



AUTOMOBILE • AEROSPACE • AGRICULTURAL IMPLEMENT WORKERS of AMERICA (UAW)

LOCAL 974 NEWS

REPRESENTING WORKERS AT – CATERPILLAR, LTD INDUSTRIES, TAZEWEILL MACHINE, NORFORGE, DELAVAN CITY AND MASON CITY WORKERS, AND HENDERSON ADVERTISING



VOL 60.6 • DECEMBER 2012

*Especially at Christmastime,
may your home be warm with laughter, love and joy.*



“The ground all dusted white, frosted windows spilling light...Everything says welcome home to Christmas.”

*Happy Holidays
from UAW Local 974 Officer's & Staff*



PRESIDENT'S REPORT

DAVE CHAPMAN, President

Our Annual Membership Meeting is Sunday, December 9th. We will have a year to date report from all of the Officers. Please plan to attend.

The New Claims Policy at Morton is being worked on by Rick DeGroot, Paul Jackson, your Grievance Committee and the International Union. There is no doubt the system is flawed and people are being disciplined unjustly. Hopefully we can come to a compromise with the Company that will be fair to both of us.

I have written several articles in the past to boycott Johnsonville Brats. Recently some employees of Johnsonville questioned the accuracy of my article while visiting the home of Craig and Pam Hrdlicka. Craig is a Morton Retiree. Long story short, I got bad information from our UAW political department. The Koch Brothers don't own Johnsonville and they do not sit on their Board of Directors. Some people from Johnsonville sit on a state manufacturing board with the Koch Brothers. I am no longer supporting a boycott of Johnsonville Products because the Koch Brothers don't have a direct influence in the Johnsonville Business. Sorry for the bad information.

As always, have a safe and happy holiday. May God bless all of our UAW families.

As always, stop by my office, I'm willing to listen. I have never learned anything by talking.

Dave Chapman, UAW Local 974 President



UAW AMALGAMATED LOCAL 974 ELECTION NOTICE

The following nominations will open **Monday, December 17, 2012 at 8:00 am** and close **Wednesday, December 19, 2012 at 4:00 pm** with drawing for position at **4:30 pm on December 19, 2012.**

MOSSVILLE BB	MEMBER-AT-LARGE
MOSSVILLE DD	MEMBER-AT-LARGE
SPBU	MEMBER-AT-LARGE

All nomination forms must be notarized unless personally handed to an Election Committee Officer. Printed names on the form should reflect how the candidates wish their names to appear on the ballot.

Last withdrawal date is **Thursday, December 27, 2012 at 4:00 pm.** Nominations and withdrawals will be accepted during Local 974 normal business hours only -----
8:00 AM until 4:30 PM.

ELECTION WILL BE HELD
SUNDAY, FEBRUARY 10, 2013
11:00 AM until 5:00 PM

RUNOFF ELECTION (IF NEEDED)
SUNDAY, MARCH 3, 2013
11:00 AM until 5:00 PM

Election will be held at Amalgamated Local 974 Union Hall.

Gary Hall, Chairman
Election Committee
Local 974, UAW

Dates to remember

CHRISTMAS EVE

Tuesday, December 24, 2012 Union Hall Closed

NEW YEAR'S EVE

Tuesday, December 31, 2012 Union Hall Closed

9-PIN NO TAP TEAM TOURNAMENT

Saturday, February 2, 2013 Sunset Lanes, Pekin

CHRISTMAS DAY

Wednesday, December 25, 2012 Union Hall Closed

NEW YEAR'S DAY

Wednesday, January 1, 2013 Union Hall Closed

DIE CAST AND TOY SALE

Saturday, April 20, 2013 Local 974 UAW Union Hall

As always, stop by my office; I'm willing to listen. I have never learned anything by talking.



BARGAINING CHAIRMAN

RICK DeGROOT, Bargaining Chairman

Greetings Brothers & Sisters:

We currently have a total of 1,394 active grievances in the arbitration backlog.

As of 11/1/12 we have 32 discharges in our Local – East Peoria has 7 discharges; Mapleton has 2 discharges; Morton has 20 discharges; KK TBU has 3 discharges; and Mossville, Tech Center and SPBU have zero discharges.

ARBITRATION

12-MAP-002 Chris Grimm – Overtime grievance outside of 4.1. The grievance was sustained in part and denied in part. The company violated the provisions of section 4.1 when it allocated overtime to 2nd shift 3F42 employees under 4.1(d) before offering the overtime to the grievant under section 4.1 (c). However, the Union's claim for financial claim is denied.

Under Arbitrator Kenis we have arbitration dates. On 9/18/12 we heard Lester Chandler's Grievances, 99-HH-23, on his demotion from 2M11 and on 9/19/12 we heard John Pilkington's Grievance, 01-LL-31, on demotion from a 1W14 classification. We are waiting for the rulings to come back.

The following grievances were settled prior to arbitration: 89-HH-79, Jim Searle & 89-HH-87 John Higginbotham. On Jim Searle's grievance, all overtime grievances were settled for each employee to be paid 48 hours regular pay.

99-LL-54, 99-LL-63, 99-LL-64 and 01-LL-003, all Wes Hogsett's grievances on improper layoff for union representation was settled. The company recognizes that section 5.2 of the 1998 Local Supplement for the Peoria Area Facilities applies to Union Committeemen and Stewards during a temporary layoff.

On 9/26/12 we heard Jennifer Measheaw, 09-MOR-004 for holiday pay. We are waiting for the ruling to come back from this hearing.

Steven Hayford will be the new arbitrator for discharge cases. We are scheduled to arbitrate on November 13th in KK and December 7th Morton. January, 2013 we will be back on the regular schedule.

