



10:00 a.m. - Rain or Shine,

Local 974 Union Hall 3025 Springfield Road, East Peoria

(Four age groups - ages 1-12)

#### BRING YOUR OWN BASKETS



#### **GREAT FUN FOR EVERYONE!**

Come on parents and grandparents, bring the kids out and have fun.

For more information call (309) 694-3151

Sponsored by:

Peoria Area CAP Committee Heather Henninger Scholarship Committee UAW Local 974 Retirees



## PRESIDENT'S REPORT - APRIL 2025

RANDY DIEHL, President

Greetings Brothers & Sisters,

We held our bowling tournament on February 15th at Sunset Lanes in Pekin. We had approximately 150 UAW members there and we made a little over \$6,000 profit that will fund 12 scholarships for our members children and grandchildren. We had a lot of donations and contributions that we are very grateful for. We have drawings for these scholarships at the September General Council Meeting. If you have a child or grandchild that will be a fulltime student next fall be sure to come to hall or watch for the application in the June and August issues of the newsletter, or on the UAW Local 974 website and fill out an application for a scholarship and we will put their name in the drawing.

Our events committee is working on putting a Frisby Golf Tournament and a Poker Run together later in the year. We will have more information on these events at a later date.

In Solidarity,

Randy Diehl



#### UAW LOCAL 974 EXECUTIVE BOARD

President Randy Diehl

Executive Vice-President Douglas Byrne

Second Vice-President Tony Newton

Chair. of Insurance & Benefits John Arnold

Financial Secretary-Treasurer Matthew Butler

Recording Secretary Steven Kovach

Sergeant-At-Arms Kim Baker

Guide Robert LiGrisse III

Trustee Mike Rohde

Trustee Bruce Bartlett

Trustee Scott Kindilien

M-A-L EP Prime Products Caleb Kelly

M-A-L EP Transmissions Ken Gregory

M-A-L EP Undercarriage Rob Hawkins

Mapleton CMO Member-At-Large Jeff Zilch

M-A-L Mapleton Seals Thomas Johnson

Morton GDC Member-At-Large (Open)

TSD Member-At-Large (Open)

Skilled Trades Member-At-Large Tony Reed

SPBU Member-At-Large (Open)

Plantwide Safety Chairman Loren Meyers

Retiree's Chapter President Velma Walton

C.A.P. Chairman Stan Valentine

Bargaining Chair. – Unit 1 Caterpillar Bobby Koller

Bargaining Chair. – Unit 4 TMW Justin Hall

Bargaining Chair. – City of Delavan Michael Evans

Bargain. Chair. – Mason City PW Ben McCormick

Bargain. Chair. – Mason City PD James D. Otey

Bargain. Chair. – Unit 12 South Pekin Andrea Cantrall

## **INSURANCE & BENEFITS REPORT – APRIL 2025**

#### JOHN ARNOLD

Hello Brothers and Sisters!

Hello Brothers and Sisters! Spring is officially upon us, and I hope the weather has turned nice with a warmup along with it.

It was quite an interesting start to the new year. As of the date I'm writing this article I have been able to get everyone paid their Medicare Reimbursement that wasn't paid to them in January. Every year for some reason Caterpillar and the company they outsourced can't seem to consistently pay the retirees their reimbursement correctly. It amazes me that after all these years there are still these problems.

I want to give you all the process of reporting a death of a member or spouse of a member. There are two main phone numbers you need to call. Alight, at 1-877-228-4010 which takes care of the pension and 401K/TDRP. Also you would need to call Bswift at 1-833-735-2127 which will handle all of the insurance notifications. For those retirees that retired on or before January 1, 2005, you will need to contact MetLife at 1-888-228-1811.

Please reach out if you have any questions or concerns by calling the Union Hall at (309) 694-3151.

