

January 2016 Newspaper Article

I want to start my article this month by recognizing two individuals that officially retired effective January 1st, John Shallenberger (Financial Secretary Treasurer) and Jim Arrowood (Insurance and Benefits Chairman). These two union Brothers, through their elected Local 974 positions over the years, have displayed their dedication and devotion to the Local 974 active and retired membership. I had the pleasure of working with Jim and John over the years at the Hall and on the picket line with many, many fond memories. I wish them the best, and will miss their company at the Hall.

Grievance status...

As of January 4, 2016, there are 12 active grievances in Local 974.

The next scheduled arbitration dates.....

Just Cause Arbitration dates >> January 12th Morton - 12th & 13th E. Peoria

Issue Arbitration dates >> March 8th, 9th, & 10th

In December we received an award from Arbitrator M. Glazer for a grievance out of the E. Peoria division that was arbitrated on October 14th; the grievant was suspended / discharged in February of this year for misrepresentation of his medical condition. This award was not totally sustained, but was favorable for the grievant.

Announcements

The Company notified the Local 974 representatives in November they were contemplating resourcing and outsourcing decision that could result in the elimination of at least 50 jobs in the bargaining unit of building HH (LPP) and building KK. Management later announced to the membership in building HH (LPP) this decision would impact 157 jobs in HH, and the final decision would be made on January 18,2016. Local 974 and UAW International representatives attended a meeting on December 21st with the Company representatives going over information the Union had requested on this announcement.

Steward Training

There will be a Steward training session held at the Local 974 Union Hall on Saturday, January 30,2016, at 9 am. There will be lunch following the session, soup / sandwiches. Please RSVP so we have an idea on any handout material to provide for everyone, and how much food to prepare.

2017 Negotiations

I have started communicating to the membership at last month's meetings to start preparing for the expiration of the Caterpillar/UAW contract on March 29, 2017. This year, both sides will be putting together a list of demands before sitting down together and negotiating a new contract. Our Membership's support of the Union is an important tool for bargaining. Show your support by getting involved and be active within your Union. All members are invited to attend the General Council meetings, Steward Council meetings, and Safety Council meetings. Dates and times of these are on the Local website, Newsletter, and on the bulletin boards in the shop.

In Solidarity,

Terry

SOLIDARITY : Encourage and Show Your Support for Your Union - at Work, Home, and Out in the Community - WEAR UNION APPAREL !