TEMPORARY LAYOFF

East Peoria Business Unit is planning a one-week shutdown in November and December. Mapleton Business Unit is planning a two-week shutdown in December. Mossville Business Unit is planning a one-week shutdown in December.

MORTON

In Morton we have a huge problem with disciplinary actions over claims on employees picking parts. The Company has just informed us they are putting the same policy in place for inbound employees. I sent Dave Howell a letter stating this change has affected the terms and conditions of employment for UAW-represented employees and has resulted in numerous instances of disciplinary actions being taken against our members. I believe the Company has violated Section 8(a) (5) of the National Labor Act. We are willing to meet with Caterpillar for the purpose of bargaining over the decision to implement the Quality Policy at the Morton Facility. We are also in the process of filing a Labor Board Charge over the Quality Policy in Morton.

We have a steward council meeting the 4th Thursday of each month, which by our bylaws stewards are required to attend, but everybody regardless if you are a steward or not are welcome to attend. The times are at 8:00 am, 12:00 noon and 4:00 pm on the 4th Thursday of each month. We will dedicate part of the meeting for steward training. Then each month we will cover different articles in the contract.

In Solidarity, Rick DeGroot

TO SHOW SOLIDARITY, WEAR A UNION SHIRT TO WORK.



UAW LOCAL 974 EXECUTIVE BOARD

President	Dave Chapman
Executive Vice-President	Randy Smith
Second Vice-President.....	Kevin Peterson
Chair. of Insurance & Benefits	Jim Arrowood
Chair. of Bargaining Committee	Rick DeGroot
Financial Secretary-Treasurer....	John Shallenberger
Recording Secretary	John Arnold
Sergeant-At-Arms	Shane Hillard
Guide	Rochelle Torres
Trustee.....	Terry Freeman
Trustee.....	Donnie Barker
Trustee	Greg Larson
TTT Member-At-Large	Gene Mabee
TBU Member-At-Large	Barry Parrott
Mapleton Member-At-Large	Dick Woodmancy
Morton Member-At-Large.....	Melissa Bugg
Tech Center Member-At-Large	Rick Corbin
Mossville BB Member-At-Large.....	(Open)
Mossville DD Member-At-Large	(Open)
Skilled Trades Member-At-Large.	Harry Thompson, Jr.
SPBU (CPM) Member-At-Large	(Open)
Plantwide Safety Chairman	Stephen Mitchell
Retiree's Chapter President	Jane Evans
Bargaining Chairman – LTD	Curt Malott
Bargaining Chairman – Norforge.....	Pamela Smith
Bargaining Chair. – Taz. Machine.	Nickolas Kneip
Bargaining Chair. – City of Delavan.	Jerry A. Littlefield
Bargain. Chair. – Mason City PW.	Michele Whitehead
Bargain. Chair. – Mason City PD.....	Jackie Fischer
Bargain. Chair. – Henderson Adv.....	Jesse Behymer

IF WE DON'T HAVE YOUR E-MAIL ADDRESS, PLEASE CALL THE OFFICE AT 694-3151 AND GIVE A SECRETARY THE ADDRESS SO THAT YOU CAN KEEP CURRENT ON EVERYTHING GOING ON.



FINANCIAL SECRETARY/TREASURER'S REPORT

JOHN SHALLENBERGER, Financial Secretary/Treasurer

DECEMBER 2012

I hope everyone had a nice Thanksgiving with their family and by now getting ready for Christmas.

With the Election behind us we're looking to see a little more cooperation between the two parties. We want the United States to be #1 in the world on exporting our goods instead of importing everything. Along with this we have to continue to talk to our elected officials to STOP tax breaks for exporting our jobs overseas and start bringing jobs back to the United States. I see no problem giving companies tax breaks for bringing jobs home to the United States! It just makes you feel good to pick up something and see it has the "Made in USA" label on it.

I would like to thank everyone for working so hard on the Election, no matter what you did, making phone calls, putting up signs, walking door to door or just getting you and your family out to vote. *Thank you, Thank you, Thank you,* Job Well Done.

One candidate that truly impressed a lot of people by knocking on doors and sitting down with the people, and listening to them and wanting to carry their message to the capital was Jennifer Allison. She ran in the 91st District for State Representative, we really hope she runs again because she will have a ton of support. Thank you Jennifer for all your time and effort, you inspired a lot of people and even talked a lot of people into getting registered to vote.

DUES

On dues, if you owe dues from drawing S.U.B. pay = 1 hour of your wages a month, or when you hired in and did not come to the union hall and join in your first month. It's a good possibility that you could have fell behind on your union dues. My office has been going through our records and if you are behind we will be sending out letters letting you know. If you are in question feel free to call the dues office so we can check for you.

SOLDIERS BIBLE

Bill Brandon, a brother from Local 2488, has pocket-sized Bibles for our members that have served or are still active. Feel free to contact me and drop by and pick up your copy. These bibles were donated but we are asking for a freewill donation to help maintain an adequate supply for the membership.

PLEASE CONTACT DUES OFFICE

If you are on Medical, Worker's Compensation, Family Leave, or Military Duty, or if you have recently retired or separated, please contact the Dues Office with this information. This will be of great assistance to the Local in order to keep our records accurate and current. It will also help keep records for you if needed

SERVICE MEN AND WOMEN

As always, please keep all the soldiers and families in your thoughts and prayers.

We wish you a Merry Christmas and a Happy New Year from my family to yours!

