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LOCAL 974 NEWS

REPRESENTING WORKERS AT – CATERPILLAR, TAZEWEILL MACHINE, CITY OF DELAVAN, MASON CITY PUBLIC WORKERS & POLICE DEPARTMENT & VILLAGE OF SOUTH PEKIN PUBLIC WORKS



VOL 105 • FEBRUARY 2025



UAW LOCAL 974









25th ANNUAL 9-PIN NO TAP TEAM TOURNAMENT

Sponsored by: Local 974 Heather Henninger Scholarship Committee

SATURDAY, FEBRUARY 15, 2025

SUNSET LANES
3000 Court St.
Pekin, IL 61554

-  5 person teams consisting of **ANY COMBINATION** (Male & Female Bowlers).
-  There will be One (1) squad at 12:00 p.m.
-  Teams should check in at least one-half hour before their squad starts.
-  The number of teams that qualify for the Tournament based on a 3 game series will be 8 teams based on qualifying scores.
-  The teams in the Tournament will be seeded after the scores are turned in and the qualifying Round will begin immediately following.
-  Cost: \$100.00 for 5 person team.

FOOD & DRINK SPECIALS

50/50'S

DOOR PRIZES

To Enter and for more information:
Call (309) 694-3151

PRESIDENT'S REPORT - FEBRUARY 2025

RANDY DIEHL, *President* _____

Greetings Brothers & Sisters,

Our Annual Bowling Tournament will be held on February 15, 2025. Sign up will begin at 11:00 a.m. and bowling will begin at 12:00 p.m. This will be at Sunset Lanes in Pekin. All profits go to the Heather Henninger Scholarship Fund to provide scholarships for our members' kids and grandkids.

Local 974 will be concentrating on creating new events in the coming months that will hopefully be enjoyable for our members, promote solidarity and provide funds for more scholarships.

We will also be doing new member orientations in the spring. Dates and times will be in the next newsletter and on the union bulletin boards. Stay Safe.

In Solidarity,

Randy Diehl

UAW LOCAL 974 EXECUTIVE BOARD

President

Randy Diehl

Executive Vice-President

Douglas Byrne

Second Vice-President

Tony Newton

Chair. of Insurance & Benefits

John Arnold

Financial Secretary-Treasurer

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Recording Secretary

Steven Kovach

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Guide

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Caleb Kelly

M-A-L EP Transmissions

Ken Gregory

M-A-L EP Undercarriage

Rob Hawkins

Mapleton CMO Member-At-Large

Jeff Zilch

M-A-L Mapleton Seals

Thomas Johnson

Morton GDC Member-At-Large

(Open)

TSD Member-At-Large

(Open)

Skilled Trades Member-At-Large

Tony Reed

SPBU Member-At-Large

(Open)

Plantwide Safety Chairman

Loren Meyers

Retiree's Chapter President

Velma Walton

C.A.P. Chairman

Stan Valentine

Bargaining Chair. – Unit 1 Caterpillar

Bobby Koller

Bargaining Chair. – Unit 4 TMW

Justin Hall

Bargaining Chair. – City of Delavan

Michael Evans

Bargain. Chair. – Mason City PW

Ben McCormick

Bargain. Chair. – Mason City PD

James D. Otey

Bargain. Chair. – Unit 12 South Pekin

Andrea Cantrall



“UNION MEETINGS”

Feb. 9th & Mar. 9th

Executive Board Meeting – 12:00 P.M.

General Council Meeting – 1:00 P.M.

Feb. 20th & Mar. 20th

Safety Meetings – 8:00 A.M.; 12:00 P.M.; 4:00 P.M.

Feb. 27th & Mar. 27th

Steward Meetings – 8:00 A.M.; 1:00 P.M.; 3:00 P.M.; 4:00 P.M.

INSURANCE & BENEFITS REPORT – FEBRUARY 2025

JOHN ARNOLD _____

Hello Brothers and Sisters!

I hope everyone had a happy and safe holiday.

