirees' Meeting & Dinner** 11:30am
- Thu 17 **Safety Council Mtgs** 8:00 / 10:00 / 4:00pm
- Thu 17 **Steward Council Meetings** 9:30am / 4:00pm
- Fri 18 **Steward Council Meeting** 10:00am
(Please note date change due to Christmas Holidays)
- Sat 19 **Computer Club** 4:00pm
- Sun 20 **Membership & Retiree Dance** 7:00pm
- Tue 22 **Isle of Capri Bus Trip** 8:00am
- Thu 24 **Christmas Eve Holiday** (Union Hall Closed)
- Fri 25 **Christmas Holiday** (Union Hall Closed)
- Thu 31 **New Year's Eve Holiday** (Union Hall Closed)

JANUARY

- Fri 1 **New Year's Day Holiday** (Union Hall Closed)
- Mon 4 **Local 974 Newsletter Article Deadline**
- Sun 10 **Executive Board Meeting** 11:00am
General Council Meeting 1:00pm
- Sat 16 **Computer Club** 4:00pm
- Mon 18 **Martin Luther King, Jr. Day** (Union Hall Closed)
- Wed 20 **Retirees' Meeting & Dinner** 11:30am
- Thu 21 **Safety Council Mtgs** 8:00 / 10:00 / 4:00pm
- Thu 28 **Steward Council Meetings** 9:30am / 4:00pm
- Fri 29 **Steward Council Meeting** 10:00am

Remembering Our Brothers and Sisters

On behalf of the Officers, Members and Retirees of Local 974, may we offer our deepest condolences to the families of our brothers and sisters who have recently passed away. May God comfort all of you in your loss.

September 2009

Coy Martin	R	09/03/2009
Steve L. Greenslitt	R	09/04/2009
Charles T. Forbes	R	09/06/2009
Harley L. Christ	R	09/10/2009
Alvertus L. Jenkins, Jr.	R	09/16/2009
Vernon R. Downing	R	09/17/2009
Reuben L. Cole	R	09/20/2009
Donald L. De Vriese	R	09/21/2009
Ray I. Moulton	R	09/21/2009
John F. Gustafson	R	09/24/2009
William E. Daniel	R	09/25/2009
John M. Anderson	R	09/29/2009
Frankie M. Little	R	09/29/2009

October 2009

Charles Garrett	R	10/03/2009
Robert C. De Freese	R	10/05/2009
Delmar W. Richardson	R	10/06/2009
Kent E. Berg	D	10/08/2009
Henry F. Stacks	R	10/10/2009
Richard R. Weiland	R	10/10/2009
Charles N. Manion	R	10/12/2009
Fred J. Bowen	R	10/13/2009
Bradley Moore	R	10/14/2009
Junior L. Elliott	R	10/15/2009
Robert L. Myers	A	10/15/2009
Ronald W. Bogener, Jr.	R	10/17/2009
Leonard W. Hesselein	R	10/18/2009
Eugene L. Ludlum	R	10/18/2009
Ryburn J. Dean	R	10/19/2009
Allen D. Post	R	10/19/2009
Harold B. Pryor	R	10/19/2009
Jeffrey D. Larimore	A	10/20/2009
James D. Anderson	R	10/21/2009
Charles T. Capranica	R	10/23/2009
James P. Haynes	R	10/23/2009
Catherine G. Clark	R	10/26/2009
Leon C. Griesemer	R	10/27/2009
Russell L. Bishop	R	10/28/2009
Bernard W. Mc Farden	R	10/30/2009

U. S. SENATE

Roland Burris
(202) 224-2854 • rolandburris@burris.senate.gov

Dick Durbin
(202) 224-2152 • durbin.senate.gov/contact.cfm

U.S. HOUSE OF REP.

Aaron Schock
(202) 225-6201

ILLINOIS SENATE

Dave Koehler, 46 District
Pekin (309)346-4646 • Springfield (217) 782-8250

Dale Risinger, 37 District
Peoria (309) 693-4921 • Springfield (217) 782-1942

ILLINOIS HOUSE OF REP.