In Solidarity,

John R. Shallenberger
Financial Secretary – Treasurer

*"There is a direct relationship
between the bread box
and the ballot box.*

*What the Union fights for and
wins at the bargaining
table can be taken
away in the legislative halls"*

Walter Reuther

RECAPITULATION as of September 30, 2012

Income	\$ 207,187.88
Expenditures	236,430.20
Excess of Expense over Income	\$ (29,242.32)

Regular Dues received on	4,522
Sub Dues received on	0
Initiation fees received on	9
Bonus dues received on	2

PER CAPITA TAXES:

International Union UAW	\$ 90,111.16
CAP Council	7,207.25
CAT Council	5,342.13
Retirees Dues PCT	172.25
Ag Council	184.28
Labor Council of West Central IL	184.00
IPS Council Pooled Arb. Fund	16.78
Total	\$ 103,217.85

RECAPITULATION as of October 31, 2012

Income	\$ 202,556.75
Expenditures	199,768.30
Excess of Income over Expense	\$ 2,788.45

Regular Dues received on	4,446
Sub Dues received on	0
Initiation fees received on	14
Bonus dues received on	0

PER CAPITA TAXES:

International Union UAW	\$ 86,761.69
CAP Council	6,989.44
CAT Council	5,149.82
Retirees Dues PCT	241.80
Ag Council	177.08
IPS Council Pooled Arb. Fund	15.38
Total	\$ 99,335.21

*Merry
Christmas
To All*



INSURANCE & BENEFITS REPORT

JIM ARROWOOD, Chairman Insurance and Benefits

I wish our deadline for this newsletter was November 7th. Although this article is being submitted four days prior to Election Day, I am confident that you did your part and voted for our Labor friendly candidates.

The annual enrollment period will also have come and gone by the time you read this. Hopefully you have gotten enough information to make an informed decision concerning enrollment. For 2013 health plans keep in mind how our premiums are set. All premiums are set by a formula that has been in place for a long time. The total annual participant cost per member is arrived at by the unadjusted percent change of the medical care component of the consumer price index for all urban consumers, U.S. City average.

With rolling layoffs for active members, we need to be sure we are staying current with our medical premiums while we are not on the bi-weekly payroll. Hewitt is the administrator for all enrollment and eligibility issues. Caterpillar is responsible for all rolling layoff decisions, therefore get it clear with management prior to any layoffs. The last thing you want is a disenrollment based on non-payment of premiums.

Remember, the December Membership Meeting is at 1:00 pm on the 9th. This is an important meeting. All members have an opportunity to attend and get year-end reports from all officers.

Have a great Christmas and New Year.

In solidarity,

J. T. Arrowood

P.S. Merry Christmas Doffless and Wilene Harris and Family South of West Plains, MO.

– Your other son, Jim.

RETIREEES – Medicare Reimbursement

From time to time, I remind our retirees about the Medicare Part B reimbursement portion of our plan. If you or your spouse are medicare age, 65, and enrolled for Medicare Part A & B, you are also eligible for reimbursement of the Part B Premium. The **Plan will reimburse your premium up to \$99.50**. You must contact Hewitt at 1-877-228-4010 to enroll for the reimbursement, both the member and spouse are eligible.

CONFIDENCE IN ONE'S SELF

By OZZIE CRANFORD

One must admit the slogans we see on delivery trucks and service vehicles -- things like "The difficult we do immediately, the impossible may take a little longer". We like the attitude, we don't expect the impossible, but we like the idea that someone is willing to try.

Some of us have friends who pursue life in the same manner. Some of us who never say "It can't be done", but instead "I'll give it a try". We know others who never join or leave the game if there is no sure chance of winning. Their story is always the same. "I don't have time, I'm not interested in the Union. I will just pay my dues because I have to and let others do all of the work". These people will make no contributions to any effort unless they are paid in advance. Winning is important, but it is not all there is. The effort and contribution is something of value. While it is not likely that we can in our mortal fashion do the impossible, we will quite often accomplish the difficult if we have confidence in ourselves and faith in God.



CATERPILLAR BENEFITS CONTACT INFORMATION

HR SERVICES CENTER–AMERICAS/PANAMA

Toll-free: 1-800-447-6434 OR 1-309-494-2363

E-mail: HR_Service_Center@cat.com

CAT ESCALATED ISSUE RESOLUTION TEAM*

Toll-free: 1-866-494-4562

*If you have an issue or question about your benefits, always call UnitedHealthcare (UHC), Hewitt, RESTAT, MetLife or the HMO first. Employees should use this number only to help resolve active, unresolved issues with the vendor that have not been resolved through previous, direct contact with the vendor. Contacting the Escalated Issue Resolution Team is completely voluntary and is not required as part of the benefit plans formal appeal process.

DENTAL BENEFITS CIGNA Dental

Customer Service: 1-800-244-6224

Web: cigna.com OR myCIGNA.com

CIGNA Dental Claims Mailing Address:

CIGNA Dental

PO Box 188037, Chattanooga, TN 37422-8037

MEDICAL BENEFITS

Cat Healthcare Plan (UnitedHealthcare PPO)

Customer Service: 1-866-228-4215

Web: myuhc.com

UHC PPO Claims Mailing Address:

United Healthcare

PO Box 740800, Atlanta, GA 30374-0800

PRESCRIPTION DRUG BENEFITS – RESTAT

Customer Service: 1-877-228-7909

Claims Mailing Address:

RESTAT

PO Box 758, West Bend, WI 53095-0758

FLEXIBLE SPENDING ACCOUNTS (FSA)

Healthcare and Dependent Care FSAs

Claims Administrator: UnitedHealthcare

Customer Service: 1-866-228-4215

Claims Mailing Address:

UnitedHealthcare

PO Box 981178, El Paso, TX 79998-1178

LIFE INSURANCE & VOLUNTARY BENEFITS

Claims Administrator: MetLife

Customer Service: 1-888-228-1811

Web: metlife.com/mybenefits

ELIGIBILITY, PENSION, INVESTMENTS

Plan Administrator: Hewitt

Caterpillar Benefits Center: 1-877-228-4010

Web: resources.hewitt.com/cat/

HEALTHY BALANCE

Healthy Balance: 1-888-228-9494

Web: CatHealthBenefits.com>Healthy Balance

WORK.LIFE.SOLUTIONS

(Cat Employee Assist. Program) 1-866-228-0565

Web: CatHealthBenefits.com>Work.Life.Solutions

CatHealthBenefits.com

Claim forms, provider directories and links to other Caterpillar vendor websites.