In Solidarity John Arnold Insurance & Benefits Chairman

#### **RETIREES - Medicare Reimbursement**

From time to time, I remind our retirees about the Medicare Part B reimbursement portion of our plan. If you or your spouse are Medicare age, 65, and enrolled in Medicare Part A & B, you are eligible for reimbursement of the Part B Premium. **The Plan will reimburse your Medicare premium up to \$99.50 per month every January and July.** This only pertains to members and spouses that opted out of the management/executive plan and retired prior to March 26, 2017. **You must contact Alight Solutions (Hewitt) at 1-877-228-4010 to enroll for the reimbursement. Once you're signed up, you won't have to sign-up again.** 





## FINANCIAL SECRETARY TREASURER'S REPORT MATTHEW BUTLER \_\_\_\_\_

## **FINANCIAL REPORT APRIL 2025**

JANUARY 2025			
Income	220,974.84		
Expenditures	212,947.2		
Excess of Income over Expense	8,027.56		
Regular Dues received on:	3034		
Initiation Fees received on:	29		
Bonus Dues received on:	0		
PER CAPITA TAXES:			
International Union UAW	114,113.07		
CAP Council	6,113.17		
CAT Council	4,563.64		
Retirees Dues PCT	79.95		
Labor Council of West Central IL	0		
Ag Imp Council	115.92		
IPS Council Pooled Arb Fund	55.00		
TOTAL:	125,040.75		

Income	223,131.85		
Expenditures	210,427.17		
Excess of Income over Expense	12,704.68		
Regular Dues received on:	2931		
Initiation Fees received on:	38		
Bonus Dues received on:	182		
PER CAPITA TAXES:			
International Union UAW	117,956.15		
CAP Council	6,317.6		
CAT Council	4,582.94		
Retirees Dues PCT	182.00		
Labor Council of West Central IL	552.00		
Ag Imp Council	116.92		
IPS Council Pooled Arb Fund	32.36		
TOTAL:	129,740.05		



### Remembering Our Brothers and Sisters

#### January

Joseph F. Kruzan	Moss	R	01/03/25
Jocie D. Randle	Morton	R	01/03/25
Franklin D. James	Moss	R	01/04/25
Russell C. Schierer	Moss	R	01/05/25
Charles L. Tomlinso	n TTTD	R	01/05/25
Norman L. Hendrickso	n TTTD	R	01/06/25
Clara M. Young	Morton	R	01/07/25
Dale R. Duncan	Moss	R	01/08/25
Stephen E. Moore	Maptln	R	01/10/25
Donald R. Davis Jr.	TBU	R	01/12/25
Lonny R. Leibel	TTTD	R	01/13/25
William C. Stephens Jr	. Moss	R	01/19/25
Gregory M. Taylor	Morton	R	01/27/25
Jim D. Towery	Mapltn	R	01/28/25
Bobby E. Morris	Maptln	R	01/28/25
Michael L. Wiemer	Morton	R	01/28/25
Montie L. Decker	Moss	R	01/29/25
John P. Hart	TTTD	R	01/30/25
Verlyn L. Williams Jr.	Morton	R	01/31/25
Ralph E. Carmichael	TTTD	R	01/31/25

	U			
William F. Flinn	TTTD	R	02/02/25	
Kenneth W. Moss	Moss	R	02/03/25	
Robert L. Harper	SPBU	R	02/08/25	
Vearl G. Taffar	Mapltn	R	02/09/25	
Robert A. Lumberr	y TBU	А	02/11/25	
Bobby R. Hunkeapilla	ar Mapltn	R	02/17/25	
Gerald H. Pardieck	Mapltn	R	02/17/25	
Gilbert S. Comer Jr	. TBU	R	02/19/25	
Marshall H. Shumake	er TTTD	R	02/19/25	
James R. Toon	Moss	R	02/21/25	
Jack L. Rush Sr.	SPBU	R	02/21/25	
Gilbert E. Runyon	TTTD	R	02/24/25	

Forever Remembered

Forever Missed

Please notify us when one of our active or retired members passes away. We do not receive this information from the company. On behalf of the Officers, Members and Retirees of Local 974, may we offer our deepest condolences to the families of our brothers and sisters who have recently passed away. May God comfort all of you in your loss.



## BARGAINING CHAIRMAN'S REPORT – APRIL 2025

#### BOBBY KOLLER

Greetings Brother and Sisters,

Docket Numbers – 5 Issue grievance and 7 just cause grievances.

Not a lot of new news has been going on since the last paper. I hope everyone had a great Christmas and a Happy New Year spent with family.

This year kicked off pretty quick with 2 arbitrations back-to-back on January 15th & 16th. Both members are 20 plus year employees with Caterpillar.