With this being the start of a new year, if you are a retiree that has a premium coming out of your pension, please verify the premium is correct. This time of year, is when Caterpillar likes to charge three (3) premiums when the most they can charge is two (2). Also, for those retirees that get the reimbursement in January and July, please verify you did get the reimbursement in January. If you did not get the reimbursement you will need to call the enrollment center at 1-833-735-2127.

Please feel free to call my office if you have any questions. I will do my best to get you an answer.

In Solidarity

John Arnold

Insurance & Benefits Chairman

RETIREES - Medicare Reimbursement

From time to time, I remind our retirees about the Medicare Part B reimbursement portion of our plan. If you or your spouse are Medicare age, 65, and enrolled in Medicare Part A & B, you are eligible for reimbursement of the Part B Premium. **The Plan will reimburse your Medicare premium up to \$99.50 per month every January and July.** This only pertains to members and spouses that opted out of the management/executive plan and retired prior to March 26, 2017. **You must contact Alight Solutions (Hewitt) at 1-877-228-4010 to enroll for the reimbursement. Once you're signed up, you won't have to sign-up again.**

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FOR ANY QUESTIONS RELATED TO MEDICARE PLEASE CALL:
309-247-1905

We do not offer every plan available in your area.
Any information we provide is limited to those plans we do offer in your area.
Please contact Medicare.gov or 1-800-MEDICARE to get information on all of your options.

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FINANCIAL SECRETARY TREASURER'S REPORT

MATTHEW BUTLER _____ FINANCIAL REPORT FEBRUARY 2025

November 2024	
Income	215,891.41
Expenditures	226,323.01
Excess of Expense over Income	(10,431.60)
Regular Dues received on:	2,994
Initiation Fees received on:	14
PER CAPITA TAXES:	
International Union UAW	118,156.49
CAP Council	6,329.33
CAT Council	4,658.68
Retiree Dues PCT	17.55
Ag Imp Council	118.92
IPS Council Pooled Arb Fund	18.56
TOTAL:	129,299.53

December 2024	
Income	221,598.02
Expenditures	230,673.64
Excess of Expense over Income	(9,075.62)
Regular Dues received on:	2,917
Initiation Fees received on:	25
PER CAPITA TAXES:	
International Union UAW	116,774.84
CAP Council	6,256.40
CAT Council	4,608.58
Retiree Dues PCT	40.95
Labor Council of West Central IL	184.00
Ag Imp Council	119.88
IPS Council Pooled Arb Fund	17.44
TOTAL:	128,002.09

Remembering Our Brothers and Sisters

November

Harry L. Burdick	TSD	R	11/02/24
Randy J. Welker	TTTTD	R	11/02/24
Howard McClasky	Moss	R	11/05/24
Lawrence E. Utech	TTTTD	R	11/07/24
Terry A. Aman	TBU	R	11/07/24
Benjamin J. Beer	Morton	R	11/09/24
Albert D. Allen	Mapltn	R	11/10/24
Robert G. Kiehl	Moss	R	11/11/24
David L. Huff	TBU	R	11/12/24
Donald C. Ackerman	Moss	R	11/13/24
Donald L. Gangloff	TTTTD	R	11/14/24
Thomas J. Pickrell	TSD	R	11/15/24
Kattie L. Lee	Moss	R	11/15/24
Charlene Pickett	TBU	R	11/16/24
Steven P. Turner	TBU	R	11/17/24
Gary W. Westhafer	TTTTD	R	11/18/24
Vernon L. Doubet	TTTTD	R	11/18/24
Jerry H. Marshall	TTTTD	R	11/19/24
Arthur L. Sellers	Morton	R	11/20/24
Kelly J. Vick	TTTTD	R	11/20/24
David K. Harr	TBU	R	11/20/24
Michael A. Gordon	Mapltn	R	11/21/24
William H. Wilkinson	TSD	R	11/29/24