9-PIN NO TAP TEAM TOURNAMENT

Sponsored by: Local 974 Heather Henninger Scholarship
Committee

SATURDAY, FEBRUARY 2, 2013

**SUNSET LANES
3000 Court St., Pekin IL 61554**

- 5 person teams consisting of **ANY COMBINATION** (male & female bowlers).
- There will be 1 squad at 1:00 pm.
- Teams should check in one-half hour before their squad starts.
- The number of teams that qualify for the Round Robin Tournament based on a 3 game series will be 8 teams.
- The teams in the Round Robin will be seeded after the scores are turned in and the Round Robin will start immediately following.
- Squad will be filled on a **First Paid/First Served Basis**.
- **Cost:** \$100 for 5 person team.

FOOD & DRINK SPECIALS

**50 /50's
DOOR PRIZES**

To Enter:

**Before 5:00 – Call Kevin Peterson (309)251-3825
After 5:00 PM – Call Don Barker (309)369-6467**

DIE CAST and TOY SALE

SATURDAY, APRIL 20, 2013

**LOCAL 974 UAW UNION HALL
3025 Springfield Road, East Peoria, Illinois**

9:00 AM – 2:00 PM

ADMISSION -- \$1.00

DOOR PRIZES

FOOD AVAILABLE

Event sponsored by:
The UAW Local 974 Heather Henninger Scholarship Fund Committee

**All proceeds go to the
Heather Henninger Scholarship Fund**

For more information:

Dave Chapman – (309) 694-3151

<http://www.uawlocal974.org>



Can you hear your grandkids?

**Professional.
Trustworthy.
Caring.**

- Committed to our patients
- Professional, dedicated hearing care practitioners
- Most trusted name in hearing care
- Exclusive lifetime aftercare program
- Cutting edge technology for every lifestyle
- Over 1500 offices worldwide



Beltone™
Helping the world hear better

Contact Dr. Rebecca Wood, proud daughter of Walt Wood, Caterpillar retiree, for all your hearing needs.

**PEORIA • 4704 N. Sheridan
(309) 688-4327**

**PEKIN • 2508 Court
(309) 346-5323**

**CANTON • 511 N. Main
(309) 647-0920**

**NORMAL • 1520 E. College
(309) 451-4312**

**EAST PEORIA • 155 E. Washington
(309) 966-2697**

If you are a CAT retiree or current CAT employee with United Healthcare Insurance,
CALL TODAY for an appointment to find out if you may qualify for hearing aids with no out of pocket expense!!

PAID ADVERTISEMENT

Goa comfort au of you in your loss.

DURBIN

CHIROPRACTIC & ACUPUNCTURE

PEORIA 1200 W. Loucks Avenue 688-4484
www.chiropractorpeoria.com

Mention this ad for FREE Exam & X-Rays

PAID ADVERTISEMENT

UAW MEMBERS

SAVE HUNDREDS ON CEMETERY MONUMENTS

CURRENT AND RETIRED UAW MEMBERS SHOW US YOUR
UAW MEMBERSHIP CARD AND RECEIVE A 10% TO 15%
DISCOUNT ON THE PURCHASE OF A MONUMENT

McAVOY MONUMENT CO.

431 HENRIETTA, PEKIN, IL (CORNER OF FIFTH AND HENRIETTA) 309-346-0866
MON THRU FRI 9-5 SAT 9-12 AFTER HOUR APPOINTMENTS AVAILABLE

PAID ADVERTISEMENT



UAW LOCAL 974 CALENDAR

JANUARY 2013

DECEMBER 2012

- Tue 1 New Year's Day - Union Hall Closed
Wed 2 Local 974 News Article Deadline (Feb. 1st paper)
Sun 13 Executive Board Meeting 11:00am
General Council Meeting 1:00pm
Wed 16 Retirees' Chapter Meeting & Dinner 11:30am
Thu 17 Safety Council Meetings 8:00 / 10:00 / 4:00pm
Mon 21 Martin Luther King, Jr. Day - Union Hall Closed
Tue 22 Jumer's Rock Island Bus Trip 8:00am
Thu 24 Steward Council Meetings 8:00 / 12:00 / 4:00pm
- Sun 9 Executive Board Meeting 11:00am
General Council Meeting 1:00pm
Thu 13 Steward Council Meetings (Nov. & Dec.)
Sun 16 Membership & Retiree Dance 7:00pm
Tue 18 Jumer's Rock Island Bus Trip 8:00am
Wed 19 Retirees' Chapter Meeting & Dinner 11:30am
Thu 20 Safety Council Meetings 8:00 / 10:00 / 4:00pm
Mon 24 Christmas Eve - Union Hall Closed
Tue 25 Christmas Day - Union Hall Closed
Mon 31 New Year's Eve - Union Hall Closed



The Great Cat Snip!

Exciting News!!