On March 4, 2025, we had an issue grievance docketing meeting with the company and a couple of the issue grievances were resolved.

As I spoke about in the last newsletter the year would start off with 2 arbitrations back to back on January 15th and 16th. On January 10, 2025, I was informed that the arbitrator had an emergency medical condition and needed surgery. So, the arbitrations were postponed until February 19th and 20th. At the beginning of February, the arbitrator once again asked to postpone those dates. After further discussion with the International, on February 6th, they made the determination to terminate the arbitrator due to no guarantee that future dates would not be postponed. Currently the International is striking a new list of arbitrators so that we will be able to get these cases arbitrated soon.

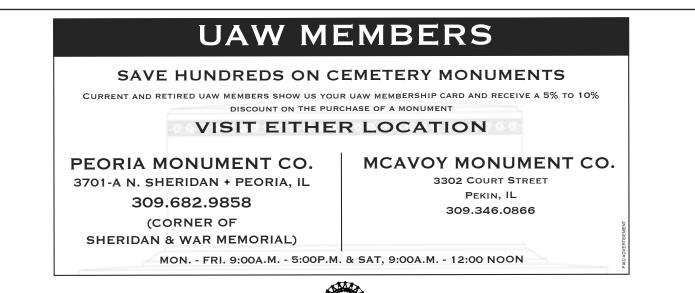
On March 4th, the company added 3% of hours worked in the previous year to the TDRP of active members that were still employed on December 31, 2024.

On March 10th there was a 4% GWI (Guarantee Wage Increase) across the board for active members. On the same date, night shift premium pay increased from .75 cents to \$1.00.

On April 7th Y-Time will reset. The last day to use old Y-Time is April 11th. The deadline to pay out any remaining Y-Time will be June 15th (Company calendar says they will pay that out on June 6th).

Please don't hesitate to call me with any questions or concerns at (309) 694-3151.

In Solidarity, Bobby Koller Bargaining Chairman





## Cusack & Gilfillan, LLC

#### Attorneys At Law

240 S.W. Jefferson Ave. • SUITE 100 Peoria, IL 61602 • 309/637-5282

## CONCENTRATING IN

Personal Injury and Workmen's Compensation

Reduced Fees for

✓Members ✓Spouses ✓Dependents ✓Retirees

## CALENDAR OF EVENTS ~ APRIL 2025

SATURDAY, APRIL 12th

SUNDAY, APRIL 13th SUNDAY, APRIL 13th WEDNESDAY, APRIL 16th THURSDAY, APRIL 17th FRIDAY, APRIL 18th SUNDAY, APRIL 20th TUESDAY, APRIL 22nd

THURSDAY, APRIL 24th

THURSDAY, MAY 1st THURSDAY, MAY 1st

SUNDAY, MAY 11th THURSDAY, MAY 15th WEDNESDAY, MAY 21st THURSDAY, MAY 22nd MONDAY, MAY 26th TUESDAY, MAY 27th EASTER EGG HUNT – 10:00 A.M.

EXECUTIVE BOARD MTNG – 12:00 PM GENERAL COUNCIL MTNG – 1:00 PM

RETIREE DINNER - 11:30 AM - (CANCELLED)

SAFETY MTNGS - 8:00 AM; 12:00 PM; 4:00 PM

GOOD FRIDAY - (UNION HALL CLOSED)

EASTER

GOLDEN NUGGET CASINO - 8:00 AM

STEWARD MTNGS - 8:00 AM; 1:00 PM; 3:00 PM; 4:00 PM

## **MAY 2025**

NEWSLETTER DEADLINE – (JUNE PAPER) NEW MEMBER ORIENTATION – 8 AM, 1 PM & 4 PM

MOTHER'S DAY - (All Meetings Cancelled)

SAFETY MTNGS - 8:00 AM; 12:00 PM; 4:00 PM

RETIREE DINNER - 11:30 AM

STEWARD MTNGS - 8:00 AM; 1:00 PM; 3:00 PM; 4:00 PM

MEMORIAL DAY - (UNION HALL CLOSED)

ISLE OF CAPRI BUS TRIP - 8:00 AM



## **JUST ANOTHER SMOKE SCREEN**

### Loren Meyers, Plantwide Safety Chairman

On April 28, 2025, millions of people across the globe will come together to observe Workers' Memorial Day, an international day dedicated to remembering workers who have tragically lost their lives, become disabled, or suffered injury or illness due to unsafe working conditions. This day is also known as International Workers' Memorial Day or International Commemoration Day for Dead and Injured Workers. Every year we meet in front of City Hall, rain or shine, around 6:00pm. There will be a reading of the names of our fallen workers. All UAW members are welcome and encouraged to join in the ceremony.