December

Gene R. Geier	TSD	R	12/02/24
Clifford O. Boswell	TBU	R	12/02/24
Larry P. Siebenthal	TTTTD	R	12/03/24
Donald R. Pipkins	TTTTD	R	12/03/24
Andrew R. Empey Sr.	Mapltn	R	12/05/24
Roger A. VanEtten	TTTTD	R	12/10/24
William W. Smith	TTTTD	R	12/11/24
Gerald D. Logue	TTTTD	R	12/15/24
Thomas J. Gavin Jr.	Moss	R	12/16/24
Robert T. Burton Sr.	TSD	R	12/18/24
Bernard D. Bankes	TTTTD	R	12/19/24
Ollie M. Sturdivant	Mapltn	R	12/19/24
Glenn L. Moody	TTTTD	R	12/22/24
David D. Driggers	TBU	R	12/23/24
David L. Pratt	Moss	R	12/28/24
Alvin J. Woods	TTTTD	R	12/28/24
David R. Wernsman	TBU	R	12/30/24

Forever Remembered
Forever Missed

Please notify us when one of our active or retired members passes away. We do not receive this information from the company.
On behalf of the Officers, Members and Retirees of Local 974, may we offer our deepest condolences to the families of our brothers and sisters who have recently passed away. May God comfort all of you in your loss.

BARGAINING CHAIRMAN'S REPORT – FEBRUARY 2025

BOBBY KOLLER _____

Greetings Brother and Sisters,

Docket Numbers – Issue grievances are 7 and 5 just cause.

Not a lot of new news has been going on since the last paper. I hope everyone had a great Christmas and a Happy New Year spent with family.

This year kicked off pretty quick with 2 arbitrations back-to-back on January 15th & 16th. Both members are 20 plus year employees with Caterpillar.

There are some key things happening this year with many active members receiving the \$10,000 bonus that will be put into their TDRP after obtaining 20 years of seniority. So, everyone hired in 2005 will receive this bonus this year.

Vacation time was reset on January 13, 2025. The payout for any money left in your vacation bank is to be paid out by February 15, 2025. Since February 15th is Saturday. I believe they will hold it until Friday, February 14, 2025, the last possible option to pay it out.

I hope to see everyone at the bowling tournament on February 15th. The bowling tournament is always a good time. We usually fill up Sunset Lanes in Pekin. There will be great prizes and lots of fun. Sign in at 11:00 a.m. and bowling starts at 12:00 p.m.

Please don't hesitate to call me with any questions or concerns at (309) 694-3151.

In Solidarity,

Bobby Koller
Bargaining Chairman

UAW MEMBERS

SAVE HUNDREDS ON CEMETERY MONUMENTS

CURRENT AND RETIRED UAW MEMBERS SHOW US YOUR UAW MEMBERSHIP CARD AND RECEIVE A 5% TO 10% DISCOUNT ON THE PURCHASE OF A MONUMENT

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PEORIA MONUMENT CO. 3701-A N. SHERIDAN + PEORIA, IL 309.682.9858 (CORNER OF SHERIDAN & WAR MEMORIAL)	MCAVOY MONUMENT CO. 3302 COURT STREET PEKIN, IL 309.346.0866
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MON. - FRI. 9:00A.M. - 5:00P.M. & SAT, 9:00A.M. - 12:00 NOON

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HEALING AND SELF-REFLECTION

Loren Meyers, Plantwide Safety Chairman

As we welcome 2025, I challenge all our UAW members to make the effort to reflect on 2024 to see what we could do differently in 2025 to move forward and improve from such a trying year. 2024 was a tragic year for our UAW members with the loss of life and serious injuries. We can point fingers in all directions and place blame, but we need to focus on what we as a membership can do together to improve what we have control over and can improve.

Examples

The Continuous Improvement card system has failed due to no accountability by management to follow its own process. I am not telling members to not use it, but it's only good use is for documentation. Management likes to throw "**did you fill out a C.I card**" into our members' face when there is a near miss or injury in order to place blame. When I go on monthly safety walks with management, we always run into some employees that put in a dozen or more C.I. cards and only received 1 back with no action. But, UAW safety representatives are not being asked by these members to help correct the issues.

I recently had one of our members come to me about a contractor using chemicals to strip paint off the floor and our member had filled out multiple C.I. cards because he has a documented respiratory reaction to the fumes. The member was upset because nothing was getting done and his C.I cards were ignored or lost. I instructed him to ask for his UAW safety representative. I received a blank stare from our member, and he said he would rather submit another C.I. card. Why continue to use a broken system not supported by management when you can use your UAW safety complaint system that is supported by our contract language?