Thanks to a generous grant
from PetSmart Charities®
we are now able to
spay/neuter
outdoor cats from
East Peoria, Creve Coeur
and Pekin

\$15.00 Outdoor / \$25.00 Indoor
12/12/12 - 1/9/13

All cats will be eartipped and
vaccinated at time of surgery.



OPERATION
S.A.F.E.
Saving Animals From Euthanasia

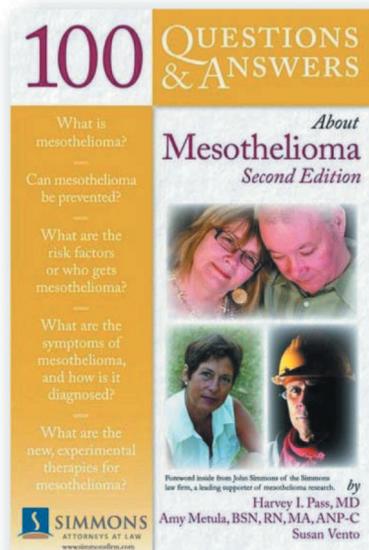
Call or email for an appointment!
309/453-8767
or
opsafepeoria@aol.com

PETSMART
Charities®

Help us spread the word
tell all your friends
and neighbors!

Have you or someone you love been diagnosed with
MESOTHELIOMA or **LUNG CANCER?**

Call 1-877-859-6576 or visit www.simmonsfirm.com/Illinois
for a **FREE** consultation and book.



The Simmons law firm has represented hundreds of union tradesmen and their families throughout Peoria and Illinois, including Auto Workers, Plumbers and Pipefitters, Carpenters, Laborers and many more. We have recovered millions of dollars on their behalf, affording them the medical care and security they deserve.

If you have mesothelioma or lung cancer due to asbestos exposure, contact us today for more information at 1-877-859-6576.



SIMMONS
ATTORNEYS AT LAW

Learn more about our experience in Illinois at www.simmonsfirm.com/Illinois.

Nationwide with offices in St. Louis, Alton, Chicago, San Francisco and Los Angeles.



Attorney Advertisement. Simmons Browder Gianaris Angelides & Barnerd LLC. One Court Street, Alton, IL 62002. Choice of a lawyer is an important decision that shouldn't be based solely upon ads. Prior results don't guarantee a similar outcome.



Life's surprises can be good

But are you prepared for life's unexpected adversities?

Disabling injuries. Serious illnesses. Hospitalization. Death. We don't like to think about misfortunes, but we all will have to face these unplanned, unexpected events. The good news is you now have the opportunity to enhance your financial protection from the expenses that often come as a result of these adversities.

U-Select products* from Combined Worksite Solutions

- **Income Protector:** Provides a monthly income if you become ill or are injured and are unable to work.
- **Universal Life Protector:** Provides growing cash reserves for you while you're living and death benefits for your loved ones.
- **Term Life Protector:** Provides funds to help your family pay debts in the event of your death.
- **Accident Protector Plus:** Provides a daily cash benefit directly to you when you are confined in a hospital, treated in an emergency room or have outpatient surgery due to a covered accident. Optional sickness rider is available.
- **Accident & Sickness Protector:** Provides you with additional money to help offset deductibles and co-pays if you are hospitalized.
- **Critical Care Protector:** Provides additional money if you become ill with a covered critical condition such as cancer (except skin cancer), heart attack, stroke, kidney failure and other specified conditions.
- **Cancer Care Protector:** Provides you with cash benefits that can be used toward treatment, transportation and other related expenses associated with a cancer diagnosis.

These products—and more—are now available to UAW Local 974 members.

For information about any of these products, contact your Combined Insurance Worksite Solutions representative, **JOHN LAMBERT**, at **540-818-4129** or **309-644-9541** or via email at john.lambert@combined.com.

*Product availability, features, benefits, and options may vary by state. See the actual policy of each product for specific benefit information, including any exceptions, exclusions and limitations. Spouse and children's coverage available on many products. Products are underwritten by Combined Insurance Company of America.



Worksite Solutions

Worksite Solutions is a unit of
Combined Insurance Company of America,
Chicago, Illinois.

CBS-455-7P-UAW (10-12)

Building SS East Peoria Dept. 113-20, 2nd Shift



This group picture for Open House at Caterpillar Inc. was taken of Building SS, Dept. 113-20 2nd shift for use by the company. When it was edited by the company they chose not to use it because of all the green shirts. Caterpillar told them they would retake the picture, but NO green shirts were allowed!

There was second picture taken but none of the brothers that wore the green shirts were in it!



The Editor's Desk
By Rick Corbin

**Merry Christmas
&
Happy New Year!**



The **Grand Opening** for **Costco** in East Peoria was **November 14th, 2012** and to avoid all the long lines for membership the **UAW Local 974** will be hosting a membership card setup at:

PLACE: UAW Local 974
3025 Springfield Road
East Peoria IL

DATE: December 14, 2012

TIME: 8:00 a.m. until 6:30 p.m.

With a Costco membership members will enjoy low warehouse prices on groceries, gas, electronics, office supplies, prescriptions and more!

When members join during the special UAW Local 974 sign-up day, each new member will receive a Costco Cash Card!

When they join as a new Executive Member, they **will receive a \$20.00 Costco Cash Card**. Executive Members get paid to shop with an **annual 2% Reward** (up to \$750 per year) on their qualified Costco purchases.

If members join as a Gold Star Member, they will receive a \$10.00 Costco Cash Card.

Costco is offering **additional** incentives related to applying for the True Earning American Express card that we offer with NO Annual Fee that pays 3% back for *gasoline, 2% for dining out and travel, and 1% for everything else (*certain terms and conditions apply).