Jehan Gordon, (D) 92 District
(309) 681-1992

Don Moffitt, (R) 74 District
Galesburg (309)343-8000 • Springfield (217)782-8032

Mike Smith, (D) 91 District
Pekin (309) 353-6276 • Springfield (217) 782-8152

David Leitch, (R) 73 District
Peoria (309) 690-7373 • Springfield (217) 782-8108

Keith Sommer, (R) 106 District
Morton (309) 263-9242 • Springfield (217) 782-0221

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ELECTION NOTICE

Due to our Union paper's schedule, the International President's office has given permission for our Local to have an early election for Convention Delegates for the 35th Constitutional Convention. At this time, we are not sure about the number of Delegates we will be able to have, so we are running openings for (7) Delegates and (7) Alternate Delegates, with the understanding that those candidates who received the lowest votes in the Delegate & Alternate Delegate categories, over and above those numbers allowed by the International, will not be considered to have won the election. (i.e.) If we have (7) winners, and the International only allows (6) Delegates, the candidate who received the lowest votes will have been considered not to have won.

NOMINATIONS

OPEN

Monday, December 14

CLOSE

Wednesday, December 16 @ 4:30 pm

DRAWING FOR POSITION

Sunday, December 20 at 12:00 noon

LAST WITHDRAWAL DATE

Monday, December 21st at 4:30 pm.

(7) POSITIONS

CONSTITUTIONAL CONVENTION DELEGATE

(7) POSITIONS

**CONSTITUTIONAL CONVENTION
ALTERNATE DELEGATE**

(1) POSITION

**GENERAL COUNCIL DELEGATE FOR
MORTON GLOBAL DISTRIBUTION CENTER**

ELECTION

Sunday, February 28th from 5:00 am until 7:00 pm

Amalgamated UAW Local 974 Union Hall

RUNOFF (IF NEEDED)

March 7th from 5:00 am until 7:00 pm

Amalgamated UAW Local 974 Union Hall

All nomination forms for CONVENTION Delegates must specify either "Delegate" or "Alternate Delegate". All candidates must have been a member in continuous good standing with the International Union for (12) months immediately preceding the first day of the month in which the Convention is held and a continuous member in good standing with the Local Union for three (3) months immediately preceding the first day of the month in which the Convention is held. Candidates for General Council must have been a member in good standing with the Local Union for not less than one (1) year prior to being nominated.

All nomination forms must be notarized unless personally handed to an Election Committee Officer. Printed names on form should reflect how the candidates wish their names to appear on the ballot. Nominations will be accepted during normal business hours at Amalgamated UAW Local 974 Union Hall (8:00 am until 4:30 pm) unless prior arrangements have been made due to work shift conflicts.

Election Committee

A. J. Milloy, Chairman

Gary E. Hall, Co-Chmn

Joe Covington, Sgt-at-Arms

Robert L. Hawkins, Co-Chmn (days)

Timothy L. Nelson, Recording Sec'y

Winterizing Your Windshield

Winter brings about – football, Christmas shopping and cooler temperatures. These same temperature changes can turn that little "ding" in your windshield into an expensive replacement. Not only is this bad for the environment but it could cost you your comprehensive insurance deductible, higher premiums and the original factory installed seal is violated. Interiors of vehicles have been ruined because of faulty windshield replacement installations.

Mike Cass, owner of ECO Smart Services Windshield Repair, says, "Winterizing your Windshield" means we will repair those rock chips before they crack-out past our industry's recommended length standard of 14 inches. Cass continues, "The smaller and cleaner the damage is, the more likely we will be able to prevent it from being replaced and thrown into the landfills. That's correct – windshields are not recycled. When removed from the vehicle, they are simply thrown into the landfills."

