



AUTOMOBILE • AEROSPACE • AGRICULTURAL IMPLEMENT WORKERS *of* AMERICA

# LOCAL 974 NEWS

REPRESENTING WORKERS AT CATERPILLAR, LTD INDUSTRIES, TAZEWEILL MACHINE, NORFORGE, AND DELAVAN CITY WORKERS

7TH ANNUAL

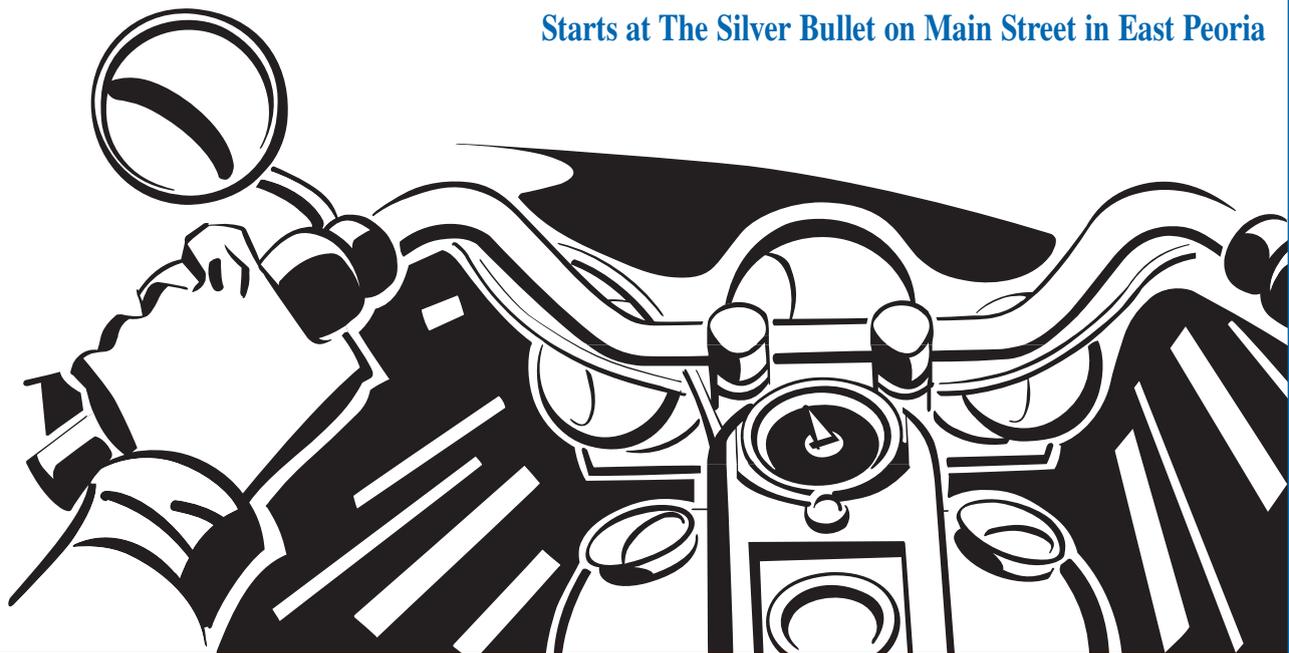


## Laura Valentine Memorial Benefit Ride

Saturday, August 28, 2010

Sponsored by the Heather Heninger Scholarship Committee  
Local 974 and the Peoria Area CAP Council

Starts at The Silver Bullet on Main Street in East Peoria



All Proceeds go to the Heather Heninger Scholarship Fund and St. Jude Midwest Affiliate

CHECK IN TIME 10:00 am until 1:00 pm • Last card must be drawn by 6:00 pm at the Silver Bullet  
Benefit Ride will be Blind Draw • Any motorized vehicle can be used

\$10 PER PERSON - RAIN OR SHINE

## UAW LOCAL 974 EXECUTIVE BOARD

### President

Dave Chapman

### Executive Vice-President

Randy Smith

### Second Vice-President

Kevin Peterson

### Chair. of Insurance & Benefits

Jim Arrowood

### Chair. of Bargaining Committee

Wes Hogsett

### Financial Secretary-Treasurer

John Shallenberger

### Recording Secretary

John Arnold

### Sergeant-At-Arms

Shane Hillard

### Guide

Rochelle Torres

### Trustee

Terry Freeman

### Trustee

Donnie Barker

### Trustee

Greg Larson

### TTT Member-At-Large

Harry Thompson, Jr.

### TBU Member-At-Large

Barry Parrott

### Mapleton Member-At-Large

Dick Woodmancy

### Morton Member-At-Large

Melissa Bugg

### Tech Center Member-At-Large

Jim "Huey" Pardieck

### Mossville BB Member-At-Large

Randy Smith

### Mossville DD Member-At-Large

Loren Benson

### Skilled Trades Member-At-Large

Rick Corbin

### SPBU (CPM) Member-At-Large

(Open)

### Plantwide Safety Chairman

Stephen Mitchell

### Retiree's Chapter President

Jane Evans

### Admin. (Peo) Member-At-Large

(Open)

### Bargaining Chairman - LTD

Rod Malott

### Bargaining Chairman - PMP

(Open)

### Bargaining Chairman - Norforge

Pamela Smith

### Bargaining Chair. - Taz. Machine

Terry Beebe

### Bargaining Chair. - City of Delavan

Jerry A. Littlefield



## PRESIDENT'S REPORT

DAVE CHAPMAN, President

Congratulations to our servicing representative from Region 4 and my good friend, John Bainbridge, on his April 1st retirement. John and I have spent a lifetime working together representing the members of our Local. We literally have done most everything together. John has assured me that we can feel free to contact him at any time if we need him in his retirement years – "Love you man."

John has been replaced by our last president and my good friend Rick Doty on the Region 4 staff. Rick and I are currently bargaining contracts with the City Workers of Delavan and Mason City. Hopefully we will get these finished up by summer.

As always, stop by my office, I'm willing to listen – I have never learned anything by talking.

Rick and I have worked together in the President's Office for the last 10 years. It will be different working in the office without him.

The Membership elected two new Vice-Presidents on Sunday, April 25. Randy Smith was elected 1st Vice and Kevin Peterson, 2nd Vice President. I'm looking forward to working with them. Congratulations guys!

If you have changed your address or phone number in the last five years, please contact the Union Hall so we can update our records. We also need as many email addresses as we can get. We use email to keep our members up on current events at our Union Hall.

## UAW LOCAL 974 VETERANS' COMMITTEE

Hello to all Veterans of Local 974. The committee would like to start having meetings and get-togethers for all of our Veterans. We do have a standing committee but need to activate or expand and let our Vets know that we need their input so that we can honor and show our appreciation for all of those who served.

We don't have to tell you that we are in two wars and our young men and women are in harms way 24 hours a day. These young men and women are very precious to all of us. We must make certain that they be honored and receive the help and care they need on their return to American soil.

We need jobs and benefits for them. Our major corporations are making billions of dollars off of these wars, and it might be a good idea for them to make all the equipment that is being used for these conflicts in America. When our troops return they can have a decent job, instead of China or other parts of the world. American blood is a high price to pay. This would help our economy as well.

We are losing Veterans every day and the ones who are left will continue to decline from WW I, WW II, the Korean Conflict as well as Vietnam Vets, which includes many of you. We should help get the WW II memorial finished and send all we can to Washington D.C. to be honored.

We have so many things to support that it's vital to start somewhere. We might not get everything accomplished but one step at a time will get something going and it will be meaningful. One major problem we have is our homeless Veterans. It's a shame that the percentage of our homeless Veterans is as high as it is.

We can assure all of you that our Local Leadership and International Leadership is very much behind all Veterans and knows that many problems need to be addressed. With your input and knowledge we may get something accomplished. Thank you.

James Leddy  
Local 974 Veterans' Committee



Join the  
UAW Local 974 Veterans' Committee  
as we honor and show our appreciation  
to all who have served



## BARGAINING CHAIRMAN

WES HOGSETT, Bargaining Chairman

### Greetings Brothers and Sisters,

Spring is here.