What is HOPs: Human and Organizational Performance (HOP). This is Managements new safety concept they have rolled out to Management first, then soon to all hourly workers.

#### Five Key Principles of Human Organizational Performance (HOP)

#### 1. People Make Mistakes (Error is Normal)

#### 2. Blame Fixes Nothing

**3. Context Drives Behavior:** Workers do things for a reason. And the reason makes sense to the worker given the context. In other words, human actions and **behaviors** are heavily influenced by the work environment in which they operate.

Here is an example of how context drives behavior. Stores put their highest-demand items at the back of the store. This forces shoppers to walk through the store and they are more likely to buy items they previously did not come into the store to buy. This is also why grocery stores display treats while you wait in line to pay for your goods at the check-out. You may think you are in charge of your shopping experience, and stores want you to think that too. But how often have you gone in to buy one item and left with 10 or more? I do it pretty much every time! If you have a Costco membership, then you definitely know this to be true!!

Systems, procedures, tools, controls, organizational culture **(including values)**, and organizational pressures influence human decisions and actions. HOP advocates examining these factors to understand why people do what they do.

**4. Learning and Improving is Vital:** An organization can either learn and improve from its mistakes **or blame and punish** the individuals who made them. To be considered a learning organization, learning should be a strategic and operational choice for improvement. Learning and improving is a continuous cycle. You learn and then improve, then you learn some more and improve some more...and this continues...forever.

Every organization should strive to be a learning organization and some make that claim. But they must do more than just say this. It takes effort, resources, and **courage**. It also takes **humility** to accept what you do not know. Learning and improving allows your organization to benefit from greater knowledge. For many organizations, most learning comes through incident investigations, reviews, and analysis. This is important but reactive and after the fact. A more proactive and more cost-effective approach is to anticipate how to prevent an error or event. Every error, near-miss, or potential task/process failure analysis is an opportunity to learn and improve. HOP encourages organizations to investigate incidents with a focus on learning and improving their systems, rather than simply **finding fault**.

**5. Leadership Response Matters:** Organizational context, including leadership, influences worker behavior. Thus, how leaders respond to errors matters. One might argue that the response to error is more important than the error itself. Suspending judgment and responding to errors with curiosity allows for facts to come to the surface.



Leadership response builds or breaks a learning culture. Leaders must create an environment that allows workers to learn from mistakes without fear of retribution. When a mistake or error occurs, leaders must respond by asking themselves, and others, "What can we learn from this?". Leaders must ensure they don't let their response become an emotional reaction. Instead, respond by making a strategic decision. That way the whole organization benefits. Leadership needs to create understanding among the workforce that bad news is welcomed.

How an organization responds to errors is crucial. A positive, non-punitive response can foster a culture of trust and openness, which is essential for continuous improvement and learning. *Human and Organizational Performance (HOP) I Safety Consultant* 

Actually: this concept has a lot of key aspects that I agree with. But they are not new. Managements values in action statement has been around since 1974 preaching high ethical standards. So why are we just now championing a concept that we have been told the company has always claimed they promote and was their prize benchmark?

There are terms that are always used incorrectly or based on a biased opinion. **Behavior** is one that management uses to deflect un-for-seen hazards. I have recently come on board more about behavior because managements constant bad behavior has been trying to do more production with less people without following their companywide production processes. Recently, several business units' operations have been pushing members into being unsafe by having them work multiple workstations without doing any time studies or changing the process. Because members are new hirers or intimidated, they comply and learn the hard way. (**Retribution**, **blame and punishment**). Any member that feels that they are being harassed or taken advantage of call for your Steward. Safety Complaints are also one way we can, if necessary, prove to OSHA that Caterpillar was made aware of workplace hazards and did nothing—I like to refer to it as employer misconduct. Your UAW Safety Representatives can help get your problems resolved and resolved quickly. Your UAW Safety Representatives were appointed by the union to help and represent you; the people selected by the company were not selected for those reasons. One Safety Representative on third shift in Mossville was able to correct a longstanding problem after being called to represent a worker. That person had been complaining to their supervisor for months, but when they finally called for their UAW Safety Rep and filed a written complaint, the problem was addressed. The worker said, "If I had known that was all it would take, I'd have done it a long time ago".