The Costco membership is only \$55.00 per year, and Executive Membership is an additional \$55.00 upgrade fee per year. Membership included a FREE Household Card. *(A Household Cardholder refers to either a spouse or a family member 18 years of age or older living at the same address.)*

See you there!!!!

Sdl/opeiu#9/afl-cio-clc

RETIREES CHAPTER UAW LOCAL 974

WED. POTLUCKS – DECEMBER 19 & JANUARY 16

We invite and encourage all the new Retirees to join us for dinner and Bingo after the meeting. (Please bring your own table service.)

We also encourage the spouses of deceased members of Local 974 to join us. Surviving spouses are Associate Members of our Retiree Chapter and we invite you to participate in our activities.

MEMBERSHIP & RETIREES DANCE

Sunday, December 16 7:00 – 10:00 pm

Music by **Kenny Williams**
and **The Country All Stars**

Come one, come all! You don't have to dance – come and listen to the music and socialize. Mark your calendar and plan to attend.

BUS TRIPS

Tuesday, December 18 – Jumer's Rock Island

Tuesday, January 22 – Jumer's Rock Island

HOW CAN I JOIN THE RETIREE CLUB?

Upon retirement Local 974 members in good standing are encouraged to register at the Dues Office to become Chapter members. Retirees and their spouses are welcome and encouraged to attend the Retiree Chapter Meetings and activities.

We have a **Potluck the third Wednesday of every month** – meat, coffee and doughnuts are furnished. A variety of other activities are planned throughout the year. To assist in financing these activities a \$2 per month voluntary membership dues can be established at the Dues Office. The largest portion of the dues dollars goes to the International Retired Workers Advisory Council which is concerned with retired workers programs and policies and other matters that affect the welfare of retired workers.

Do you have a little extra time? If you do, contact Bonnie at 699-0167.

Projects are to make and repair toys for children for Christmas, especially doll houses.

Contact Retirees' Officers at 309/694-3151

Jane Evans, Chairman
Velma Walton, 2nd Co-Chairman
J.F. "Jack" Hidden, Financial Secretary
Dave Blumenstock, Trustee
Jack "Honey" Evans, Trustee

David J. LaHood, Co-Chairman
Bill Corum, Recording Secretary
Dale Cassel, Guide
Jim Tabor, Trustee
Ted Hoak, Sergeant-at-Arms



SHORT TERM LOAN OF MEDICAL EQUIPMENT

The Retirees have the following items that can be loaned out to our membership for their use on a short-term basis. Items can be checked out at the Dues Office.

Wheelchairs • Walkers • Cane Walkers • Canes •
Crutches • Hospital Beds • IV Stands • Porta-Potties

WANTED – Donations of used medical equipment, the equipment used for lending to our Retired and Active membership.



Full Line of Wireless Hearing Aids.

THE MOBILE MEDIA LINK WILL ALLOW YOUR BLUETOOTH CELL PHONE TO TRANSMIT YOUR CALLS DIRECTLY INTO YOUR WIRELESS HEARING AID!

CALL TODAY FOR A HEARING EVALUATION AND TECHNOLOGY DEMONSTRATION

Introducing Full Line Wireless Hearing Aids.

Loaded with Starkey's most cutting-edge technology, Wi Series hearing aids are designed to make listening easy and enjoyable again. It features our latest noise reduction and speech preservation system, which is designed to deliver more clarity, even in noisy environments.



WI SERIES & SECRET EAR TECHNOLOGY IS DESIGNED TO HELP YOU HEAR BETTER



In noisy environments or around hard-to-hear voices like grandchildren



With a wireless connection to your television or stereo sound system



On the telephone or cell phone



Compatible with SurfLink® Mobile

The only cell phone transmitter, assistive listening device, media streamer, and hearing aid remote all rolled into one.



Sound Choice
HEARING CLINIC
"We listen with our heart so we can help you hear."

For more information call #1(877) 815-1102-Toll Free

www.soundchoicehearingclinic.com | 117 NORTH PARKWAY DRIVE • PEKIN, IL 61554

FREE BATTERY CLUB MEMBERSHIP WITH THE PURCHASE OF BINAURAL AMPLIFICATION

(Approximate value: \$60)
Offer Expires 12/31/2012

United Healthcare: Caterpillar is now covering the cost of hearing aids at 80-100%! We will be happy to verify your benefits for you.

CALL TODAY

#1(877) 815-1102-TOLL FREE

**Deposit may be required

*Individual results may vary. Invisibilty may vary based on your ear's anatomy. ©2012 Starkey. All Rights Reserved. 10062-12 89188 5/12

He sent a Savior

We didn't need more education else God would have sent us an educator. We didn't need more and better philosophy else God would have sent us a philosopher. Our greatest need was not to know more about science else God would have sent us a scientist. Our greatest need was not more religion else God would have sent us a religionist. No, our greatest need was (and is) a Savior because we were and are sinners. "And she shall bring forth a son, and thou call his name JESUS: for He shall save His people from their sins." Matthew 1:21. Christmas is not about giving presents or Santa Claus. Christmas is really about our sins, for this is why Christ came to this earth through the Virgin Mary in Bethlehem. When John the Baptist saw Jesus approaching he proclaimed to the crowd at the Jordan River, "...Behold the Lamb of God which taketh away the sin of the world." John 1:29. He was going to accomplish that when He died on the cross, was buried, and rose the third day (1 Corinthians 15:1-4). But how convenient it is for us to ignore our own accountability to God for our sins and to totally focus on gifts, the children, grandchildren, that latest and greatest, must-have gift. We need to focus on the greatest gift ever given (and not just at Christmas time), that is, Jesus dying on the cross for our sins, and through that, eternal life. "Christ"mas is about Christ.