Sunshine and warm weather are great for family outings. I truly hope that everyone has a safe and enjoyable summer.

As of May 4th there are 3,609 grievances in the arbitration backlog. There are 101 discharges and separations included in this total.

On February 18, 2010, the case of Joseph Bonnette, a discharge out of Morton, was heard by Arbitrator Steven Briggs. Mr. Bonnette was discharged for possession of weapons on company property. Arbitrator Briggs issued his ruling on March 31st. The company did not have just cause for the discharge and is to reinstate Mr. Bonnette to his former position with back pay and benefits unimpaired. The company has the option to convert Mr. Bonnette's discharge to a 30-day suspension or to some lesser suspension. We are waiting two other decisions – Jennifer Rapp (Mapleton) and Daniel May (TBU). We also settled a few grievances prior to arbitration – James Adams and Diana Hinrichs from TBU. The next arbitration dates are May 26 and 27 (TTT); June 22 (Tech Center); and July 15 (Morton).

Caterpillar approached the Mossville Grievance Committee at the beginning of March trying to get the Union's blessing on calling laid off workers up and offering them supplemental positions for 3-7 months, then we had a face-to-face meeting with the company on March 10th to get the company to do the right thing and recall the correct employees. They refused the week of March 15th. They started calling laid off employees wanting them to start

on March 22nd. At first they wanted 30 machinists, then it changed to 30 machinists and 40 assemblers. The last numbers that I had as of mid April they had only gotten 14 machinists to accept. They had also increased the number of assemblers needed because they had hired 52 assemblers. The Union has filed grief over this and we are in the process of filing an Unfair Labor Practice charge with the National Labor Relations Board.

Recalls have been happening in other business units. Morton has recalled around 100, Mapleton - 37, TBU - 35 and TTT is starting to recall the first part of May. Business is looking better and hopefully we can get the majority, if not all laid off members, recalled this year.

John Bainbridge has decided to retire. His retirement was effective April 1, 2010. John has dedicated his life as a true Union activist. John is one of, if not the best, Union Rep. I have ever had the pleasure to be associated with. John has always put the Membership first and has been tenacious in dealing with Caterpillar. I personally have been tutored by many good Union men but none that I have learned more from than John. This Local will miss him but not as much as I will. I wish you the best in your retirement. I love you like a true brother. Good luck, John!

We lost John but another good soon-to-be great Union man steps up to the plate for him. Rick Doty has stepped down as our president to walk the same trail as John. I want everyone to give Rick their support and Rick, I have your back at all times. I know you will really be a good servicing Rep. for Region 4 and the Cat. chain. Congratulations, Rick.

Dave Chapman is back, almost like "Chucky" ha ha. Dave did a great job as President for nine years and will pick up where he left off. It's always been a pleasure to work with Dave. Welcome back, Dave.

The International Constitutional Convention will be in Detroit, Michigan the week of June 14. Local 974 will be sending its delegates to participate in electing the new officers in our International Union.

Finally, we have asked the Stewards and Committeemen to hand out contact cards and an informational tri-fold. If you have not received them yet please ask your rep. in the shop for yours.

If you can't get one please call me at 694-6138. The contact card is important to you and the Hall. If we have your e-mail or the ability to text you, we can quickly get important information out to the Membership. Using this we will make sure everyone gets the same information in a timely manner. This will stop the misinformation caused by spreading it by word of mouth. Please get involved in this as it will benefit all of us.

In Solidarity,  
Wes Hogsett

11th ANNUAL LOCAL 974

## FLIGHTED FOUR-PLAYER SCRAMBLE

Saturday, September 18, 2010

Sunset Hills Golf Course, Pekin, Illinois

Shotgun Start at Noon (Check in by 11:00 am)

Entry fee for all golfers is \$60

Entry fee includes golf, cart, prize money for 3 flights, skins game, dinner after golf, and your donation to the scholarship fund

All foursomes will qualify for prize monies

Outing will be limited to the first 22 paid foursomes

Your local union, business, committee, or group can sponsor a hole on the course for \$100

To schedule your foursome or for more information contact Don Barker at 309-694-7605 (after 5:00 pm)



Sponsored by the Heather Henninger Scholarship Committee



# FINANCIAL SECRETARY/TREASURER REPORT

JOHN SHALLENBERGER, Financial Secretary/Treasurer

## RECALLS

We are starting to hear good news for a change with all the recalls

taking place. It's great to see all of our brothers and sisters coming back to work.

When coming back always check into the dues office to make sure that the Local has your correct information to get your union dues deducted in a timely fashion and keep you from becoming delinquent.

## ELECTED OFFICIALS

"Congratulations" to our newly elected officers on your new positions. I am looking forward to working with each one of you to achieve our main goals of getting a good contract and serving the membership. Anything I can do to assist you please let me know.

## "OUT-OF-WORK" CREDITS

Once you are out of work (6) six months and have only been drawing unemployment, with no S.U.B. pay you need to call into the dues office within the last (10) ten days of the month, starting with the (6th) sixth month and each month there after. This will keep you in good standing for voting in future elections.

If we do not hear from you at the conclusion of said (6) six month period, then you shall automatically be noted on the unions records as having been issued an honorable withdrawal transfer card with no voting rights, until such time as you are recalled to employment.

## SHUT DOWNS & LAYOFFS

If you are on a shutdown or layoff for the complete month and did not work forty (40) hours in that month, you do not owe your regular two (2) hours of union dues for the month.

### However, according to UAW guidelines (Administrative Letter No 4):

- If a member receives Supplemental Unemployment Benefits (S.U.B.) (or any equivalent type of layoff benefit) equal to or greater than fifty percent (50%) of his/her gross pay for a forty (40) hour week less statutory deductions, then the member's dues shall be one (1) hour straight-time pay per month.
- A member who receives Unemployment Compensation Benefits but does not receive S.U.B. (or any equivalent type layoff benefit), will not have Unemployment Compensation Benefits alone computed in determining whether or not the member owes dues.
- However, if a member receives both Unemployment Compensation Benefits and S.U.B. (or any equivalent type layoff benefit), the Unemployment Compensation Benefits will be included in the computation in determining whether or not the member received the equivalent of fifty percent (50%) of her/his gross pay for a forty (40) hour week during a calendar month.

Unemployment Compensation Benefit + S.U.B. = <b>One (1) hour dues</b>
Unemployment Compensation Benefit + \$100 payment from Caterpillar = <b>One (1) hour dues</b>
Unemployment Compensation Benefit ONLY = <b>0 (NO DUES OWED)</b>

If you work forty (40) hours in a month, you owe two (2) hours of pay dues for that month.

So, if you work forty (40) hours and then go to layoff for a week, or even the rest of the month, the original two (2) hours dues you paid is all that you owe.

To all the members going to layoff, always keep your chin up. One thing about working at Caterpillar, there is going to be a lot of ups and downs. You probably have heard over and over from Retirees and Co-workers, "I have been there," but to walk in those shoes is an experience you will never forget. It is one you never want anyone to have to go through, but never let a Company like this get you down!

## V-CAP CHECK OFF

Remember you can sign up to get V-CAP check off deducted right out of your check. As little as \$2 a month gets you a chance for your name to be put in the drawing for \$15,000 in October.

RECAPITULATION as of March 31, 2010	
Income	\$ 227,877.39
Expenditures	251,213.36
<b>Excess of Expense over Income</b>	<b>\$ (23,335.97)</b>
Regular Dues received on	3,916
Sub Dues received on	24
Bonus Dues received on	0
Initiation fees received on	0
PER CAPITA TAXES:	
International Union UAW	\$ 99,699.41
CAP Council	6,433.54
CAT Council	4,757.31
Retirees Dues PCT	461.50
Ag Council	153.12
Labor Council of West Central IL	184.00
IPS Council Pooled Arb. Fund	11.31
<b>Total</b>	<b>\$ 111,700.19</b>

## CONTACT DUES OFFICE

If you are on Medical, Worker's Compensation, Family Leave, or Military Duty, or if you have recently retired or separated, please contact the Dues Office with this information. This will be of great assistance to the Local in order to keep our records accurate and current. It will also help keep records for you if needed.