Windshields are a major safety feature of your vehicle and are designed by the manufacture to meet federal regulations to help keep the occupants inside the "safety cage" of the vehicle up to a 30 M.P.H. collision. Unrepaired chipped or cracked windshields could be severely weakened and may not provide the protection needed.

The correct operation of today's airbags could also be compromised. The airbags deploy off of the windshield and are held in the proper place by the windshield. Further reasons to consider repairing the rock chips or 14 inch (or less) edge cracks.

Today's windshield repair technology utilizes "Interfacial Molecular Science" and a successful repair will restore the windshield back to its original strength and integrity. The final repair should have a "LIFETIME MONEY BACK GUARANTEE". Not a warranty that may apply credit towards a replacement windshield. This "LIFETIME MONEY BACK GUARANTEE" allows you the customer, not to be lead into an agreement you may later have difficulty with.

Cass says, "When a rock hits a windshield, it typically breaks only the outside layer, causing different shaped "cones." Common breaks include Bulls-Eye Break, Star Break and Combination Break. Windshield Repair works by injecting a liquid resin into the break. The air within the break is removed, then using ultraviolet radiation, the resin is cured into a solid mass to bond the glass particles together, creating a solid, safe windshield once again.

When checking your anti-freeze, wiper blades, batteries and such this winter, be sure to do a through inspection of your windshield. Check under the wiper blades and in the dark band around the perimeter of the windshield. These are commonly over looked places where a rock chip might hide and only be discovered after it cracks out causing an expensive replacement.

Nearly everyone can use some extra Christmas money in their pockets. Tell your family and friends about Windshield Repair and how good it is for the environment. How important it is to keep the windshield in it's proper place (in the vehicle – not the landfill) and in almost all cases, Insurance companies waive deductibles making it FREE to you! Yes, Windshield Repair by ECO Smart Services is FREE because it saves the Insurance companies a lot of money. For instance, currently there are over 20 windshields that cost \$1000 or more to replace. Repairing the small rock chips and cracks, instead of replacing those same windshields, save the insurance companies over \$900. For every windshield! This money saving fact combined with the aspect of not violating the factory safety seal around the windshield makes Windshield Repair a true "Win-Win" for everyone except the replacement companies.

Windshield Repair by ECO Smart Services is fast and convenient, since it can be done at home, place of work or while shopping or golfing, in under 30-40 minutes. Cass says ECO Smart Services are also giving the customer a FREE TREE for every windshield kept out of our landfills!

Windshield Repair is smart and ecologically friendly. So get any rock chips you may have repaired before it is no longer free. ECO Smart is owned by recently retired Cat / 974 UAW Member, Mike Cass.

Visit them at ECOSmartWindshieldRepair.com or call (309) 363-5816 to schedule a free "Winterizing Your Windshield" inspection by Mike.



- Rock Chip Repair and up to 14 inch Cracks are FREE
- Windshield Replacement is not
- Save your windshield while it is still FREE
- Receive a FREE TREE with every windshield kept out our landfills.
- Get a Free "Winterizing Your Windshield" Inspection

Call Mike at "ECO Smart Windshield Repair" (309) 363-5816
ECOSmartWindshieldRepair.com
(Retired Cat 1 UAW Member)

UAW LOCAL 974

9-PIN NO TAP TEAM TOURNAMENT

Sponsored by: Local 974 Heather Henninger Scholarship Committee

SATURDAY, FEBRUARY 6, 2010

ROXY'S LANES 114 N 3rd Street • Pekin

5 person teams consisting of ANY COMBINATION (male & female bowlers).

Each team must have one active or retired union member.

There will be 2 squads: 11:00 AM and 2:00 PM (Teams should check-in one-half hour before their squad starts).

The number of teams that qualify for the Round Robin Tournament based on a three game series will be determined by the number of teams on each squad.

The teams in the Round Robin will be seeded after the scores are turned in and the Round Robin will start immediately following.