Write, call, or email me at: 13575 Glenmar Drive, Peoria, 61554 • 309-202-4749, conrus@comcast.net.

Have a Merry Christmas in Christ.

In Jesus,

Russ Lindahl



Heartland Vision

For All UAW 974 Members Union Discounts • Bill Your Insurance Directly



FREE EYEGLASS FRAME!
(With the purchase of complete pair of frame and lenses.)



FREE EYEGLASS FRAME!
(With the purchase of complete pair of frame and lenses.)

HEARTLAND VISION – PEORIA'S UNION SHOP OPTICAL PROVIDER
Call Heartland Vision to set up an appointment and have them verify your eligibility.

2524 W. Farrelly Ave. (Next to Avanti's) • PEORIA, IL 309-681-4679 www.heartlandvision.com

Our vision benefits through our United Health Vision Plan provide our members and dependents with a \$150 benefit to be used for eye examination and materials other than eyeglass frames. **HEARTLAND VISION** will offer our members a free frame from their classic collection (\$59 Retail) or 30% off any other frame. They will then extend a **20% UNION ENDORSEMENT DISCOUNT** on most purchases, apply your benefits, and the difference is your out-of-pocket expense. **HEARTLAND VISION** also accepts your old insurance plan for members who retired before 1992.

PAID ADVERTISEMENT

ANNUAL MEMBERSHIP MEETING
SUNDAY, DECEMBER 9, 2012
1:00 PM

AT AMALGAMATED LOCAL 974, UAW
Mark your calendar...Be involved...See you there!

CUSACK, GILFILLAN & O'DAY, LLC

ATTORNEYS AT LAW • 415 HAMILTON BLVD • PEORIA, IL 61602 • 309/637-5282

SPECIALIZING IN
Personal Injury and Workmen's Compensation

REDUCED FEES FOR

✓Members ✓Spouses ✓Dependents ✓Retirees

PAID ADVERTISEMENT

MOSSVILLE GRIEVANCE COMMITTEE REPORT

PAUL JACKSON, Chairman

Dateline: November 1st, 2012. This is the date this article goes to the Editor. This gives you the reader a reference for the facts and statements contained in this article.

END OF THE YEAR.....NOT THE WORLD

I hope! The Mayans predict the world will end in 2012.....December 21st? I don't believe that, but if so, since this may be my last article, I better make it a good one.

END OF THE WORLD.....NOT THE YEAR

I hope not! On the other hand if you are reading this article, it is December and if Romney won, life as we the Middle Class know it will surely end.

MAPLEVILLE

It has been a rough year for the Mossville side of the Business Unit. Continued reductions in force, resourcing and now some scheduled TLO's in December.

The contract has been changed. In bargaining we replaced the contributory SUB-Fund with a non-contributory Supplemental Fund. Here's how it works. Benefits are paid out automatically. We no longer HAVE to be eligible for Unemployment and the money you receive is not counted against the Unemployment you are entitled too. Caution.....if you are laid off more than a month, you may receive an invoice of payment due on your health insurance premiums. If you receive such a notice, DO NOT DELAY, pay it immediately. Jim Arrowood, our benefits Chairman tells me an overpayment is not a problem, his office can rectify that error, failure to pay is next to impossible and really most likely impossible to fix.

As of now management are talking TLO week prior to Christmas shutdown and vacation shutdown during Christmas week. The Union hall is scheduled to be open both weeks, if you have specific questions or problems during that time.

Grievance backlog has been small and management has been addressing most problems prior to a grievance being filed or in the earliest steps, as per contract. Mossville has issue arbitration scheduled for November 7th and the case on the docket involves the application of the bid procedure language. The issue at hand is when do bid restrictions start. The Union believes, as per contract, bid restrictions start as soon as you are posted as successfully bidder (and in 86 when corporate gave training classes, that the way it was laid out to us). Now, they are taking the position it not only starts when you get the bid, but starts over again when you are moved to the job. So essentially if you have a 12 month bid restriction and it takes them 3 months to move you to the job it now becomes a 15 month restriction. We are asking the arbitrator to rule on the interpretation of that language. The Company wants it

BOTH ways, whereas the contract, we think the language is clear. A 12 month restriction does not allow the Company to exceed those restrictions set by contract.

We have a new "Just Cause" panel arbitrator, Steven Hayford and although he will hear a couple of cases prior to the end of the year, Mossville's next regularly scheduled, by contract, arbitration will be February 7th and 8th, 2013.

Rick DeGroot, servicing reps and myself have been working diligently on the International arbitration backlog, under Rick's plan we have been able to reduce that backlog from 4,000 plus to less than 1400. In addition under the new screening committee, instituted by Dennis Williams and Dave Curson, we have been successful in keeping the docket from getting "backloaded", while we are working on the front end.

Our Mossville represented Mapleton members on the BB/DD liner lines are as of now looking at a 1 week TLO during the week of December 17th and Christmas vacation shutdown. The 7m10 head line operators are , as of now, looking at the week of November 26 for a TLO and may be working Christmas shut down, or at least be offered.

TIS THE SEASON

As we enter the season of the holidays, please strive to keep God in your "CHRIST"mas . Every year the true reason for the season seems to get diluted more and more. On my way back from this year's Labor Day parade, I heard a retailer talking about a special visit from a Santa later on that month. At the rate we are going we are going to have our kids and grandkids hanging out stockings on the cold fireplace on the Fourth of July!