## SOLDIERS BIBLE

Bill Brandon, a brother from Local 2488, has pocket-sized Bibles for our members that have served or are still active. Feel free to contact me and drop by and pick up your copy. These Bibles were donated but we are asking for a freewill donation to help maintain an adequate supply for the membership.

## SERVICE MEN AND WOMEN

As always, please keep all the service men and women in your thoughts and prayers.

In Solidarity,  
John R. Shallenberger  
Financial Secretary - Treasurer

RECAPITULATION as of April 30, 2010	
Income	\$ 208,756.45
Expenditures	215,236.44
<b>Excess of Expense over Income</b>	<b>\$ (6,479.99)</b>
Regular Dues received on	3,952
Sub Dues received on	9
Bonus Dues received on	0
Initiation fees received on	0
PER CAPITA TAXES:	
International Union UAW	\$ 100,771.65
CAP Council	6,502.83
CAT Council	4,808.59
Retirees Dues PCT	607.10
Ag Council	154.60
Labor Council of West Central IL	184.00
IPS Council Pooled Arb. Fund	11.42
<b>Total</b>	<b>\$ 113,040.19</b>

"There is a direct relationship between the bread box and the ballot box."

WALTER REUTTER



## INSURANCE & BENEFITS REPORT

JIM ARROWOOD, Chairman Insurance and Benefits

The office continues to serve this Membership at high volume levels. Keep in mind when you call or stop by this Local Union Hall it is the only office you can

actually walk in and call. Caterpillar no longer has representatives that deal directly with our members. They have hired administrators to handle all aspects of our benefit plan. With that in mind, the reality is nearly 32,000 covered members and their families use the insurance and benefits office here at Local 974.

Any member who needs our help has always received the best that we can do. As in any office, we are limited in our ability to respond at times.

Once again, I remind all active members how we arrive at an acceptable benefit plan – SOLIDARITY!

I have included a list of information on Health Care Reform. Beginning July 1, 2010, Methodist Medical Center will be included as a Cat Network P.P.O. Provider. OSF will also continue to be a Cat Network P.P.O. Provider.

In Solidarity, Jim Arrowood, Chairman

P.S. Another chance for me to say hello to my adopted parents Doffless and Wilene Harris down near Southfork, Missouri. Miss you guys, hope all is well.

Please call for an appointment if you need to discuss our benefit language. Thanks.

## 10 THINGS EVERY AMERICAN SHOULD KNOW ABOUT HEALTHCARE REFORM

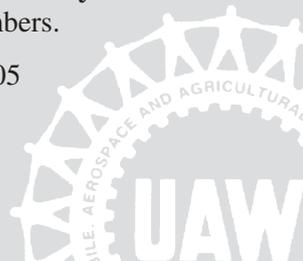
1. Once reform is fully implemented, 94% of Americans will have health insurance coverage, including 32 million who are currently uninsured.
2. Health insurance companies will no longer be allowed to deny people coverage because of pre-existing conditions, or to drop coverage when people become sick.
3. Just like members of Congress, individuals and small businesses who can't afford to purchase insurance on their own will be able to pool together and choose from a variety of competing plans with lower premiums.
4. Reform will cut the federal budget deficit by \$143 billion over the next 10 years, and a whopping \$1.2 trillion in the following 10 years.
5. Health care will be more affordable for families and small businesses thanks to new tax credits, subsidies, and other assistance – paid for largely by taxing insurance companies, drug companies, and the very wealthiest Americans.
6. Seniors on Medicare will pay less for their prescription drugs because the legislation closes the “donut hole” gap in existing coverage.
7. By reducing health care costs for employers, reform will create or save more than 2.5 million jobs over the next decade.
8. Medicaid will be expanded to offer health insurance coverage to an additional 16 million low-income people.
9. Instead of losing coverage after they leave home or graduate from college, young adults will be able to remain on their families' insurance plans until age 26.
10. Community health centers would receive an additional \$11 billion, doubling the number of patients who can be treated regardless of their insurance or ability to pay.

## NOTICE

It has come to our attention that the **Hyatt Legal Service benefit portion of our plan may end in July**. Funding for this coverage is based on the number of actively working members.

Due to retirements, coupled with the fact that employees hired after January 10, 2005 do not require the company to fund this portion of our plan, has caused this benefit to be unsustainable. We intend to offer solutions to prevent this and will keep our members informed.

Thank you. In Solidarity, Jim Arrowood, Chairman Insurance & Benefits



## CATERPILLAR BENEFITS CONTACT INFORMATION

### HYATT LEGAL SERVICES

Toll-free: 1-800-821-6400

### HR SERVICES CENTER-AMERICAS/PANAMA

Toll-free: 1-800-447-6434 OR 1-309-494-2363

E-mail: HR\_Service\_Center@cat.com

### CAT ESCALATED ISSUE RESOLUTION TEAM\*

Toll-free: 1-866-494-4562

\*If you have an issue or question about your benefits, always call UnitedHealthcare (UHC), Hewitt, RESTAT, MetLife or the HMO first. Employees should use this number only to help resolve active, unresolved issues with the vendor that have not been resolved through previous, direct contact with the vendor. Contacting the Escalated Issue Resolution Team is completely voluntary and is not required as part of the benefit plans formal appeal process.

### DENTAL BENEFITS

#### CIGNA Dental

Customer Service: 1-800-244-6224

Web: cigna.com OR myCIGNA.com

CIGNA Dental Claims Mailing Address:

CIGNA Dental

PO Box 188037, Chattanooga, TN 37422-8037

### MEDICAL BENEFITS

#### Cat Healthcare Plan (UnitedHealthcare PPO)

Customer Service: 1-866-228-4215

Web: myuhc.com

UHC PPO Claims Mailing Address:

United Healthcare

PO Box 740800, Atlanta, GA 30374-0800

### PRESCRIPTION DRUG BENEFITS – RESTAT

Customer Service: 1-877-228-7909

Claims Mailing Address:

RESTAT

PO Box 758, West Bend, WI 53095-0758

### FLEXIBLE SPENDING ACCOUNTS (FSA)

#### Healthcare and Dependent Care FSAs

Claims Administrator: UnitedHealthcare

Customer Service: 1-866-228-4215

Claims Mailing Address:

UnitedHealthcare

PO Box 981178, El Paso, TX 79998-1178

### LIFE INSURANCE & VOLUNTARY BENEFITS

Claims Administrator: MetLife

Customer Service: 1-888-228-1811

Web: metlife.com/mybenefits

### ELIGIBILITY, PENSION, INVESTMENTS

Plan Administrator: Hewitt

Caterpillar Benefits Center: 1-877-228-4010

Web: resources.hewitt.com/cat/

### HEALTHY BALANCE

Healthy Balance: 1-888-228-9494

Web: CatHealthBenefits.com>Healthy Balance

### WORK.LIFE.SOLUTIONS

(Cat Employee Assist. Program) 1-866-228-0565

Web: CatHealthBenefits.com>Work.Life.Solutions

### CatHealthBenefits.com

Claim forms, provider directories and links to other Caterpillar vendor websites.

# Mossville BB Grievance Committee Report

PAUL JACKSON, Grievance Committee Chairman

*Dateline: May 7, 2010 – This is the date this article goes to the Editor. It gives you, the reader, a reference date for the facts and statements contained in the following article.*

## SHORT and SWEET

Happy MOTHER'S DAY to all my Union sisters (and especially my 92 year old Union Mother!)

Happy FATHER'S DAY to all my Union brothers.

## GOOD THING – BAD THING

**Good thing** – build is going up again, some estimates go as high as 250 per day.

**Bad thing** – it is temporary at best, we all know it.

**Good thing** – Employees with machine shop experience are being called back to full time.

**Bad thing** – It should of been done right from the get go and our top money assemblers still only get supplemental recall offers.