I completely understand that some rouge supervisors work hard to intimidate workers when it comes to health and safety. I understand supplemental or newly hired workers are afraid of losing their jobs, but there are stewards, committeemen and safety representatives there to help you. Please, if you are hurt or sick at work, go to first-aid. Write down your concerns, document your conversations with your supervisor when you complain of workplace hazards and call for your union representative because illness and/or injury are not part of anyone's job.

I hope to see UAW members this year April 28, 2025 at city hall so we can honor our fallen workers.





The By-laws committee is submitting this change because the option of the 403B program no longer exists for the Union Hall. The proposed language has been taken from other Locals' by-laws that the International Union Executive Board have approved.

Now reads as:

#### **ARTICLE 12 SALARIES AND HOURS OF EXECUTIVE BOARD MEMBERS**

#### Section 1.

(E) Anyone that is participating in the TDRP at Caterpillar, is called out and in the 403B program at the Union Hall, shall have their contributions to the 403Bmatched at the same rate as per the contract language for their weekly wages. Those monies will then be forwarded directly to the 403B plan. Plus, they will receive the annual 3% contribution by the Union Hall at the end of the year on their yearly wages.

Change to read as:

#### ARTICLE 12 SALARIES AND HOURS OF EXECUTIVE BOARD MEMBERS

Section 1.

(E) A retirement compensation will be paid to the President, Chairman of the Bargaining Committee, Chairman of Insurance and Benefits, the Financial Secretary Treasurer, First Vice President, Plantwide Safety Chairman, Recording Secretary and the Trustees based on their income from lost time and/or makeup pay. This amount will be equivalent to the TDRP (Tax Deferred Retirement Plan) from Caterpillar Inc. The Local Union will not be responsible for the administration of any member's retirement fund. It will be the responsibility of the members to contribute their retirement compensation to their own retirement fund.







la fibsta Local 974 would like to thank and acknowledge the following business and people for their donations to our 2025 Heather Henninger Bowling Tournament.











Monical's Pizza (Morton) 1067 W. Jackson, Morton IL LaFiesta (Morton) 837 W. Jackson, Morton IL Pizza Ranch (Morton) 903 W. Jackson, Morton IL Potter's Alley (Morton) 628 W. David St., Morton IL Country Saloon (Morton) 3415 Meadow Ave., East Peoria IL VIP Morton Cinemas (Morton) 2115 S. Main St., Morton IL Katie's Corner Tap (Groveland) 4980 Edgewater Dr., Groveland IL Oz's Bar & Grill (Creve Coeur) 216 Marquette St. Creve Coeur IL New Twist (East Peoria) 2908 Springfield Rd., East Peoria IL The Putt Club (East Peoria) 1001 Bass Pro Dr., East Peoria IL Texas Roadhouse (East Peoria) 600 Riverside Dr., East Peoria IL Sparkle Express Carwash (East Peoria) 540 W. Camp St., East Peoria IL Elevate Trampoline Park (East Peoria) 105 N. Main St., East Peoria IL VFW Post 2078 (East Peoria) 1507 Meadow Ave., East Peoria IL Par-A-Dice Casino & Hotel (East Peoria) 21 Blackjack Blvd, East Peoria IL Olive Garden (Peoria) 3915 W. War Memorial Dr., Peoria IL Peoria Chiefs (Peoria) 730 SW Jefferson Ave., Peoria IL Willow Knolls 14 (Peoria) 4100 W. Willow Knolls Dr., Peoria IL Walter Brother Harley Davidson (Peoria) 615 S. Maxwell Rd., Peoria IL The Perfect Angle Pro Shop (Washington) 1500 Washington Rd., Washington IL Illinois State CAP Council

Labor Council of West Central Illinois Nancy Gardner Steve Murray Jonathan "J.C." Zimmerman Bobby Koller John Arnold















# **New Member**

# Orientation

## Thursday, May 1, 2025

Meetings will be at 8:00 a.m., 1:00 p.m. & 4:00 p.m.