So, from the Jackson family, to my Union brothers and sisters, have a MERRY CHRISTMAS and a very BLESSED NEW YEAR.



THOUGHT FOR TODAY.....

**You admire the patience of the person in
BACK of you But not in FRONT of you!!**

HOUSEHOLD GOODS

Noritake Tilford china, 8 place settings plus serving pieces \$50; 309-370-4947 or 309-691-1538

Amana front loading white washer. Gas Dryer with pedestals/used 4 yrs. \$800
309-691-1538 or 309-370-4979

Ladder leveler - aluminum - automatic self adjusting. \$20 309-251-2633

Newer oak T.V. cabinet 42.5" wide 22" deep, 76" tall. New \$900 sell \$300.
309-246-7120

MISCELLANEOUS

Troy-Built snow blower 7.5 hp used very little. 24 inch \$500 309-676-5409

Mantis Tiller like new with attachments. \$225 309-243-9459

2 Cat collector belt buckles with ser. no.s never worn. 1. dlo 1. model 60th Anniversary. 309-369-3593

120' frontage. Mississippi river cabin. Boat ramp, docks. sits on steel I-beams. New remodel 09, sleeps 6. Furnishings: 1000 gal. septic, 500 gal. propane across from Burlington, Iowa. Own land. 309-647-6711 or 319-750-2274

AUTOMOTIVE

2003 Harley wide glide 14K G.C. \$8,500 obo. 2004 F150 4x4 lariat Crew cab - extras - excellent condition. \$15,000 obo
309-241-5869

Topper Fiberglass fits short bed Ford F 250. Excellent condition - Must see \$500 or obo
309-453-1516

1985 Chevy Caprice classic, 71,000 4 door, power, air, new tires - battery. Priced right.
309-364-3426

SPORTING GOODS

Golf Clubs, complete sets with bags from \$35 to \$65. 309-346-7025 / 620-3086

7' Bar Pool Table - Brunswick & Fischer new cloth \$750 delivered. Miller Beer Pool Table Light \$125. 309-822-8415

REAL ESTATE

3 bedroom 3 bath home, on 1.8 wooded acres. Lake rights. 309-346-6212

Snowbirds winter home. 1991 park model 1 bedroom, Florida room, shed. \$21,500
309-642-8155

Mobile Home E.C. 2 bedrooms, 2 decks, 2 large sheds, all new kitchen cabinets, new central air unit. 309-219-4691

1 bedroom house West Forrest Hill in Peoria. Close to bus, schools, shopping - available December. \$600 per month.
309-202-8663

SERVICES

Heating and Air Conditioning Services, Repairs and Installation. 309-696-8253

Merry Christmas
&
Happy New Year!

CHANGE OF ADDRESS FORM

NAME: _____ BADGE # _____

NEW ADDRESS: _____

Phone (Home) _____ Cell: _____

Email: _____

Please check: Active _____ Retired _____ Disability – Laid off (date) _____

Please check: Supplemental _____ Competitive Wage _____ Full Time _____

PLEASE RETURN FORM TO LOCAL 974, UAW, 3025 SPRINGFIELD RD., EAST PEORIA, IL 61611, ATTN: BECKY

LOCAL 974 NEWS – CLASSIFIED ADS

LIMIT 15 WORDS PER AD – ONE (1) AD PER ISSUE – DEADLINE IS THE 1ST OF THE MONTH

Ads should be submitted to Insurance and Benefits Office, Jim Arrowood, UAW Local 974,
3025 Springfield Road, East Peoria, IL 61611-4801. No ads will be accepted on the telephone.

Ads will be accepted ONLY when they are submitted on this form.

Name _____ Badge No. _____

Address _____ City _____

Phone Number with Area Code (_____) _____

PLEASE CIRCLE TYPE OF AD:

	Automotive Miscellaneous	Sporting Goods Real Estate	Household Goods Rentals	Pets Services	Clothing Wanted
ONE WORD PER SPACE					



LOCAL 974 NEWS

REPRESENTING WORKERS AT
**Caterpillar • LTD Industries • Tazewell Machine • Norforge
Delavan City Workers and Mason City Workers • Henderson Advertising**

3025 Springfield Road, East Peoria, Illinois 61611
(309) 694-3151 www.uawlocal974.org

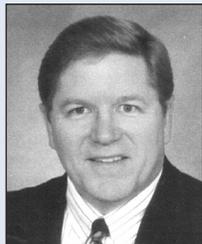
OFFICIAL PUBLICATION LOCAL 974 NEWS (USPS 443170)
Local 974 News is published bi-monthly by United Auto Workers, Local 974, 3025 Springfield Road, East Peoria, Illinois 61611. The Membership on January 13, 1952, authorized a special fund that provides 15 cents of each member's dues dollar per month to be used for funding this publication. Periodical postage paid at Peoria, Illinois.

POSTMASTER: Send change of address notices on Form 3579 to Local 974, UAW, 3025 Springfield Rd., East Peoria, Illinois 61611

Public Service Announcement

***ALL UAW Caterpillar Employees
are entitled to the Full Protection of
the Illinois Workers Compensation Act.
No Exceptions!!!***

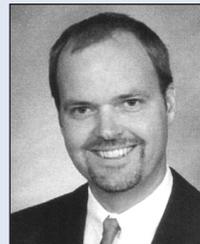
***The DUI laws have changed.
The penalties are now much more severe
with mandatory jail time for second DUI.***



G. Douglas Stephens



Gordon M. Fiddes



Norman L. McGill



Sharbel A. Rantisi

Peoria: (309) 637-5297 Pekin (309) 353-5297

Stephens, Fiddes, McGill & Associates, P.C.