**Good thing** – more and more brothers and sisters are hitting the retirement road, full speed and are going to be able to start living for real!

**Bad thing** – there are still a large number of brothers and sisters that may never see retirement due to lost credited service... come on Cat make them an offer!

**Good thing** – Take Cover Drills, are proven to save lives!

**Bad thing** – Labor Rep who thinks it is just to give disciplinary action for THINKING (not actually doing!) you might have to go to bathroom, during the said practice drill. (Lord help us all!!)

**Good thing** – Wearing your Solidarity color of the day shirt.

**Bad thing** - nothing bad here... it is all Good...wear em...see the results at the Bargaining table.

**Good thing** – Having an Alternate Committeeman like Tim Sommer to cover you while you take your annual spring vacation trip to Gulf Shores, Alabama, Thanks Tim!

**Bad thing** – with the massive oil leak in the Gulf it might endanger future trips.

## FLASH FORWARD

Your Union is moving full steam ahead on organizing and preparing for Bargaining. The Union has made a commitment to keep you up to date on the process and results (you asked for it in the Union member's survey last year). If you want to hear it first and before it is manipulated by the Cat and media "Spin Doctors," stop by the committee office and fill out a green card with your contact information on it. If you provide a cell phone number make sure you write the word *text* next to it if you want updates sent to your phone. All information taken will be used only for updates and held in the strictest confidence and will only be used to update you during negotiations.

## 2010 - 2011 Heather Henninger Scholarship Fund

The General Council, Executive Board and Retirees' Chapter of Local 974 have elected to award eight (8) \$1,000 and twelve (12) \$500 scholarships from the Heather Henninger Scholarship Fund for the 2010 through 2011 college school year.

The following guidelines have been established for qualified entrants:

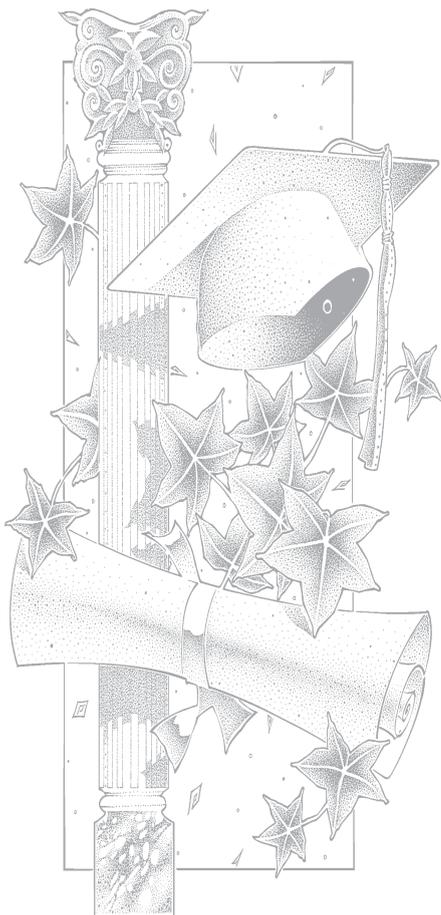
1. Entrant must be the child, grandchild, stepchild or step grandchild of an active or retired Local 974 member in good standing.
2. Entrant must be enrolled as a full-time college student (minimum 12 hours) for the 2010-2011 college school year.
3. Entrants must submit the Scholarship Fund Application by Friday, August 27, 2010.

A drawing will be held on Sunday, September 12th at the General Council Meeting.

Four male and four female students will be awarded a \$1,000 each and six males and six females will be awarded \$500 each in cash scholarships for a total of \$14,000 in scholarship awards.

Please complete and return application to the Insurance and Benefits Office, Local 974, 3025 Springfield Rd., E. Peoria, IL 61611. It must be received by 4:00 pm on Friday, August 27, 2010.

Co-Chairmen Donnie Barker and Jim Arrowood



### Heather Henninger Scholarship Fund 2010-2011 Application

Name _____	Phone (____) _____
Address _____	City / State / Zip _____
Date of Birth _____	<input type="checkbox"/> Male <input type="checkbox"/> Female
College Name _____	<input type="checkbox"/> Frosh <input type="checkbox"/> Soph <input type="checkbox"/> Jr <input type="checkbox"/> Sr Other _____ Class Hours _____
UAW Local 974 Family Member _____	Badge _____ Relationship to 974 Member _____
Address _____	City / State / Zip _____ Phone (____) _____

# PROBLEM SOLVING

STEVE MITCHELL, Plantwide Safety Chairman

When dealing with safety issues/problems/opportunities at work, are you encouraged to submit a CPS Continuous Improvement (CI) card? How is that working for you? In most cases I've heard of, unless it's easy and cheap, many workers feel like they are getting the run around. It's funny that these cards can be considered closed if a work order is generated or a purchase order is written. Does that mean that your concerns have been addressed? Of course not, but that's all that has to be done to kick the problem down the aisle. Other times, CI cards seem to disappear, I wonder where they go? On many occasions, serious problems are brought forward and are brushed off if they are not deemed as necessary as a nice paint job on the factory floor.

Recently, at the Eastern-most facility in our local, cantilevered storage racks have begun to be repaired or replaced. Over the past couple of years, a number of workers have complained to management about the deteriorating condition of outside storage racks. Anchor and structural bolts had rusted through, and the generally poor condition of the racks led to parts being precariously perched in locations where they were said to have routinely fallen. Finally, one of the workers at that facility filed a safety complaint and got all the rest of the workers in the area to sign it. Within weeks, the damaged racks were being repaired or replaced. That's how the Safety Complaint procedure in our contract is supposed to work and it will, if you use it. That's the power of being in a union, doing things together, like filing a safety complaint, to benefit all.

I've been told that some management personnel do not like our safety complaint form. If you have

not seen one, it is a pretty simple form with an original and three carbonless copies (one copy for you, one for the union Safety Rep, one for the union hall and one copy for management). Your safety rep will fill out the complaint and present it to management. The safety rep will record management's comments related to the complaint on the form and determine if the complaint is settled or not. At that point, the management representative will be asked to sign the form acknowledging the problem and their response. However, they have been instructed by Labor Relations not to sign. Why? The answer to that question is that management is accountable for their response after a safety complaint is filed and some would rather not have that responsibility.

Based on what you've read so far, which method of handling safety issues do you think would work best for you? Which process gives you proof that you made your wishes known? Which process do you think management would like you to follow? Why? Which process has your well-being at heart? If you're having questions regarding safety at work, ask for your union safety representative. That is the person who is committed to your protecting your safety and health without compromise.

Another hot topic that has been rearing its ugly head is the subject of discipline for "safety violations." Frequently, workers who report injuries or near misses are asked to attend safety investigation meetings. There are usually anywhere from two to six management personnel at these events. If you walk into one of these and see all those management people there, this is not going to be a friendly meeting. The first time one of these managers asks you

a question, you need to exercise your Weingarten Rights. The question you have to ask is this, "If this discussion could in any way lead to my being disciplined or terminated, or affect my personal working conditions, I respectfully request that my union representative be present at this meeting. Without representation present, then **I choose not to participate in this discussion.**"

Once that request has been made, management must choose from among three options. They must: grant the request and delay questioning until the union representative arrives and has a chance to consult privately with the employee; deny the request and end the interview immediately; or give the employee a choice of having the interview without representation or ending the interview. If management denies the request for union representation, and continues to ask questions, it commits an unfair labor practice and the employee has a right to refuse to answer. The employer may not discipline the employee for such a refusal as that would be against the law. Remember, no matter how smart you are or how well you handle yourself, you need an advocate in the room with you to counsel you and act as a witness.

We received some great news this week about laid-off workers being recalled. I understand that it has been tough on you and that you are eager to get back to doing your jobs to earn a living for your families, but you need to remember that the only good job is a safe one. You have many rights as they relate to your health and safety which include:

- Training on chemicals you are exposed to during work and information on how to protect yourself from harm.