Several UAW members have complained about not wanting to go to KK medical because of abusive and unprofessional behavior from medical staff when reporting accidents, returning from medical or basic safety procedures. If you go to medical and you feel you are not being represented in a professional manner, call for your UAW safety representative.

The nurse's pledge, also known as the Nightingale Pledge, is a solemn oath taken by nurses worldwide as they enter the noble profession of nursing. Named after Florence Nightingale, the founder of modern nursing, the pledge embodies the core values and principles that guide nurses in their practice. The pledge embodies nine key elements. The first five of which medical staff have compromised. The company's "Well-Being" has seemed to taken a priority over the employees' health and well-being.

1. **Devotion to Humanity:** The pledge underscores the nurse's unwavering dedication to the well-being of all individuals, regardless of their race, creed, or socioeconomic status. It emphasizes that nurses should prioritize the health and comfort of their patients above all else.
2. **Compassion and Empathy:** Nurses pledge to approach their patients with kindness, understanding, and empathy. They recognize the vulnerability of those under their care and strive to provide emotional support along with medical attention.

3. **Respect for Dignity:** Nurses vow to uphold the dignity and privacy of their patients, recognizing that they are more than just medical cases. Respecting their autonomy and individuality is central to the nursing profession.
4. **Advocacy for Patients:** The pledge highlights the role of nurses as advocates for their patients. Nurses are encouraged to ensure that their patients receive appropriate care and treatment and to voice concerns on their behalf when necessary.
5. **Integrity and Ethics:** Nurses commit to maintaining the highest standards of ethical conduct in their practice. This includes honesty, accountability, and a commitment to patient confidentiality. <https://www.linkedin.com/pulse/what-nurses-pledge-does-really-mean-nursedge>

UAW members that report an accident must fill out an accident report. There are questions on this paper that are worded to trap the individual. Tell the truth! But don't give any information that didn't contribute to the incident. Recently a UAW member was walking into KK facility and tripped and seriously injured his shoulder. He made the comment that he "might" have dragged his toe. He wasn't sure but he wanted to be helpful. Management ruled that walking in the building is an unsafe act. There were lots of other factors but when your investigation is one-sided, and the company cares only about metrics then there is no shame to blame.

Let's start 2025 and don't fall into Managements trap. When you see a hazard, report it to your supervisor, not a team lead, they are part of the trap. Ask for a UAW safety representative; if one is not available ask for your steward. If you are involved in an accident, tell the truth but be careful of the statement you make and what you say. Every word will be used against you. If you go into a meeting with management for any reason and feel that any disciplinary or adverse action is being taken, invoke your Weingarten Rights immediately.

Loren Meyers UAW Plantwide Safety Chairman

Not receiving the text messages or emails?
Moved or got a new phone?
Call us at 309-694-3151 to make sure we have
your correct information on file.



FEBRUARY 2025

CALENDAR OF EVENTS

- Sunday, February 9th* ***SUPER BOWL***
- Sunday, February 9th* EXECUTIVE BOARD MTNG – 12:00 P.M.
- Sunday, February 9th* GENERAL COUNCIL MTNG – 1:00 P.M.
- Friday, February 14th* ***VALENTINE'S DAY***
- Saturday, February 15th* ***9-PIN NO TAP BOWLING TOURNAMENT 12:00 P.M.***
- Wednesday, February 19th* RETIREE DINNER – 11:30 AM
- Thursday, February 20th* SAFETY MTNGS – 8:00 AM; 12:00 PM; 4:00 PM
- Tuesday, February 25th* ***BALLY'S QUAD CITIES BUS TRIP – 8:00 A.M.***
- Thursday, February 27th* STEWARD MTNGS – 8:00 AM; 1:00 PM; 3:00 PM; 4:00 PM

*live
laugh
love*

*Love
and
Hugs*

*Happy
Valentines day*





MARCH 2025

CALENDAR OF EVENTS

Friday, March 3rd

NEWSLETTER DEADLINE – (April Paper)