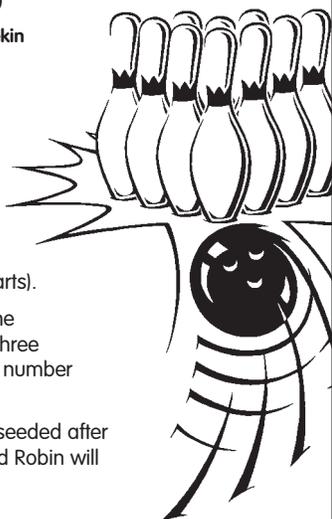
Squads will be filled on a **First Paid / First Served Basis**.

Cost: \$100 for 5 person team.

To Enter: Before 5:00 PM – Jim Arrowood (309) 694-3154
After 5:00 PM – Call Don Barker (309) 694-7605
or Dave Henninger (309) 968-7234

50/50's

DOOR PRIZES



GRIEVANCE COMMITTEEMEN

TRACK TYPE TRACTORS 673-3280

CHMN Bill Scott (LL, 1st) Dave Neulinger (HH,1st)
Steve Popkins (LL, 3rd) Paul Gaddie (SS,1st)
Andrew "Tiny" Brazee (HH, 2nd)

KK TBU 673-0931

CHMN Craig Miller (2nd) Mike Rohde
Larry Morgan (1st)

MAPLETON 697-6051

CHMN Dale Swanson (1st) Mike Culbertson (1st)
Ken Woodmancy (3rd)

MORTON 266-6631

CHMN Roger Routt (2nd) Matt Butler (3rd)
Kevin Peterson (1st)

TECH CENTER 579-2924

CHMN Rick DeGroot (1st) Steve Mitchell (1st)

MOSSVILLE BB 579-2202

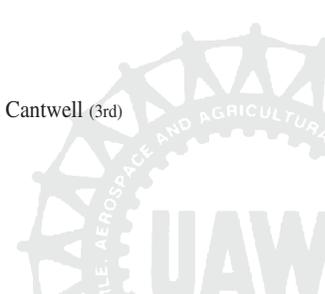
CHMN Paul Jackson (1st) Brett Cantwell (3rd)
Mark Donnelly (1st)

MOSSVILLE DD 579-3488

CHMN Terry DeFrates (1st)

SPBU 579-3336 RPF 675-6544

CHMN Joe Maxwell (1st)



UNITED NETWORKS OF AMERICA



This offer of discount is NOT related to our benefit plan. We have it in the newsletter primarily for any one who does not have prescription drug coverage. You do not have to be a UAW member to use this card. Any questions about this offer should be directed to the numbers shown on the card.

If you have prescription drug coverage, our Restat coverage is primary over any other coverage offer or discount.

Jim Arrowood.... Chairman

100% FREE PROGRAM

Rx Prescription Drug Card

Name: _____
RxMbr ID: Ten (30) Digit Phone Number
RxGRP: UAWRX
RxBIN: 630709
RxPCN: 7777



PROGRAM: UNA RX CARD – UNITED NETWORKS OF AMERICA

NOTE: This card is being provided to you at NO COST. There are no forms to fill out. Simply take this card to a participating pharmacy (see back) with your Rx to qualify for discounts on medications. You also have access to other value added programs listed on back. Each family member must have his/her own card. This card has been pre-activated for immediate use! To obtain information and to print additional cards visit www.unahealth.org

Customer Service (CSR): 877.321.6755 • Pharmacy Helpline: 800.248.1062

THIS PROGRAM IS A POINT OF SALE DISCOUNT PLAN

25DOLLAREYEGGLASSES.NET	\$25.00 Prescription Eyeglasses www.25dollareyeglasses.net	PARTICIPATING PHARMACIES:
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VITAMINSAVINGPLAN.COM	Vitamins-Save up to 40% www.vitaminsavingsplan.com	
DIABETIC SAVING PLAN	Diabetic Supplies-Save up to 50% www.diabeticsavingsplan.com	
QualSight™	Lasik Surgery-Save 40-50% Call 1-888-733-6695	
USHEARINGPLAN.COM	Hearing Aids-Save up to 50% www.ushearingplan.com	

Need Help?