- Material Safety Data Sheets in your work area without having to ask anyone.
- Training on a variety of other health and safety hazards and standards that your employer must follow. These include lockout-tagout, bloodborne pathogens, confined spaces, construction hazards and a variety of other subjects.
- Request information about tests done to measure chemical, noise and radiation levels, precautions you should take and procedures to be followed if you or other employees are involved in an incident or are exposed to hazardous chemicals or other toxic substances.
- Review the Log and Summary of Occupational Injuries and Illnesses (OSHA 300) at a reasonable time and in a reasonable manner or have an authorized representative do so for you. (29 CFR 1904.7)
- Access to relevant exposure and medical records. (29 CFR 1910.1020)

And finally, if you feel as if you have been punished or discriminated against for exercising your safety and health rights, you have 30 days to file a complaint with OSHA under Section 11(c) of the OSHA Act. If you have any questions, ask your UAW Health and Safety representative, they're there to help!

Be well and be safe,  
Steve Mitchell

# THE IMPORTANCE OF A STRONG UNION

*Now more than ever*

Staying strong NOW is essential for our Union at this time. There are several reasons for this. There is a new contract coming up in March of 2011 and the company is steadily removing jobs from Central Illinois and contracting large amounts of its manufacturing, machinery and skilled trades work to non-union labor and to non-union states.

Caterpillar shows little appreciation for what a Union shop has done for them. The industry in which Cat competes has always been a unionized industry. The industry knows full well that the Union has provided a dependable, skilled, and well-trained work force. That Union work force has helped greatly in Caterpillar being the world leader in the industry and a 50 billion dollar company. History has shown that the Union has been good for the company

and the company has been good for our Union. Both have been good for the community. So why is Cat going in the direction of eliminating its Union workers? This is a question we ALL need an answer to. Caterpillar's Union workforce was over 24,000 members in 1975 and now as of February, 2010, we are approximately at 4,000 members. Approximately 20,000 good Union jobs were lost in Central Illinois. Those jobs would have allowed good paying jobs to stay here in Central Illinois for our families and their children for generations.

Employees working in the shop, both young as well as older workers, know only too well how it would be working for Caterpillar with a weak Union or no Union at all. We NOW more than ever must do what we can to show our

strength and resolve in our Union. The first step is to keep in touch with your Union. Everyone should be making efforts to keep in contact with their shop representatives (stewards, committeemen, and safety representatives). If you currently do not have a steward, contact your Committeemen and run for the position yourself or find someone willing to run!

All Business Units have an Executive Board Member-At-Large who represents you at the monthly Executive Board meeting. The Union Hall also has an on-line website with current news and happenings at the Union Hall. You can also contact the Hall to leave your e-mail address. These contacts, as well as the mailed Union paper, will allow you to get information, Union events, and meeting dates and times.

There are other ways to show our strength and unity in our Union. Keeping a positive attitude about your work and our Union is essential. A strong visual appearance of our unity is crucial. The UNION SOLIDARITY SHOP at the Union Hall has a large selection of shirts, hats, etc. Send the positive message of Pride and Unity. Our resolve NOW more than ever will be tested, but we must stand our ground to protect our jobs for our families as well as for Central Illinois.

**Jim "Huey" Pardieck**  
**Exec. Board Member-At-Large**  
**Tech Center, Mossville**



*Get Involved ... Take the Time ... Make the Effort  
Your Union is Worth It*

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## RETIREES CHAPTER

UAW LOCAL 974

### POTLUCKS ON WEDNESDAYS June 16 / No potluck in July

We invite and encourage all the new Retirees to come and join us for dinner and Bingo after the meeting. **(Please bring your own table service.)** We also encourage the spouses of deceased members of Local 974 to join us. The surviving spouses are Associate Members of our Retiree Chapter and we invite you to participate in our activities.



### MEMBERSHIP & RETIREEES DANCE

Sunday, June 20 7:00 – 10:00 pm

Kenny Williams and the Country All Stars

Come one, come all! You don't have to dance – come and listen to the music and socialize. Mark your calendar and plan to attend.

### BUS TRIPS

Tue, June 22 – Jumer's Rock Island • Tue, July 27 – Rhythm City

### COMPUTER CLUB FOR BEGINNERS meets every third

**Saturday at the Hall from 4:00 to 6:00pm.** It is open to the public and you can join any time. Learn about basic computer hardware and software programs. Disks are available. Computer Class is run by retirees and is open to all active and retired members. A new beginner's class is now forming; registrations can be made at the Union Hall or by calling Joe Covington at 382-2504 or 694-3151. Classes are \$5 per two hour session from entry level to personalized software training.

Mon/Tue/Thu 10:00am–12:00noon & 1:00pm–3:00pm

### HOW CAN I JOIN THE RETIREE CLUB?

Upon retirement Local 974 members in good standing are encouraged to register at the Dues Office to become Chapter members. Retirees and their spouses are welcome and encouraged to attend the Retiree Chapter Meetings and activities.



We have a **Potluck the third Wednesday of every month** – meat, coffee and doughnuts are furnished. A variety of other activities are planned at various times throughout the year. To assist in financing these activities a two dollar (\$2) per month voluntary membership dues is available and can be established at the Dues Office. The largest portion of the dues dollars goes to the International Retired Workers Advisory Council who is concerned with retired workers programs and policies and such other matters as affect the welfare of retired workers.

### Contact Retirees' Officers at 309/694-3151

Jane Evans, Chairman	David J. LaHood, Co-Chairman
Velma Walton, 2nd Co-Chairman	Bill Corum, Recording Secretary
J.F. "Jack" Hidden, Financial Secretary	Joe Covington, Sergeant-at-Arms
Dale Cassel, Guide	Dave Blumenstock, Trustee
Jim Tabor, Trustee	Jack "Honey" Evans, Trustee

### SHORT TERM LOAN OF MEDICAL EQUIPMENT

The Retirees have the following items that can be loaned out to our membership for their use on a short-term basis. Items can be checked out at the Dues Office.

Wheelchairs • Walkers • Cane Walkers

Canes • Crutches • Hospital Beds

IV Stands • Porta-Potties



WANTED – Donations of used medical equipment, the equipment will be used for lending to our Retired and Active membership.

## RETIREE ALERT 2!

As we move closer to the 2011 contract negotiations with Caterpillar Inc. we would like to again remind the Retirees that we must stand together if a fair contract is negotiated.

Cat has called some Retirees asking them to cross the picket line and go in the shop and work in the event of a strike. Please don't do that!

The middle class came into being because of Organized Labor. Our Union leaders negotiated the benefits retirees enjoy today. To those with jobs that didn't allow you to belong to the Union, you are not receiving these benefits because the Company loves you. The Company had to give you comparable wages and benefits so that you would do those jobs.

These are tough times that requires tough men and women to keep the middle class alive. We must do this for our children and grandchildren. We don't have a choice.

Stand tall!

In Solidarity, Amalgamated UAW Local 974 Retiree Board

*Years from now when your grandchild asks what did you do during the tough times, what will you say?*

## RETIREE'S OFFICERS ELECTION

Nominations of candidates for all Retiree's Officers shall be at the regular Chapter Meeting in August with nominations opening at 8:00 am and closing at 12:00 noon.

The election of officers shall be at the regular Chapter Meeting in September with voting opening at 8:00 am and closing at 12:00 noon. The new Officers will take office immediately after the election.

The following offices are open: Chairman; First Vice-Chairman; Second Vice-Chairman; Recording Secretary; Financial Secretary; Sergeant-At-Arms; Guide; and three (3) Trustees.

## Retired Caterpillar Truck Drivers & Wives



Annual  
Reunion Dinner

Wednesday, August 11, 2010

Eat at 11:00a.m.