Sunday, March 9th

EXECUTIVE BOARD MTNG – 12:00 PM

Sunday, March 9th

GENERAL COUNCIL MTNG – 1:00 PM

Wednesday, March 12th

CATFISH BEND BUS TRIP – 8:00 AM

Monday, March 17th

ST. PATRICK'S DAY – (Don't forget your Green)

Wednesday, March 19th

RETIREE DINNER – 11:30 AM

Thursday, March 20th

SAFETY MTNGS – 8:00 AM; 12:00 PM; 4:00 PM

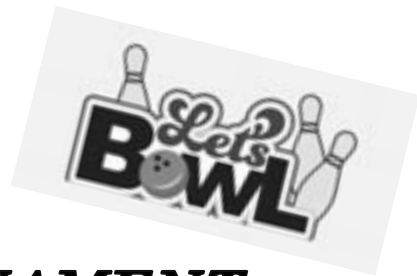
Thursday, March 27th

STEWARDS MTNGS – 8:00 AM; 1:00 PM; 3:00 PM; 4:00 PM





UAW LOCAL 974



25th ANNUAL 9-PIN NO TAP TEAM TOURNAMENT

Sponsored by: Local 974 Heather Henninger Scholarship Committee

SATURDAY, FEBRUARY 15, 2025

**SUNSET LANES
3000 Court St.
Pekin, IL 61554**

--- Cut along the Line ---

9-Pin No Tap Team Tournament Entry Form

Team Name: _____

Bowler 1: _____ **Bowler 2:** _____

Bowler 3: _____ **Bowler 4:** _____

Bowler 5: _____

Phone Number: _____ **Email:** _____

Entry fee: \$100.00 for 5 person team

Please make all checks payable to: UAW Local 974

Return completed entry form and entry fee to:

**UAW Local 974
3025 Springfield Road
East Peoria, IL 61611**

For more information call: (309) 694-3151



RETIRES CHAPTER UAW LOCAL 974

WEDNESDAY POTLUCKS (Dinner begins at 11:30 a.m.)

FEBRUARY 19TH & MARCH 19TH

We invite and encourage all the new Retirees to join us for dinner and bingo after the meeting.
(Please bring your own table service.)

We also encourage the spouses of deceased members of Local 974 to join us. Surviving spouses are Associate Members of our Retiree Chapter and we invite you to participate in our activities.

BUS TRIPS (Bus Trips leave at 8:00 a.m.)

Tuesday, February 25 – Bally’s Quad Cities Bus Trip



Wednesday, March 12 – Catfish Bend Bus Trip

For questions concerning the trip call Velma Walton at 694-3151.

HOW CAN I JOIN THE RETIREE CLUB?

Upon retirement Local 974 members in good standing are encouraged to register at the Dues Office to become Chapter members. Retirees and their spouses are welcome and encouraged to attend the Retiree Chapter Meetings and activities.

We have a Potluck the third Wednesday of every month – meat, coffee and doughnuts are furnished. A variety of other activities are planned at various times throughout the year.

To assist in financing these activities a \$3.00 per month voluntary membership dues can be established at the Dues Office. The largest portion of the dues dollars goes to the International Retired Workers Advisory Council which is concerned with retired workers programs and policies and other matters that affect the welfare of retired workers.

Contact Retirees’ Officers at 309/694-3151

Velma Walton, President • James W. Tabor, First Vice President • (Open), Second Vice President
Sandra Haasis, Recording Secretary • Gary E. Hall, Sergeant-At-Arms • Thomas J. Bencher, Financial Secretary
Raymond “Dale” Cassel, Guide • Mark Haasis, Trustee • Steven C. Adams, Trustee • Garry Rendleman, Trustee