If you have problems managing finances, paying utility, mortgage, credit card bills...

If you are having family, marital, stress, substance abuse, emotional, or legal problems...

If you just need someone to talk to...

CONTACT YOUR COMMUNITY SERVICES COMMITTEE REPS

MORTON: John Arnold, Melissa Bugg, Judith Poulsen, Mike Ihben, Rochelle Torres, Maxine Wilson-Jones

TTT: Chris Dickerson, (SS), Shane Hillard, (LL), Tim Nelson, (LL)

MOSSVILLE BB: Marcia McCann

MAPLETON: Cindy Miller

UAW MEMBERS

SAVE HUNDREDS ON CEMETERY MONUMENTS

CURRENT AND RETIRED UAW MEMBERS SHOW US YOUR UAW MEMBERSHIP CARD AND RECEIVE A 10% TO 15% DISCOUNT ON THE PURCHASE OF A MONUMENT

McAVOY MONUMENT CO.

431 HENRIETTA, PEKIN, IL (CORNER OF FIFTH AND HENRIETTA)
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309-346-0866 AFTER HOUR APPOINTMENTS AVAILABLE

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- Dedicated local Chase Union Plus loan officer.

If you or a family member are considering buying or refinancing, you owe it to yourself to find out how the Union Plus Mortgage Program can benefit you. Please contact me today to meet with you or answer any questions you may have.



JARROD DOTY

Phone: 309.258.5815

Email: Jarrod.W.Doty@Chase.com

124 S.W. Adams St, Peoria, IL 61602

<http://homeloan.chase.com/jarroddoty>

Union Plus is a registered trademark of Union Privilege. This program is only available to union members, their parents, and children. Eligibility for mortgage assistance begins one year after closing on a Union Plus Mortgage through Chase. For information regarding mortgage assistance, speak to a Chase loan officer. For down payments of less than 20%, mortgage insurance (MI) is required and MI charges apply. All loans are subject to credit and property approval. Program terms and conditions are subject to change without notice. Not all products are available in all states or for all loan amounts. Other restrictions and limitations apply. 2006 JPMorgan Chase & Co. All Rights Reserved

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Injury Claims
Workers Compensation



DICK B. (RICH) WILLIAMS

Bankruptcy
Social Security Disability
Drivers' License Reinstatement



WILLIAM C. LOEFFEL

Criminal
DUI
Federal

UAW PREPAID LEGAL BENEFITS PANEL ATTORNEYS

UAW LOCAL 974 LEGAL BENEFITS PLAN LISTED LAW FIRM

DICK L. WILLIAMS has concentrated his practice in Probate, Wills, Trusts and Powers of Attorney for over forty-five years.

DICK B. (RICH) WILLIAMS has concentrated his practice in Bankruptcy Law and Driver's License Reinstatement for twelve years.

WILLIAM C. LOEFFEL has concentrated his practice in criminal law (both federal and state), expungements and DUI for twenty years.

WILLIAMS, WILLIAMS & LOEFFEL, P.C. ATTORNEYS AT LAW

139 E. Washington St, East Peoria, Illinois 61611 • 309-694-3196 • 309-353-5898

PAID ADVERTISEMENT

AUTOMOTIVE

1950 Ford V-8 Flathead Engine, \$275; 1975 Chevy 350 Engine w/hydra-trans \$300, 745-3209

1994 and up S-10 Extreme Style Front Air Dam, ready for paint, \$75 or trade 694-2327

1989 Full Size Ford Bronco 4x4, Eddie Bauer package, \$1800, 635-3825

For Sale small block Mopar Headers, \$75, call 224-6663; Want to buy 22 pistol

1988 Chevy Celebrity Eurosport, new tires, PS, brakes and more, call for details \$1000 OBO, 222-0725

VW new Beetle 2007, black, PW, PL, most options, warranty remaining, 8300 miles, \$16,800, 698-4820