Grand Village Buffet 206 W. Camp St. East Peoria  
Mechanics & Crib personnel are welcome

**NOTICE  
AMALGAMATED LOCAL 974  
ELECTION COMMITTEE ELECTION**

**NOMINATIONS WILL OPEN**

Monday, June 21, 2010

**NOMINATIONS WILL CLOSE**

Thursday, June 24, 2010 4:00pm

**LAST WITHDRAWAL DATE**

Wednesday, June 30, 2010 4:00pm

**DRAWING FOR POSITION ON BALLOT**

Sunday, July 25, 2010 1:00pm

**AMALGAMATED LOCAL 974  
ELECTION COMMITTEE ELECTION**

Sunday, August 8, 2010 10:00am until 4:00pm

UAW Local 974 Union Hall

3025 Springfield Rd, East Peoria 61611

40 ELECTION COMMITTEE MEMBERS TO BE ELECTED

**RUNOFF (if needed) WILL BE HELD**

Sunday, August 22, 2010 10:00am until 4:00pm

This election will be conducted by the Special Election Committee  
ALL NOMINATIONS MUST CONFORM TO THE  
INTERNATIONAL CONSTITUTION AND LOCAL BYLAWS

Election Committee candidates must (in order to have their names on the ballots) have been a member of the Local Union in continuous good standing for a period of not less than one (1) year immediately prior to being nominated.

PLEASE NOTE: If you will not be present at the drawing, your nomination petition must be notarized. You are personally responsible for turning in your own nomination at the Union Hall where a nomination box is provided.

Randy Smith, Local 974 Special Election Committee  
Mark Clark, Co-Chairman, Local 974 Special Election Committee

*Remembering Our Brothers and Sisters*

*On behalf of the Officers, Members and Retirees of Local 974, may we offer our deepest condolences to the families of our brothers and sisters who have recently passed away. May God comfort all of you in your loss.*

*March*

*April*

Donald R. Hall	R	03/02/2010	Daniel L. Masters	R	04/02/2010
David B. Litherland	R	03/02/2010	Marion V. Tracey	R	04/02/2010
John S. Hadsall	R	03/03/2010	Kyle R. Sparks	R	04/03/2010
George H. Brehmer	R	03/04/2010	Laurence E. Wise	R	04/03/2010
Arthur M. Duden	R	03/04/2010	Ray M. Tice	R	04/04/2010
Edward M. Sell	R	03/04/2010	Gary L. Peeler	R	04/05/2010
Dennis D. Farney	D	03/05/2010	Ivan Radosevic	R	04/05/2010
Harold O. Oliver	R	03/06/2010	Harold L. Windsor	R	04/05/2010
Donovan J. Wendell	R	03/07/2010	Jerry K. Bailey	R	04/06/2010
Ronald L. Draper	R	03/11/2010	Marion L. Nafziger	R	04/06/2010
Charles E. Nichol	R	03/13/2010	Frederick H. Wiese	R	04/06/2010
Lawrence W. Choate	R	03/15/2010	Wayne A. Cleer	R	04/08/2010
Robert J. Marsh	R	03/15/2010	Jerry C. Cunningham	R	04/08/2010
Richard W. Jones	R	03/19/2010	Neal F. Goodman	R	04/12/2010
Harold Hancock	R	03/20/2010	Harold N. Dorries	R	04/15/2010
Vernon Martin	R	03/20/2010	Raymond M. Weller	R	04/16/2010
Allen W. Serwise	R	03/24/2010	William G. Ligtfoot	R	04/18/2010
Raymond E. Snyder	R	03/25/2010	Orville Davis	R	04/20/2010
Peyton Maupin, Jr.	R	03/28/2010	James A. Crowell	R	04/23/2010
James D. Peasley	R	03/28/2010	Raymond F. Dye	R	04/23/2010
Richard T. Guengerich	R	03/29/2010	Glen R. Newbury	R	04/23/2010
Robert W. Goodman	R	03/30/2010	Andrew P. Williams	A	04/23/2010
Carl R. Griffin	R	03/30/2010	William J. Baer, Sr.	R	04/24/2010
			A. Dean Dunn	R	04/26/2010
			Curtis L. Martin	R	04/28/2010
			David W. Wright	R	04/28/2010
			Emanuel Smith	R	04/29/2010

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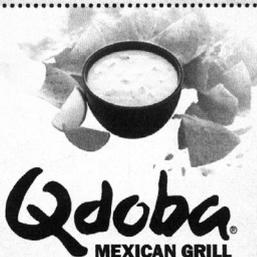
*we have no patience*  
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It takes a long time to perfect your golf game, and at Qdoba, we understand that some things are worth waiting for. There's no way to cook six-hour pork in under six hours. You can't marinate chicken 24 hours in under a day. And it's impossible to slow-simmer black beans quickly. In our kitchen, there might be a lot of ways we could improve our efficiency, but when it comes to cooking we don't believe in rushing flavor.

**PEORIA**  
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**EAST PEORIA**  
 1040 W CAMP STREET



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 Receive free chips and salsa with the purchase of any entrée.



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**2010 LOCAL 974**

**RED CROSS BLOOD DRIVES**



**MONDAYS 11:00 am - 5:00 pm**

July 26 • September 27 • November 22

The above dates have been selected by Laura Gray, Donor Recruitment Representative, American Red Cross, and are subject to change if the Hall is unavailable. For more information contact Laura Gray 636-4326, cell 370-3851 W. D. "Bill" Corum, Blood Drive Coordinator

**UAW LOCAL 974  
 CALENDAR**

**JUNE**

- Wed 16 **Retirees' Chapter Mtg & Dinner** 11:30am
- Thu 17 **Safety Council Mtgs** 8:00 / 10:00 / 4:00pm
- Sat 19 **Computer Club** 4:00 - 6:00pm
- Sun 20 **Father's Day**
- Sun 20 **Membership & Retiree Dance** 7:00 - 10:00pm
- Tue 22 **Jumer's Rock Island Bus Trip** 8:00am
- Thu 24 **Steward Council Mtgs** 8:00 / 9:30 / 4:00pm

**JULY**

- Thu 1 **Local 974 Newsletter Article Deadline**
- Sun 4 **Fourth of July - Independence Day**
- Mon 5 **Independence Day - Union Hall Closed**
- Thu 15 **Safety Council Mtgs** 8:00 / 10:00 / 4:00pm
- Sat 17 **Computer Club** 4:00 - 6:00pm
- Mon 26 **UAW Red Cross Blood Drive** 11:00 - 5:00pm
- Tue 27 **Rhythm City Bus Trip** 8:00am

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## OPINIONS

A. J. MILLOY

Wow, I bet you guys thought you were safe seeing as how I haven't had a printed opinion in such a long time. Fooled you, didn't I?

Hey! How about that Caterpillar Team/Family thing the company has going on? It really shows how much the so called "Company That Cares" really cares. They take people who have graduated the Caterpillar apprentice program, taken classes at Illinois Central College, been sent to machine suppliers for training, been cross-trained from millwrights and pipefitters to be repairmen, or made it through the Caterpillar 2+2+2 program and basically said you are no longer part of the Caterpillar Team/Family.

These are people Caterpillar trained to do the things that Caterpillar needs accomplished in order to have a secure manufacturing base that contributes to the overall welfare of the Caterpillar organization, and doing them the way Caterpillar needs them done.

So, what is the reward for your years of service? "Sorry, you are not part of our core business and even though we spent thousands of dollars to train you just the way we need you, since we don't have a clue what you do, and aren't qualified to hand you a wrench, we are going to eliminate your job."

Let's face it, anyone who spouts "core business" probably does not have a clue what it takes to actually run a manufacturing business. After all, all it takes to be a manager is a two year degree in anything, and it appears that underwater basket weaving is the main college major.

It makes me wonder if some of the rumors I'm hearing could be true. I've heard that because of the

less than good business decisions made at commodity and line levels, the lack of values displayed on a daily basis by first line supervisors and "team leads," the inability for supervisors to distinguish between ego decisions and business decisions, that lower and some middle management may get replaced with an outside contractor.