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For All UAW 974 Members			
Union Discounts ~ Bill Your Insurance Directly			
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SERVICE	COST	EXAM/FRAMES:	Members Retail
Comprehensive Eye Health Exam	\$20.00 Co Pay (per year)	Comprehensive Eye Health Exam	\$40.00 \$59.00
Contact Lens Exam	\$60.00 Co-Pay (per year)	Frame	\$34.00 up to \$79.00
Frame Benefit	\$160.00 allowance (per 2 yrs)	Designer Frames	30% OFF RETAIL FULL RETAIL
Contact Lenses	\$140.00 allowance (per year) instead of glasses	LENSES:	
Lenses	\$20.00 Co-Pay for standard lenses (once per year)	Single Vision	\$40.00 \$60.00
Additional 25% discount on frames over \$160.00 and lens add-ons!		Line Bifocal	\$65.00 \$90.00
<small>\$20 Co-Pay for "medically necessary" contact lenses (designated by a doctor in cases where a patient's vision cannot be corrected through the use of glasses)</small>		Line Trifocal	\$85.00 \$190.00
VSP Insurance covers routine optometric visits only. Medical visits are covered under the member's health insurance and/or Medicare.		PROGRESSIVE LENSES:	
Bard Optical is a medically modeled practice which allows its doctors to diagnose, treat and follow eye diseases with extended testing equipment other practices simply do not offer. This allows members to avoid unnecessary referrals. Also, every member, retiree or family member who purchases a complete pair of glasses will receive a FREE pair of single vision prescription sunglasses!		Basic	\$110.00 \$190.00
BARD OPTICAL -- UAW 974's OPTICAL PROVIDER		Premium	\$170.00 \$240.00
Call Bard Optical or go to bardoptical.com to schedule an appointment and verify your eligibility.		Additional 25% discount on other progressives and lens add-ons!	
Peoria		Pekin	309.353.9313
Metro Centre	309.692.8222	Washington	309.444.2277
Campustown	309.672.2273	East Peoria	309.694.2273
Knoxville	309.713.3664	Canton	309.647.0366
Grand Prairie	309.691.1320	Galesburg	309.343.7799

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MONDAY
THROUGH
FRIDAY
7:30 A.M.
TO
4:30 P.M
(Closed Holidays)

MISCELLANEOUS

Vhs-Vcr tapes both movie and blanks. 23 total. For example: The Body Guard, Batman & Robin. 309-695-5086

CHANGE OF ADDRESS FORM

NAME: _____ BADGE # _____

NEW ADDRESS: _____

Phone (Home) _____ Cell: _____

Email: _____

Please check: Active _____ Retired _____ Disability – Laid off (date) _____

Please check: Supplemental _____ Competitive Wage _____ Full Time _____

PLEASE RETURN FORM TO LOCAL 974, UAW, 3025 SPRINGFIELD RD., EAST PEORIA, IL 61611

Local 974 News – Classified Ads

LIMIT 16 WORDS PER AD – ONE (1) AD PER ISSUE – DEADLINE: 1ST OF THE MONTH
 Ads should be submitted to UAW Local 974,
 3025 Springfield Road, East Peoria, IL 61611-4801. No ads will be accepted on the telephone.
 Ads will be accepted ONLY when they are submitted on this form.

Name _____ Badge No. _____

Address _____ City _____

Phone Number with Area Code (_____) _____

PLEASE CIRCLE TYPE OF AD:

Automotive	Clothing	Household Goods	Lost and Found	Miscellaneous	Pets
Opportunity	Real Estate	Rentals	Services	Sporting Goods	Wanted

ONE WORD PER SPACE ONLY!!



NEED A WORK SHIRT?

THE UNION HALL HAS
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\$16.00 for UAW Shirts
\$19.00 for Veterans' Shirts



**AUTOMOBILE • AEROSPACE • AGRICULTURAL IMPLEMENT WORKERS
of AMERICA (UAW), LOCAL UNION 974**

LOCAL 974 NEWS

**REPRESENTING WORKERS AT
CATERPILLAR, TAZEWELL MACHINE,
CITY OF DELAVAN, MASON CITY PUBLIC WORKERS & POLICE DEPT. &
VILLAGE OF SOUTH PEKIN PUBLIC WORKS**

3025 Springfield Road, East Peoria, Illinois 61611
(309) 694-3151 www.uawlocal974.org
<https://www.facebook.com/groups/uawlocal974/>

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Local 974, 3025 Springfield Road, East Peoria, Illinois 61611.
Postage paid at Peoria, IL.

POSTMASTER: Send change of address notices on Form 3579
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61611

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