Windshield rock-chip repair is FREE! Windshield replacement is not! Free tree w/every windshield kept out of our landfills! Call Mike Cass at ECO Smart Windshield Repair 309-363-5816 (recently retired CAT/UAW Member

HOUSEHOLD GOODS

Tappan Electric Stove, 30 inches, white, clean, works good \$75, 256-8257

For Sale 21 ft Refrigerator, Gas Stove, Over Counter Microwave, color white \$1000, good condition, 966-3379

Kitchen Glass Table with six chairs, in excellent condition, size 42x72, \$150, 673-9440

Sewing Machine, portable, White brand, like new, \$100 firm, 264-4070

Modern Oak Roll Top Desk, nearly new \$100, 925-7541

SPORTING GOODS

Government model 45ACP, box, paperwork, Israel-Arms (UZI) \$475 OBO or trade on S&W Revolver 38/357, 253-7326

MISCELLANEOUS

Heavy Duty Wheel Chair, 450 lbs with 24" width and 20" depth and 20" heighth seat, \$225, 243-9459

Snapper Snowblower, \$35, runs good, call 347-3849

Ariens Rototiller, 5hp \$100; Coors Pool Table Light, GC, \$45, 676-5409

SERVICES

Pest and Termite Services, Spiders, Ants, Lady Bugs, Termites, etc., 267-7378

Heating and Air Conditioning Services Repairs and Installations (Rebates and Tax Credits) call 696-8253

Pam's Paper and Painting, est. 1990, free estimates, Pam Hrdlicka, 699-0057

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Stunning three bedroom Home, beautiful woodwork, move in condition, great location, Pekin, \$114,900, 347-3346

House, 5702 North Terrace CT.4, Peoria Heights, 4 bedroom, 1 bath, double garage, seven rooms, 681-8196

Three bedroom ranch home, 2 acre wooded lot, full finished walkout basement, rural Brimfield, \$250,000, 446-9791

RENTAL

Apartment, 5 rooms, carpeted, heat/air, furnished, stove, refrigerator, water, garage, garbage, no pets, Washington, deposit, lease, \$650 month, 745-3696

Daytona Beach Bikeweek 02/27-03/06, Studio, 1 bed, 1 sleep sofa, 1 week beachside, \$700 weekly, \$100, non-refund deposit past 01/01/10, 241-7263

WANTED

Metal Caterpillar Badge, #12011 or info on how I can get one made, 347-3587

Queen size bed complete with mattress and box springs, reasonably priced, 745-1431

Volunteer Host Families for foreign exchange students, Jan-June, www.cci-exchange.com, Jackie 202-8336

**SPRING
Diecast and Toy Show**

**Saturday, April 17, 2010
9:00 AM - 2:00 PM
Admission - \$1.00**

**Local 974 UAW Union Hall
Door Prizes • Food Available**

**Event sponsored by and all proceeds go to the
Heather Henninger Scholarship Fund**

For more information contact Rick Doty (309) 694-3151

Local 974 News – Classified Ads

LIMIT 15 WORDS PER AD – ONE (1) AD PER ISSUE – DEADLINE: 1ST OF THE MONTH

Ads should be submitted to Insurance and Benefits Office, Jim Arrowood, UAW Local 974, 3025 Springfield Road, East Peoria, IL 61611-4801. No ads will be accepted on the telephone. Ads will be accepted ONLY when they are submitted on this form.

Name _____ Badge No. _____

Address _____ City _____

Phone Number with Area Code (_____) _____

PLEASE CIRCLE TYPE OF AD:

Automotive	Clothing	Household Goods	Lost and Found	Miscellaneous	Pets
Opportunity	Real Estate	Rentals	Services	Sporting Goods	Wanted

ONE WORD PER SPACE ONLY!!



3025 Springfield Road
East Peoria, Illinois 61611
(309) 694-3151
www.uawlocal974.org

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Stephens, Fiddes, McGill & Associates, P.C.

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