I generally don't point fingers in these articles as far as individuals or even areas. Most of my readers can relate to someone in their area that fits with the comments I make. In this case, however, I have to say that two of our biggest areas that qualify as "wounded by management" have to be East Peoria, Building BB tooling decisions and line leadership, and manufacturing areas hurt by the elimination of our repair people.

With the right leadership and business decisions, BB Forge could see a 20 to 30% increase

in productivity, a corresponding drop in scrap, a decrease in their "add-cost," while generating increased engagement in (6) weeks or less. But they probably didn't cover any of that in underwater basket weaving, so the odds of that happening under current management are absolutely minimal.

Let's talk a tiny bit about engagement. When critical machines are repaired by an outside corporation that is only concerned about money, that forces people to work ten to twelve hours a day with no notice, that want their people at full speed for those ten to twelve hours, that doesn't believe in holidays or weekends or any quality of life for their employees, you are not going to get engagement, loyalty or commitment from those employees. Eighty percent of an area's attitude can be directly attributed to its treatment by the immediate supervisor of that area. That person's attitude is controlled by his immediate supervisor,

which is controlled in turn by that immediate supervisor, on up through the chain of command. This becomes glaringly apparent when a TPM critical machine is down for three to five weeks because no one knows or cares about ordering a hydraulic pump. After all, not my job, that's my boss's job. Far be it from me to give him guidance because he already knows it all.

Another area "wounded by management." Let's face the truth - I've never heard of a business being shut down because the local union involved forced them out of business. The number one reason businesses fail is due to poor management, and with just these two examples, it almost makes me hope that outsourced management gets here before we lose our entire manufacturing base.

**REMEMBER - it's your job, it's your Union, and it's your choice. Choose to be involved!**

# HOT WHEELS & DIECAST SHOW

**Saturday, June 12, 2010**

**9:00 am - 2:00 pm**

**UAW 974 Headquarters**  
3025 Springfield Road, East Peoria

**Admission \$2.00**

**Sealed Case Raffles • 50/50 Raffle  
Door Prizes • Custom Car Contest  
Cash Prizes • Call for Details**

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**Arts  
AND CRAFTS FAIR**

**Saturday, November 27**

**Sunday, November 28**

**9:00 AM – 4:00 PM  
Local 974 Union Hall**

*Free Admission  
Includes Door Prize Ticket*

Sponsored by the Heather Henninger Scholarship Fund Committee  
Information Joe Covington at 382-2504 or UAW Union Hall at 694-3151

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Your vision benefits through your United Health Vision Plan provides members and dependents with a \$150 benefit to be used for eye exam and materials. This benefit is available every two calendar years. HEARTLAND VISION WILL EXTEND A 20% UNION ENDORSEMENT DISCOUNT ON MOST PURCHASES, apply your benefits, and the difference is your out-of-pocket expense. Heartland Vision also accepts your old insurance plan for members who retired before 1992.

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# BUY UNION BUILT VEHICLES!

The Union built vehicle list in this issue of Local 974 news should be read by all who are contemplating purchasing a new vehicle. If the vehicle you are considering is not on this list it is not made by Union workers. Don't be fooled by the name. Some have American names but are made in a foreign country by non-union workers. Some have foreign names and are made in the USA and Canada by Union workers. For example, the Mazda 6, a Ford/Mazda built car, is made by UAW workers in America and is on the list to buy. The Ford Fusion is made in Mexico by cheap non-union labor and is not on the buy list.

Some people buy foreign vehicles because they believe foreign cars are better built. Toyota recently proved that to be false. Some believe they are cheaper to buy. Many non-union people as well as some Union members in the past have purchased non-union built vehicles because they don't know any better and unfortunately many don't care about their fellow man.

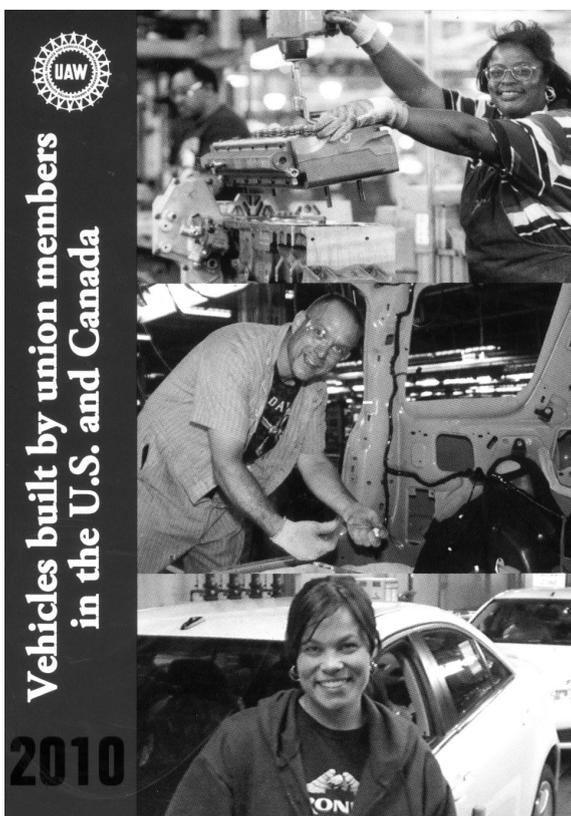
Most of us know someone that drives a foreign car. Show them this article and the OK to buy list. Go online to the website below to see the list. A new list is made every model year.

Good Union members know we don't have a choice. We must care about our fellow man and we must buy Union built vehicles.

It's the right thing to do.

Amalgamated UAW Local 974 Retiree Board

Check out the Union-Built Vehicle List  
before purchasing a new vehicle – Support your union brothers and sisters!  
[http://www.uaw.org/uawmade/auto/2010/prn\\_autoguide2010.cfm](http://www.uaw.org/uawmade/auto/2010/prn_autoguide2010.cfm)



## DRIVE UNION

### UAW CARS

Buick Lacrosse  
Buick Lucerne  
Cadillac CTS  
Cadillac DTS  
Cadillac STS  
Chevrolet Cobalt  
Chevrolet Corvette  
Chevrolet Cruze  
Chevrolet Malibu  
Chrysler Sebring  
Dodge Avenger  
Dodge Caliber  
Dodge Viper  
Ford Focus  
Ford Mustang  
Ford Taurus  
Lincoln MKS  
Mazda 6  
Mitsubishi Eclipse  
Mitsubishi Galant  
Pontiac G6  
Pontiac Vibe  
Saturn Aura  
Toyota Corolla\*

### UAW SUBs / CUVs

Buick Enclave  
Cadillac Escalade ESV  
Cadillac Escalade / Hybrid  
Chevrolet Suburban  
Chevrolet Traverse  
Dodge Nitro  
Ford Escape / Hybrid  
Ford Expedition  
Ford Explorer  
Ford Explorer Sport Trac  
GMC Acadia  
GMC Tahoe / Hybrid  
GMC Yukon / Hybrid  
GMC Yukon XL  
H2 Hummer  
H3 Hummer  
Jeep Commander  
Jeep Compass  
Jeep Grand Cherokee  
Jeep Liberty  
Jeep Patriot  
Jeep Wrangler  
Lincoln Navigator  
Mazda Tribute / Hybrid  
Mercury Mariner / Hybrid  
Mercury Mountaineer  
Mitsubishi Endeavor  
Saturn Outlook

### UAW PICKUPS

Chevrolet Colorado  
Chevrolet Silverado\*\*  
Dodge Dakota  
Dodge Ram Pickup\*  
Ford F Series  
Ford Ranger  
GMC Canyon  
GMC Sierra\*\*  
Mazda B-series  
Toyota Tacoma\*

### UAW VANS

Chevrolet Express  
Ford Econoline  
GMC Savana

### CAW CARS

Chevrolet Camaro  
Chevrolet Impala  
Chrysler 300  
Dodge Challenger  
Dodge Charger  
Ford Crown Victoria  
Lincoln Town Car  
Mercury Grand Marquis

### CAW SUVs / CUVs

Chevrolet Equinox  
Ford Edge  
Ford Flex  
GMC Terrain  
Lincoln MKT  
Lincoln MKX  
Pontiac Torrent