UAW Local 974 Union Hall 3025 Springfield Road East Peoria, IL

Note – According to Local 974 Bylaws, New Members (Supplemental or Fulltime converted since April 24, 2018) who has paid an initiation fee are eligible for a \$25.00 rebate by attending this New Member Orientation Session.

Douglas Byrne, Vice President



## **RETIREES CHAPTER UAW LOCAL 974**

#### WEDNESDAY POTLUCKS (Dinner begins at 11:30 a.m.)

#### APRIL 19TH (CANCELED) & MAY 21ST

We invite and encourage all the new Retirees to join us for dinner and bingo after the meeting. (Please bring your own table service.)

We also encourage the spouses of deceased members of Local 974 to join us. Surviving spouses are Associate Members of our Retiree Chapter and we invite you to participate in our activities.

BUS TRIPS (Bus Trips leave at 8:00 a.m.) Tuesday, April 22 – Golden Nugget Bus Trip Tuesday, May 27 – Isle of Capri Bus Trip



For questions concerning the trip call Velma Walton at 694-3151.

#### HOW CAN I JOIN THE RETIREE CLUB?

Upon retirement Local 974 members in good standing are encouraged to register at the Dues Office to become Chapter members. Retirees and their spouses are welcome and encouraged to attend the Retiree Chapter Meetings and activities.

We have a Potluck the third Wednesday of every month – meat, coffee and doughnuts are furnished. A variety of other activities are planned at various times throughout the year.

To assist in financing these activities a \$3.00 per month voluntary membership dues can be established at the Dues Office. The largest portion of the dues dollars goes to the International Retired Workers Advisory Council which is concerned with retired workers programs and policies and other matters that affect the welfare of retired workers.

#### Contact Retirees' Officers at 309/694-3151

Velma Walton, President • James W. Tabor, First Vice President • (Open), Second Vice President

Sandra Haasis, Recording Secretary • Gary E. Hall, Sergeant-At-Arms • Thomas J. Bencher, Financial Secretary

Raymond "Dale" Cassel, Guide • Mark Haasis, Trustee • Steven C. Adams, Trustee • Garry Rendleman, Trustee

		Bar	d C	<b>)</b> ptica	l			
		For All UA	AW 9	74 Mem	nbers			
	Union	Discounts ~	Bill \	our Insu	rance Di	rectly		
		Our Vision B	enefi	ts at Bard C	Optical			
	VSP Choic	e Plan			VSP Access In	demnity Plan		
	(former Execu	tive Plan)		(former U	nion \$150 Allowance	e Plan - Benefits every	2 years)	
SERVICE		COST		EXAM/FRAMES:		Members	Retail	
omprohonsivo Evo Us	alth Exam	\$20.00 Co Bay /and	waarl	Comprehensive Eye	e Health Exam	\$40.00	\$59.00	
omprehensive Eye He	aith Exam	\$20.00 Co Pay (per	year)	Frame		\$34.00	up to \$79.00	
ontact Long Evam		ŚEO OO Co Boy (por	waarl	Designer Frames		30% OFF RETAIL	FULL RETAIL	
Contact Lens Exam \$60.00 Co-Pay (per year)		LENSES:						
rame Benefit		\$160.00 allowance (pe	or 2 yrs)	Single Vision		\$40.00	\$60.00	
Frame Benefit		\$100.00 allowance (per 2 yrs)		Line Bifocal		\$65.00	\$90.00	
ontact Lenses	ntact Lenses \$140.00 allowance (per year) instead of glasses		Line Trifocal		\$85.00	\$190.00		
enses	\$20.00 Co-Pa	y for standard lenses (once	per year)	PROGRESSIVE LENSES:				
Additional 25% discount on frames over \$160.00 and lens add-ons!			Basic		\$110.00	\$190.00		
\$20 Co-Pay for "medically necessary" contact lenses (designated by a doctor in cases where a			Premium		\$170.00	\$240.00		
patient's visio	on cannot be correcte	d through the use of glasses)		Additional 25%	6 discount on othe	r progressives and	lens add-ons!	
VSP Insurance c	overs routine op	tometric visits only. Medi	cal visits a	re covered under th	e member's healt	h insurance and/or	Medicare.	
•	nply do not offer	ractice which allows its do . This allows members to a mplete pair of glasses will	void unne	ecessary referrals. A	lso, every membe	r, retiree or family	• • •	
	BAR	D OPTICAL U	AW 9	74's OPTIC	AL PROVID	ER		
Call E	Bard Optical o	r go to bardoptical.co	n to sche	edule an appoint	ment and verif	y your eligibility		
	Peoria			Pekin	309.353.93	13		
	Metro Centre	309.692.8222		Washington	309.444.22	77	Our other 12	
	Campustown	309.672.2273		East Peoria	309.694.22	73	offices may be nea	
	Knoxville	309.713.3664		Canton	309.647.03	66	kids in college.	
	Grand Prairie	309.691.1320		Galesburg	309.343.77	00		