### CAW VANS

Chrysler Town & Country  
Dodge Grand Caravan  
Volkswagen Routan

*All these vehicles are made in the United States or Canada by members of the United Auto Workers and Canadian Auto Workers (CAW).*

*Because of the integration of U.S. and Canadian vehicle production, all these vehicles include significant UAW-made content and support the jobs of UAW members.*

*However, those marked with an asterisk (\*) are produced in the United States and another country. The light-duty (LD) crew cab versions of the vehicles marked with a double asterisk (\*\*) are manufactured only in Mexico; other models are made in the United States. When purchasing one of these models, check the Vehicle Identification Number (VIN). A VIN beginning with "1," "4" or "5" identifies an U.S.-made vehicle; "2" identifies a Canadian-made vehicle.*

*Not all vehicles made in the United States or Canada are built by union-represented workers. Vehicles not listed here, even if produced in the United States or Canada, are not union-made.*

**AUTOMOTIVE**

Two new steel upper wheel arch panels, fits Ford pick-up, '87-'94, \$35 each, 309-263-0429

1998 37' Jayco Fifth Wheel, Designer Series, excellent condition, lots of storage, \$11,000, two slide-outs, 309-699-1710

**HOUSEHOLD GOODS**

Antique Oak Table, Chairs, two oak Hoosiers, Five-legged Table, oak, \$1000, 309-251-2633

Cedar Wardrobe (closet) 5'7"H x 37"W, \$100, firm; Sewing Machine, White, portable, like new, \$100, 309-264-4070

**SPORTING GOODS**

15hp Yamaha, 4-stroke, electric start, longshaft, less than 20 hours, \$1900, 309-264-1006

Full Body Goose Decoys, \$140; dozen 32" Shell Decoys, \$115; Dozen Duck Decoys with weights, 309-676-7583

**MISCELLANEOUS**

Cemetery Lots for sale, Springdale Cemetery in Peoria, Illinois, \$1600 OBO, 217-820-0995

Minolta SLR Camera STSI, complete, two lens, 35-80mm, 75-300mm, \$75 for all and bag, 309-696-0514

Jack Daniel's Decanters for sale; Riverboat Captain's Bottle, 1895 Replica bottle, \$350 each, firm, 309-364-3013

Handmade chain-hung Porch Swings, one 4', second 5'6" long, solid oak, 309-346-1889

Aluminum Storm Windows, Sears Best, \$8 each, ten, 309-699-4532

**REAL ESTATE**

1998 Mobile Home, 2 bedrooms, 1 bath, appliances stay, off-street parking, \$17,000, Germantown Hills, 253-2680

3 Bedroom, brick, walkout basement, garage, carport, shed, kennels, fruit orchard, 20 acres, hunting, creek, \$120,000, 417-938-4798

Get away next winter, Florida Gulf Coast, VGC, furnished, 2 bedroom Mobile, \$43,500, resident owned, 941-889-8956

Yates City two bedroom corner lot 120x165', unfinished basement, garage 24x75' new updates, good condition, edge of town, \$69,000, owner 309-687-5896

White Chapel Memory Gardens, Canton, 2/4 lots, cemetery price \$1,395 each, selling price \$1,000 each, 309-647-1626

**SERVICES**

Pam's Paper and Painting, est. 1990, free estimates, Pam Hrdlicka, 309-699-0057

Square Dancing for your church or organization, for more information 309-266-9870

Pest Control and Termite Services, spiders, lady bugs, ants, termites, etc. 309-267-7378

Heating and Air Conditioning Services Repairs and Installations, Tax Credit, Rebates, call 309-696-8253

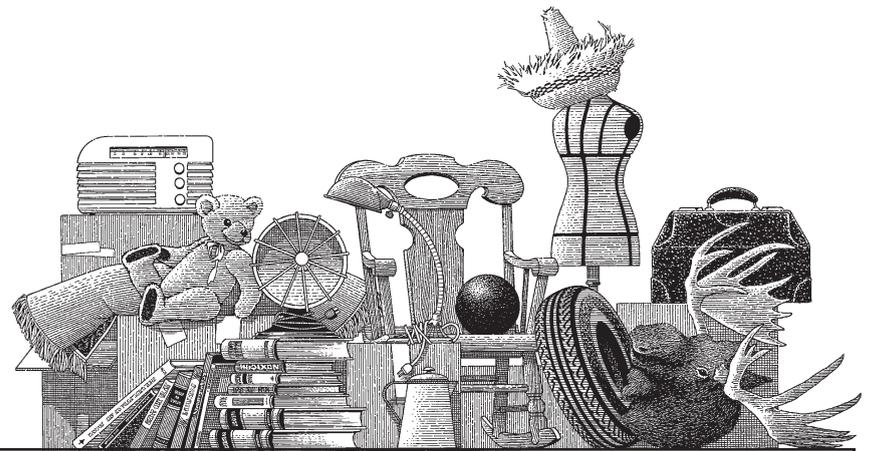
**WANTED**

Wanted old Hot Rod or custom car magazines and old model car kits, still in box, 309-224-6663

**OPPORTUNITY**

Metagenics Vitamins / Dietary Supplements, promotes good health, below wholesale, excellent for all ages, call for information, 217-732-2149

Pianist / Organist, Sunday services, 10:55am - 11:30am for a Peoria Presbyterian church, call 309-613-1503 or 309-685-8344



**LOCAL 974 NEWS – CLASSIFIED ADS**

**LIMIT 15 WORDS PER AD – ONE (1) AD PER ISSUE – DEADLINE IS THE 1ST OF THE MONTH**  
**Ads should be submitted to Insurance and Benefits Office, Jim Arrowood, UAW Local 974,**  
**3025 Springfield Road, East Peoria, IL 61611-4801. No ads will be accepted on the telephone.**  
**Ads will be accepted ONLY when they are submitted on this form.**

Name \_\_\_\_\_ Badge No. \_\_\_\_\_

Address \_\_\_\_\_ City \_\_\_\_\_

Phone Number with Area Code ( \_\_\_\_\_ ) \_\_\_\_\_

**PLEASE CIRCLE TYPE OF AD:**

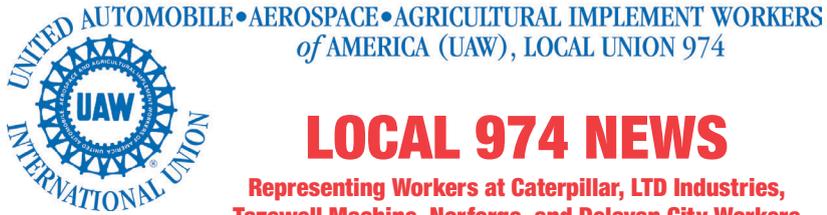
**Automotive**  
**Clothing**  
**Services**

**Sporting Goods**  
**Miscellaneous**  
**Opportunity**

**Household Goods**  
**Real Estate**  
**Wanted**

**Pets**  
**Rentals**  
**Lost & Found**

**ONE WORD PER SPACE**

## LOCAL 974 NEWS

Representing Workers at Caterpillar, LTD Industries,  
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3025 Springfield Road, East Peoria, Illinois 61611  
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### OFFICIAL PUBLICATION

#### LOCAL 974 NEWS (USPS 443170)

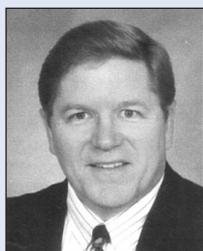
Local 974 News is published bi-monthly by United Auto Workers, Local 974, 3025 Springfield Rd., East Peoria, IL 61611. The Membership on January 13, 1952, authorized a special fund that provides 15 cents of each member's dues dollar per month to be used for funding this publication. Periodical postage paid at Peoria, Illinois.

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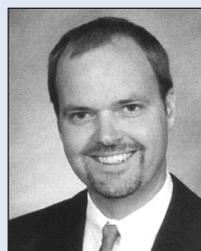
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