#### UAW LOCAL 974



## WILLIAMS LAW CENTER ATTORNEYS AT LAW

#### 139 E. Washington Street, East Peoria, Illinois 61611 • 309-694-3196



Dick L. Williams has concentrated his practice in Probate, Wills, Trusts and Powers of Attorney for over 50 years.

Auto Claims Wills & Probate Real Estate Elder Law Injury Claims Workers Compensation



REPRESENTING WORKING MEN AND WOMEN FOR OVER 50 YEARS.



#### Andrew Williams has

concentrated his practice in Divorce Law for 7+ years

Family Law Traffic Criminal/DUI License Reinstatement Eviction



Dick B. (Rich) Williams has concentrated his practice in Bankruptcy Law and Driver's License Reinstatement for 17+ years. Bankruptcy

Social Security Disability **Drivers' License Reinstatement** 





Joe Bembenek has

concentrated his practice in Criminal Law for 30+ years.

Criminal & Felony Misdemeanor DUI & Traffic Civil Litigation Personal Injury

dick@williamslawcenter.com richard@williamslawcenter.com

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Canton - 511 N. Main (309) 647-0920

Bloomington - 211 S. Prospect, Ste. 14 (309) 451-4312

> Lincoln - 620 Broadway SL (217) 605-0453



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APRIL/MAY 2025

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OFFICE HOURS FOR: UAW	NAME: BADGE #				
AMALGAMATED LOCAL 974 3025 SPRINGFIELD ROAD	NEW ADDRESS:				
EAST PEORIA, IL 61611	Phone (Home) Cell:				
<b>MONDAY</b> THROUGH	Email: Please check: Active Retired Disability – Laid off (date)				
FRIDAY	Please check: Supplemental Competitive Wage Full Time				
7:30 A.M.	PLEASE RETURN FORM TO LOCAL 974, UAW, 3025 SPRINGFIELD RD., EAST PEORIA, IL 61611				
ТО	·				
4:30 P.M Local 974 News – Classified Ads					
(Closed Holidays)	LIMIT 16 WORDS PER AD – ONE (1) AD PER ISSUE – DEADLINE: 1ST OF THE MONTH Ads should be submitted to UAW Local 974. 3025 Springfield Road, East Peoria, IL 61611-4801. No ads will be accepted on the telephone.				
MISCELLANEOUS	Ads will be accepted ONLY when they are submitted on this form.				
Vhs-Vcr tapes both movie and blanks. 23 total. For example: The Body Guard, Batman & Robin. 309-695-5086	Name Badge No.   Address City   Phone Number with Area Code ()				
Shopsmith Mark V. Includes many small accessories. Good condition. Call 309-694- 7726 for more detail. \$750	PLEASE CIRCLE TYPE OF AD:   Automotive Clothing   Household Goods Lost and Found   Miscellaneous Pets   Opportunity Real Estate   Rentals Services   Sporting Goods Wanted				
Vintage toys: pedal fire truck, tricycle, games, pfaltz (craft) dishes - 5 piece setting. 309- 346-2390	ONE WORD PER SPACE ONLY!!				
WANTED					
Used firearms or parts. Also interested in military items. 309-256-8257					



## **NEED A WORK SHIRT?**

THE UNION HALL HAS **UAW SHIRTS & VETERAN SHIRTS FOR SALE** \$16.00 for UAW Shirts \$19.00 for Veterans' Shirts



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